

A photograph of several classical columns, likely made of marble or stone, with a focus on the fluted shafts and the bases. The lighting is soft, creating a sense of depth and grandeur.

2015 EMPLOYEE SURVEY

Utah State Courts

STATEWIDE RESULTS

Statewide by The Numbers

District	Response Rate
First	92%
Second	82%
Second Juvenile	57%
Third	82%
Third Juvenile	56%
Fourth	94%
Fourth Juvenile	61%
Fifth	82%
Sixth	88%
Seventh	93%
Eighth	86%
Appellate	51%
AOC	77%
Statewide	75%

Management Team

■ 2011 ■ 2013 ■ 2015

Statewide

The information I receive from the management team in my district is clear and timely.



I am confident the management team in my district listens and responds to employees' concerns.



Communication within my district is effective.



I trust the management team in my district.



The management team in my district holds people accountable.



I believe employees are promoted based on their skills and performance within the guidelines outlined by policy.



The management team in my district understands the importance to employees of a good work/life balance.



Staff meetings are held on a regular basis.

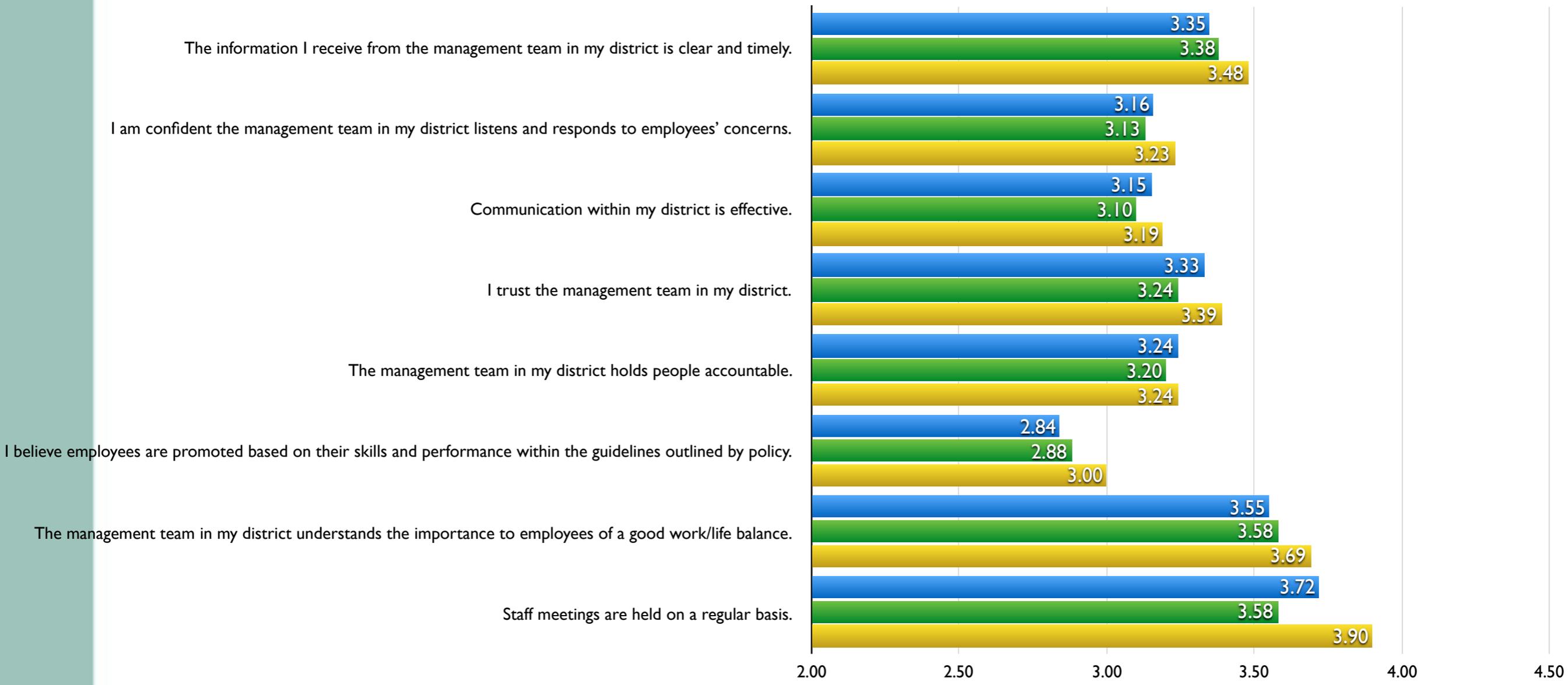


2.00 2.50 3.00 3.50 4.00 4.50

Management Team

■ 2011 ■ 2013 ■ 2015

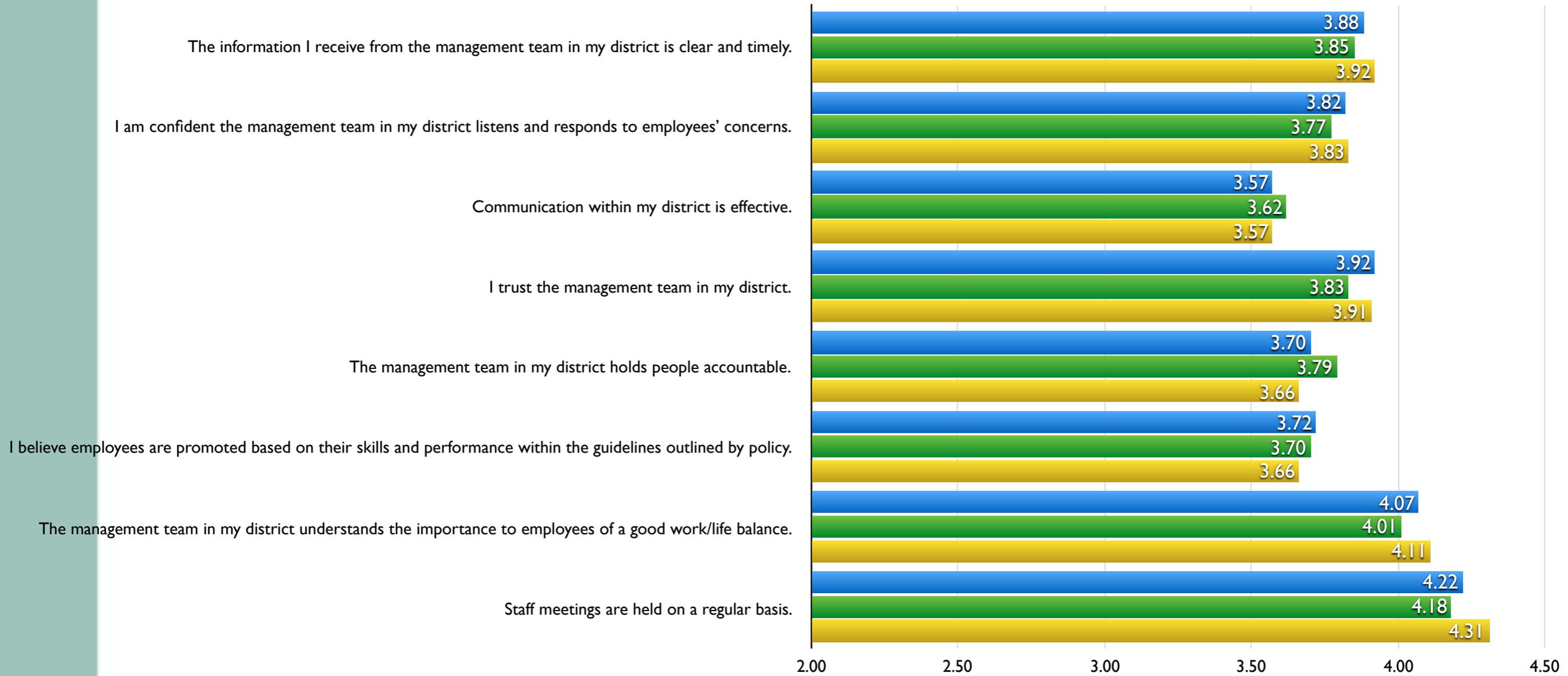
Statewide Staff



Management Team

■ 2011 ■ 2013 ■ 2015

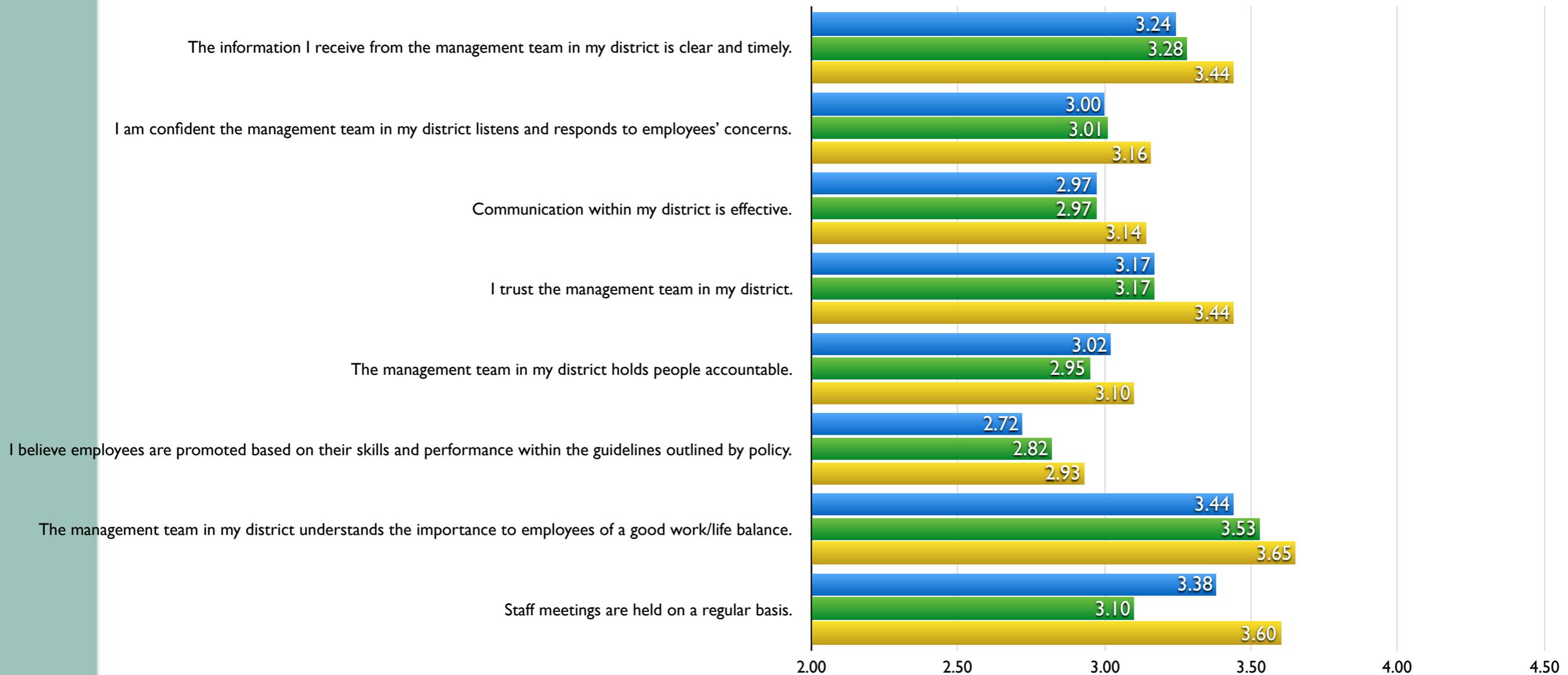
Statewide Management



Management Team

■ 2011 ■ 2013 ■ 2015

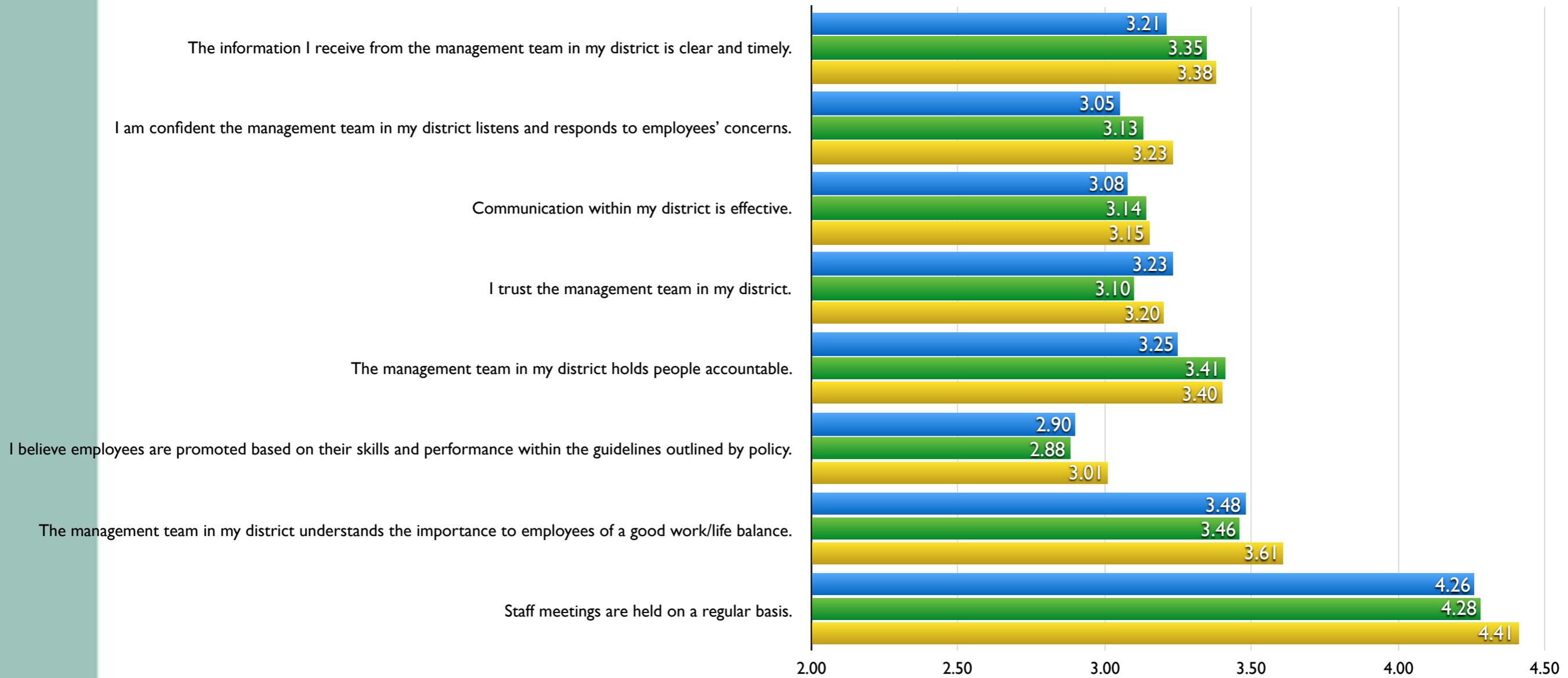
Statewide Clerical Staff



Management Team

■ 2011 ■ 2013 ■ 2015

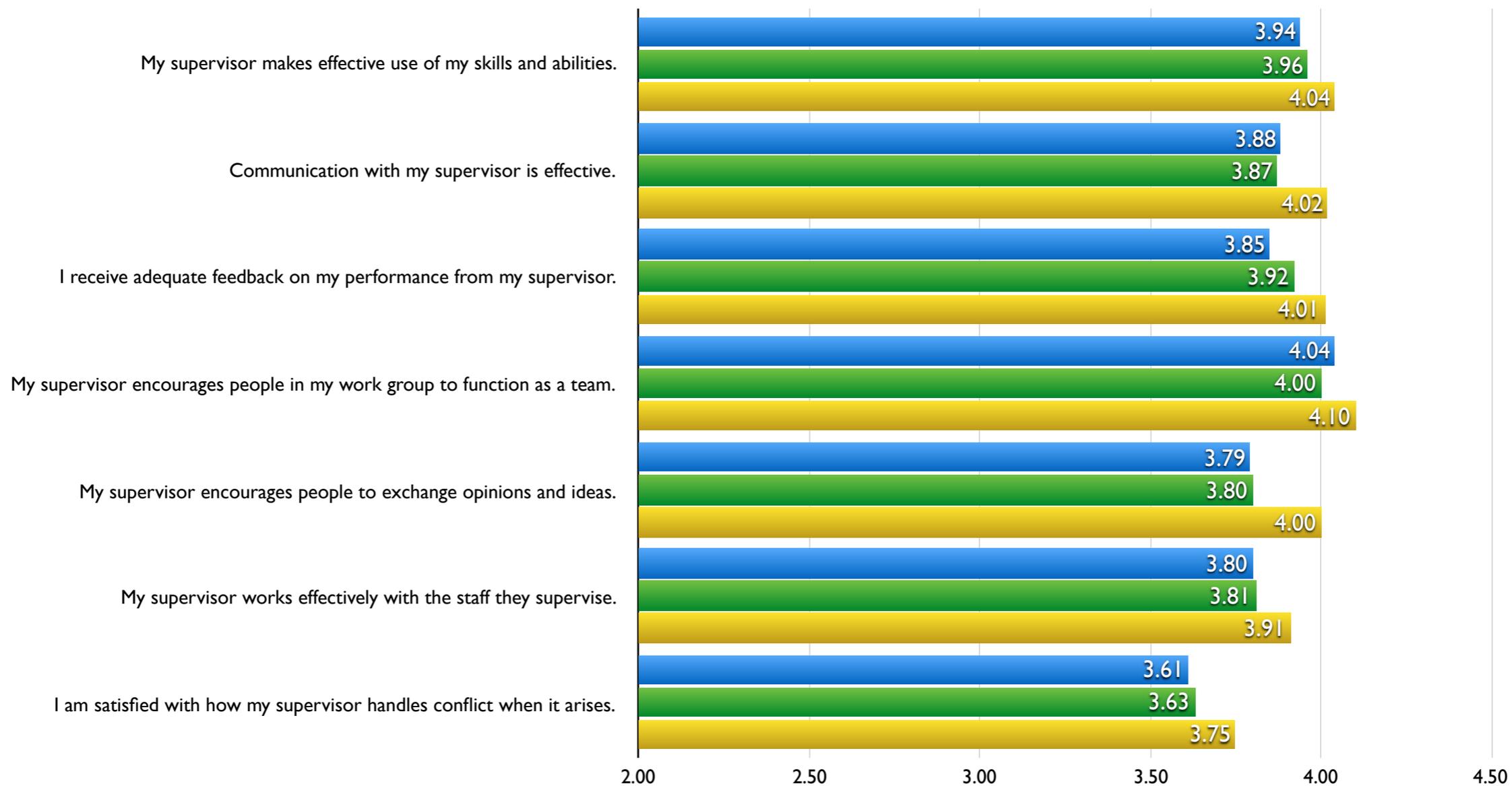
Statewide Probation Staff



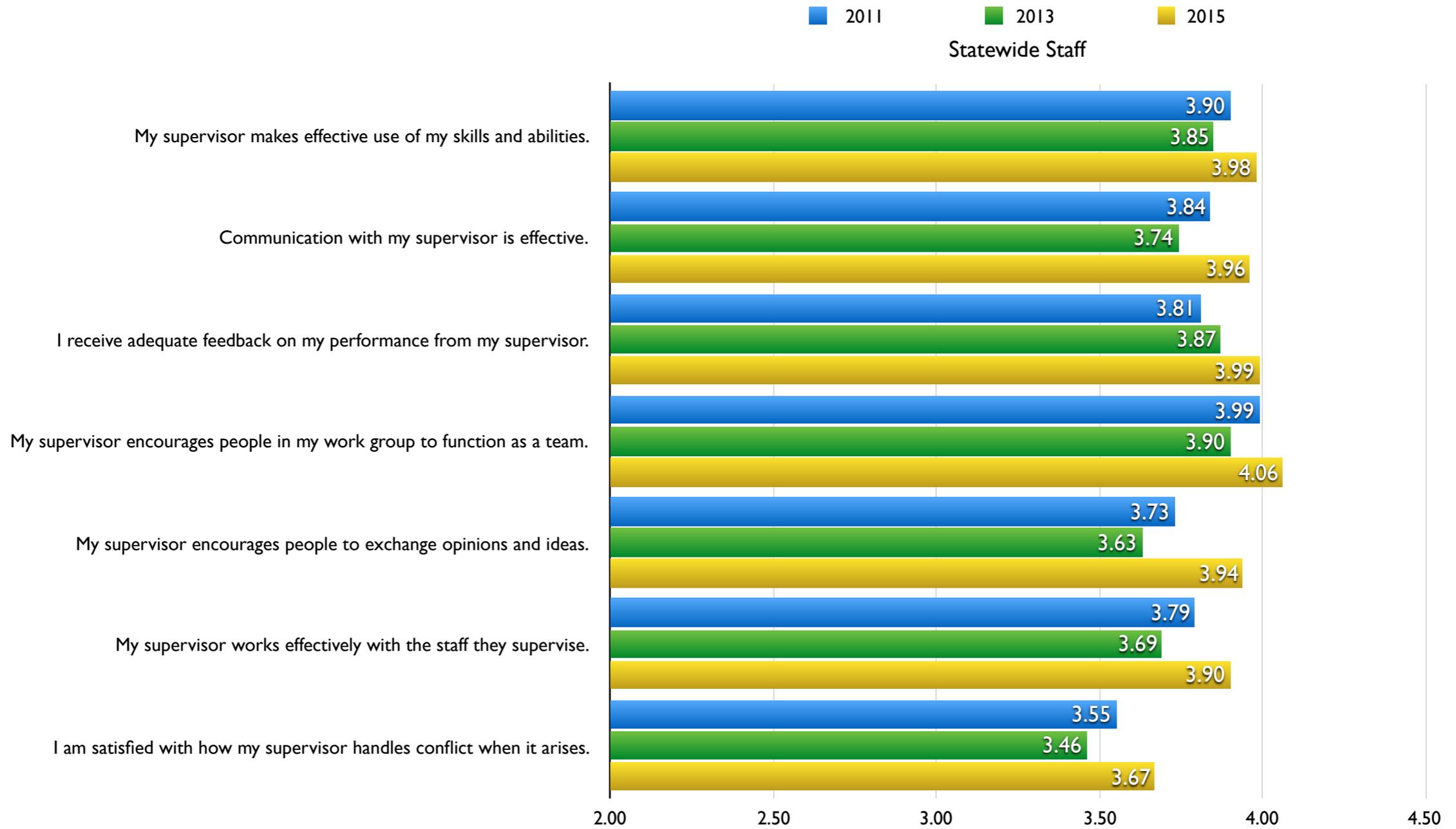
Immediate Supervisor

■ 2011 ■ 2013 ■ 2015

Statewide



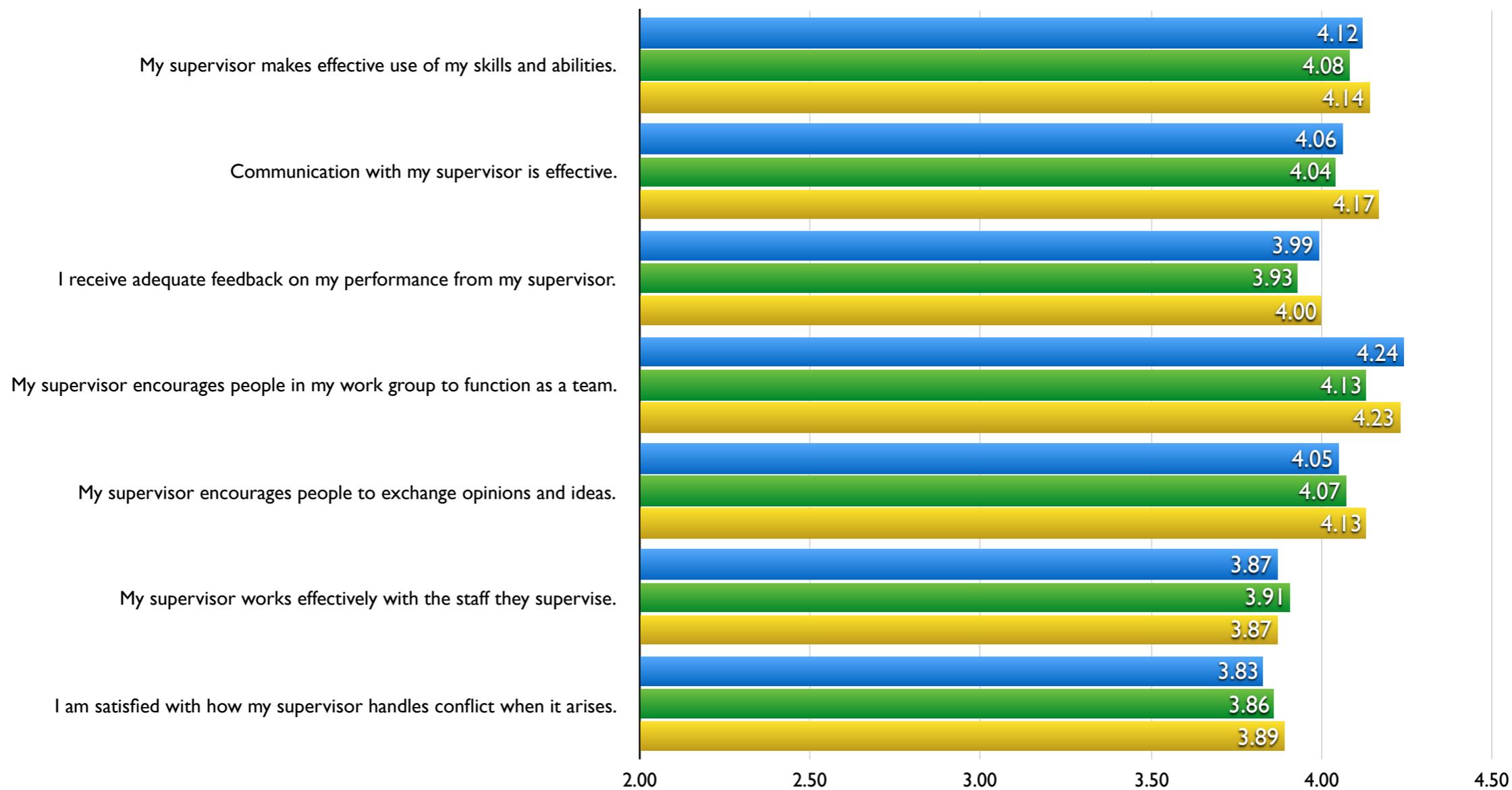
Immediate Supervisor



Immediate Supervisor

■ 2011 ■ 2013 ■ 2015

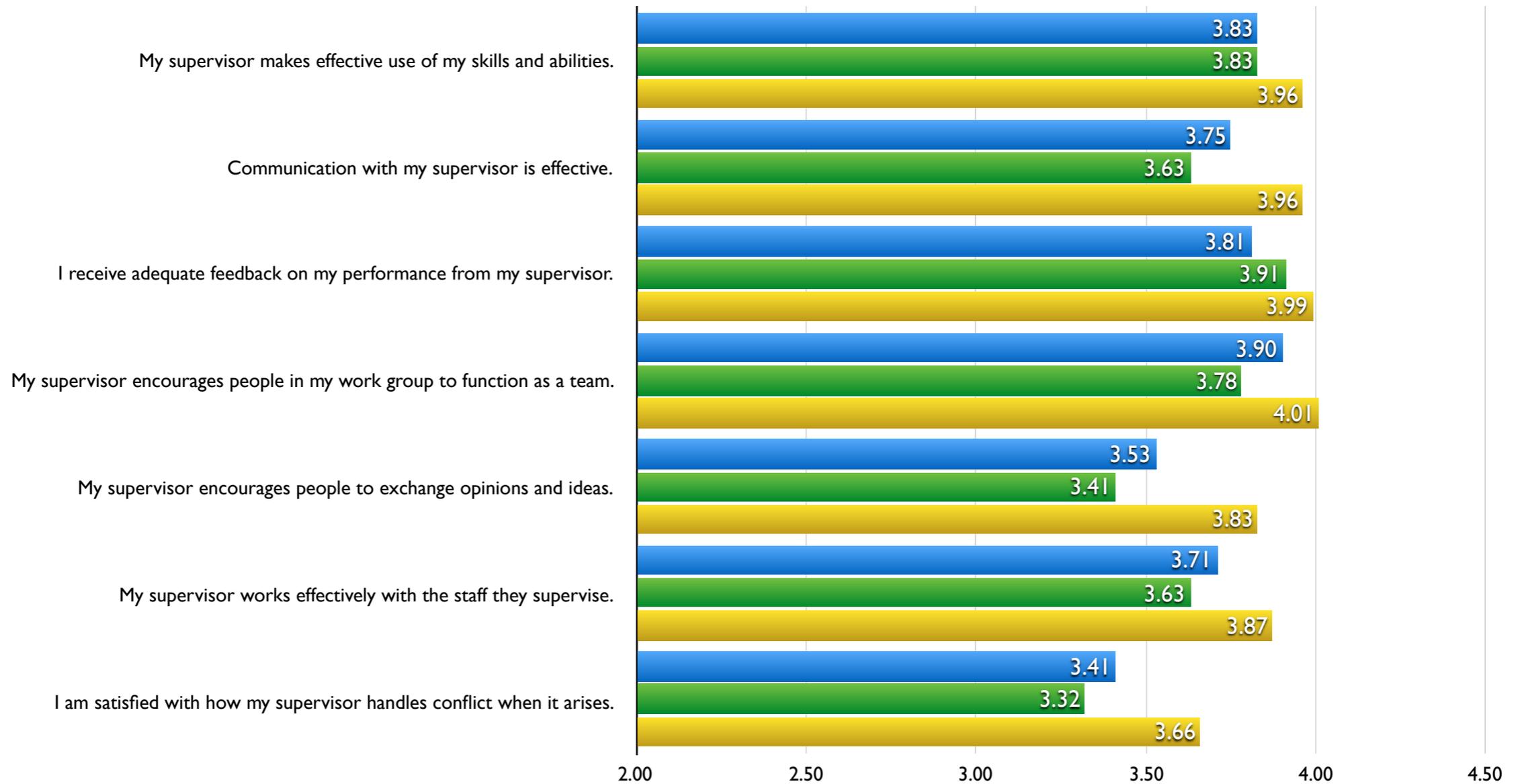
Statewide Management



Immediate Supervisor

2011 2013 2015

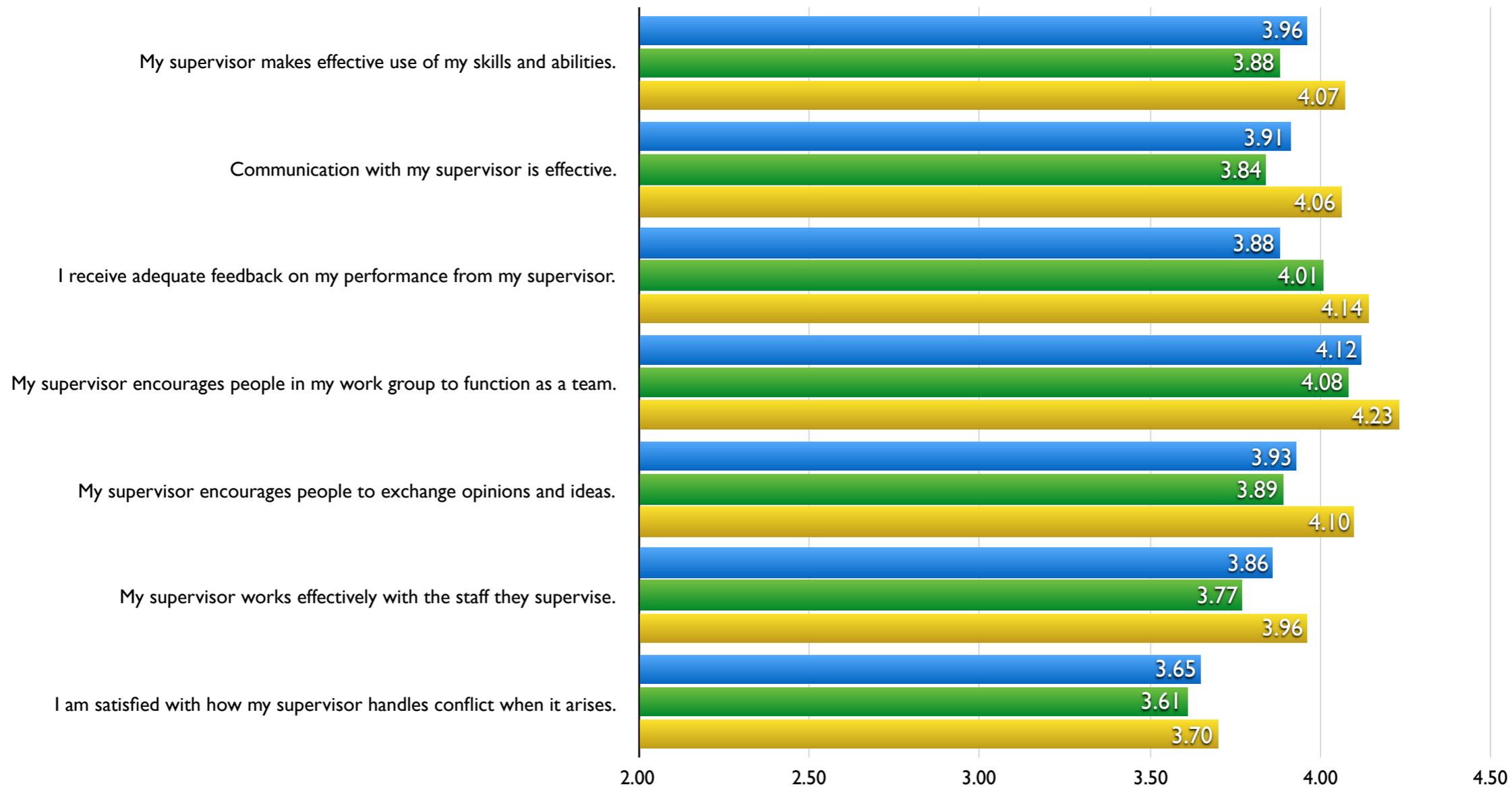
Statewide Clerical Staff



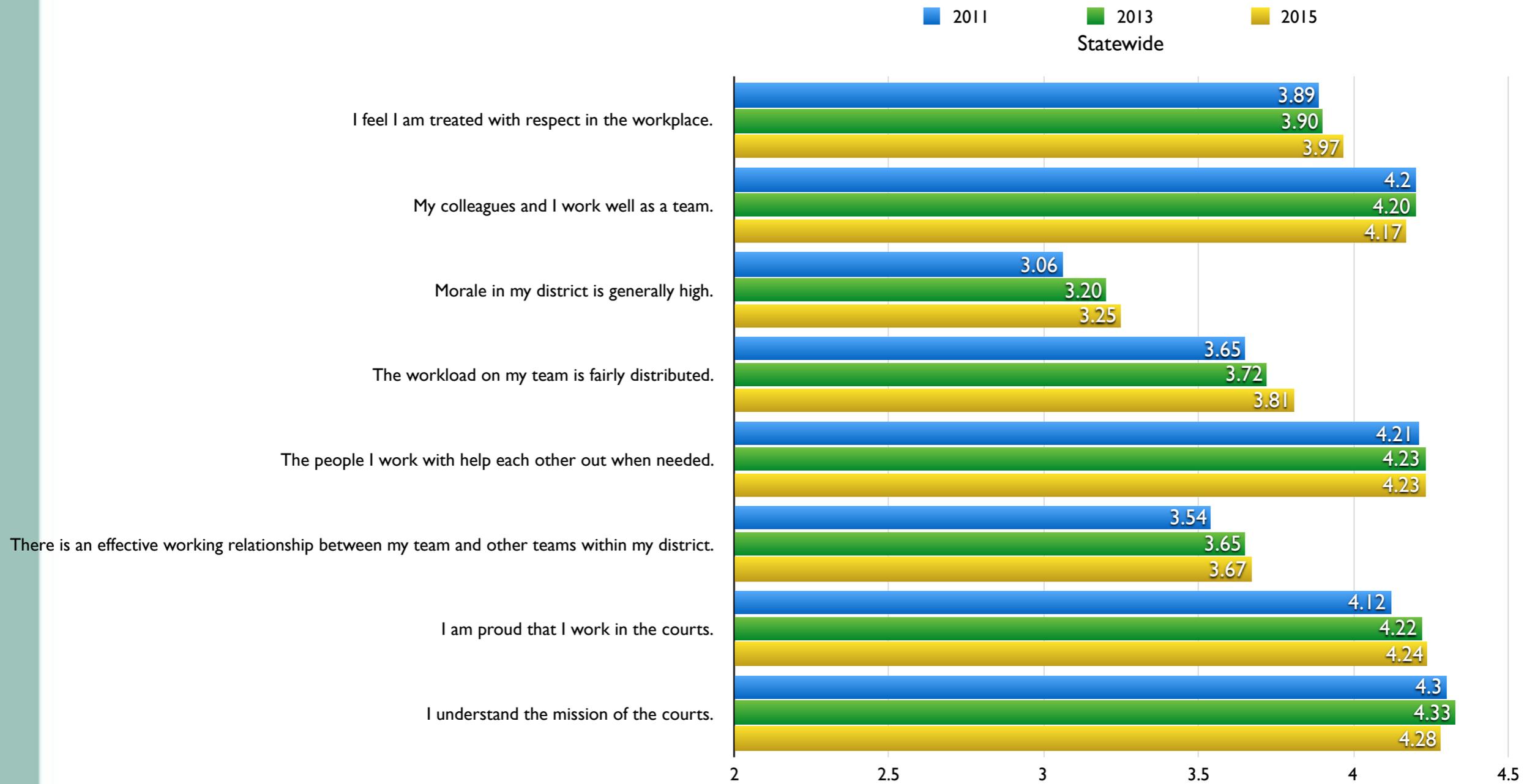
Immediate Supervisor

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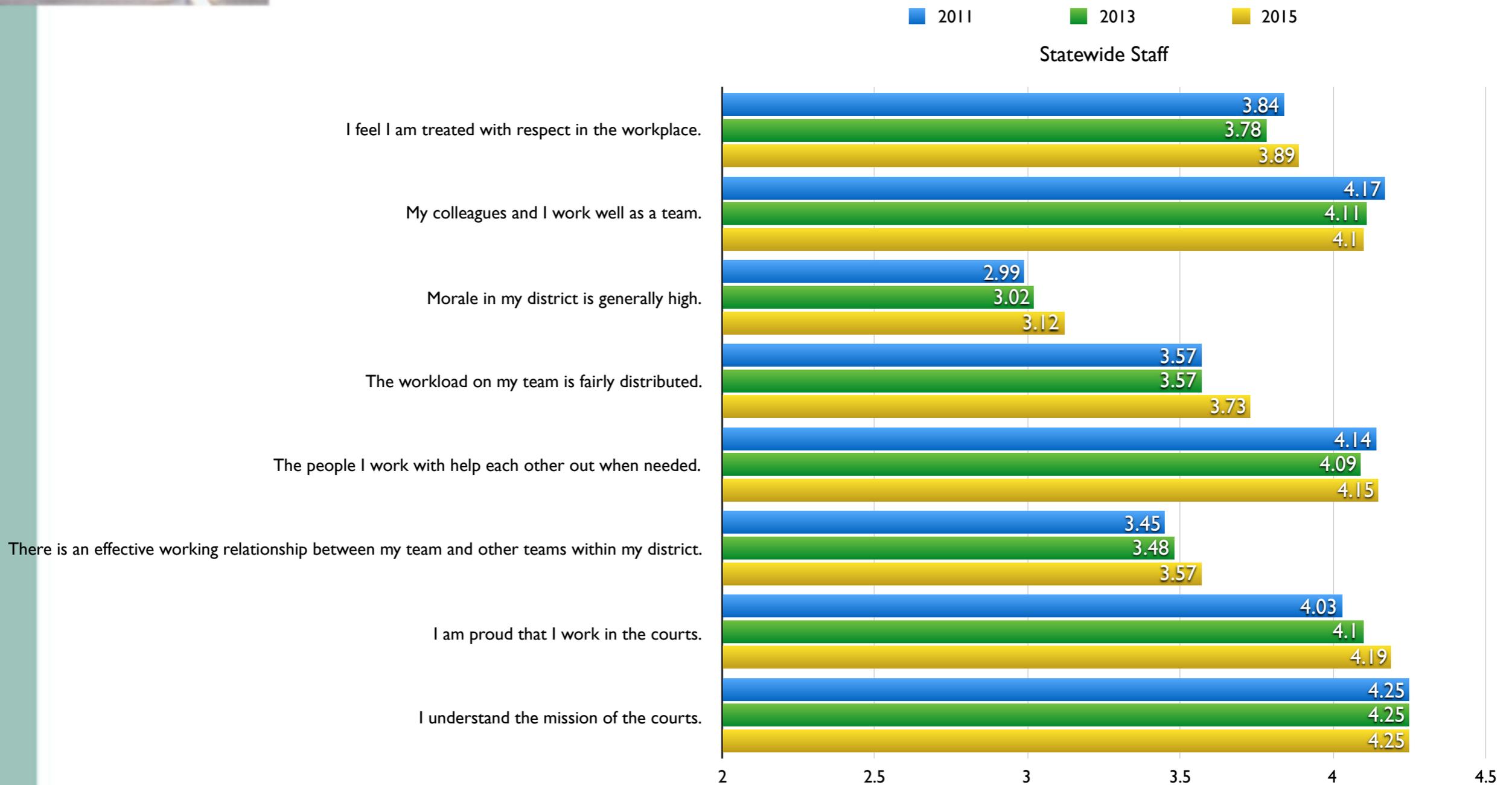
Statewide Probation Staff



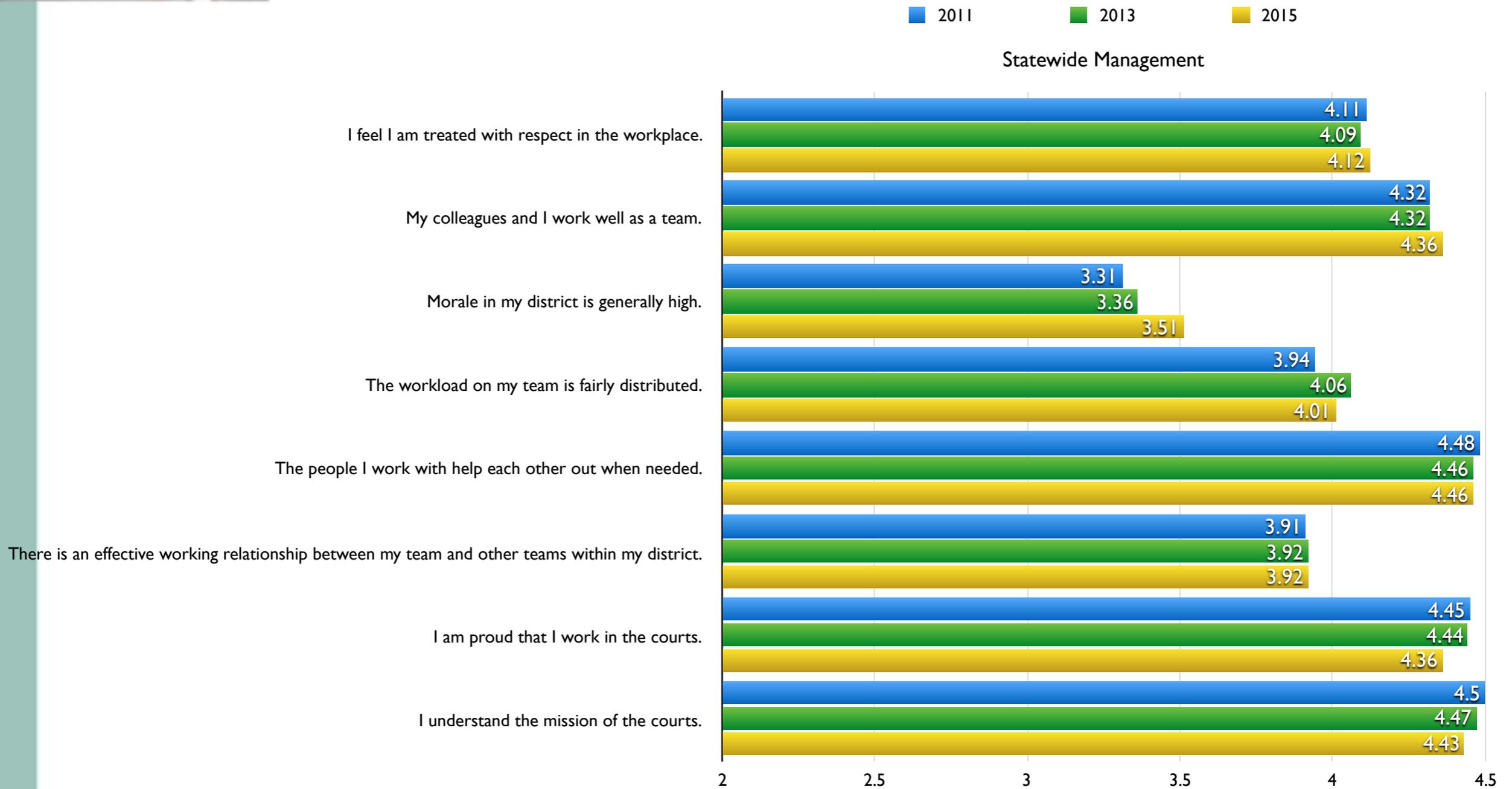
Work Environment



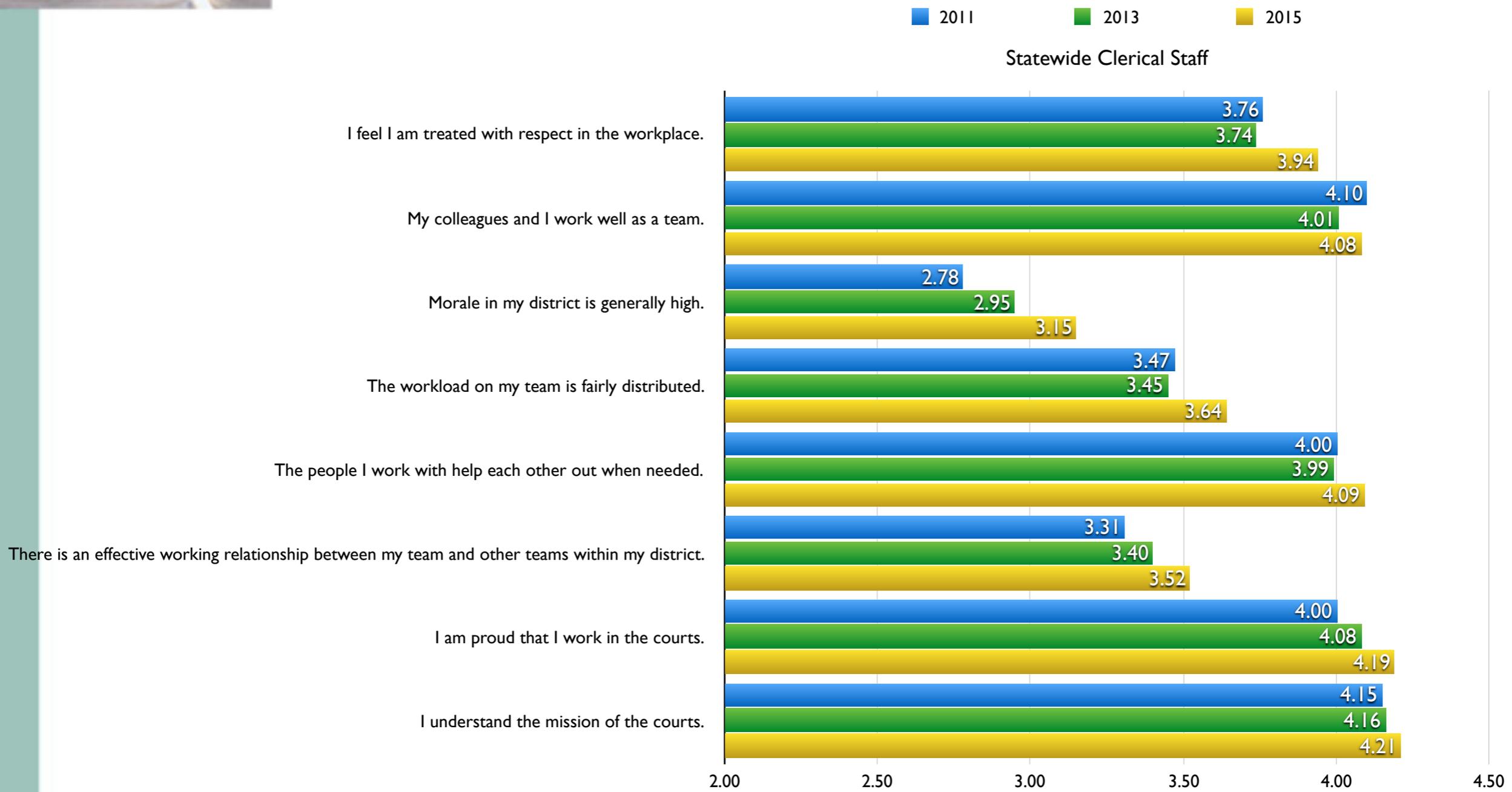
Work Environment



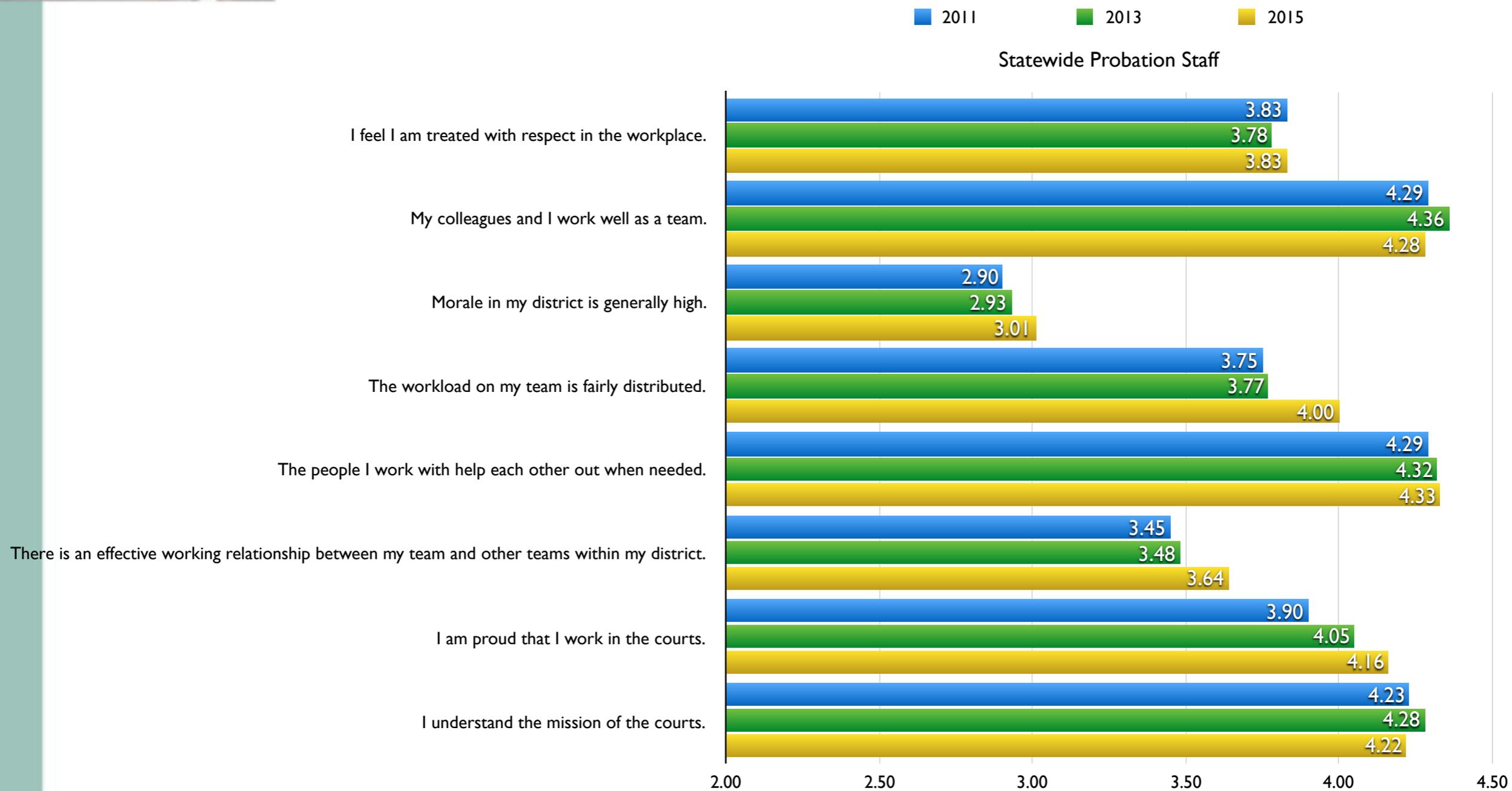
Work Environment



Work Environment



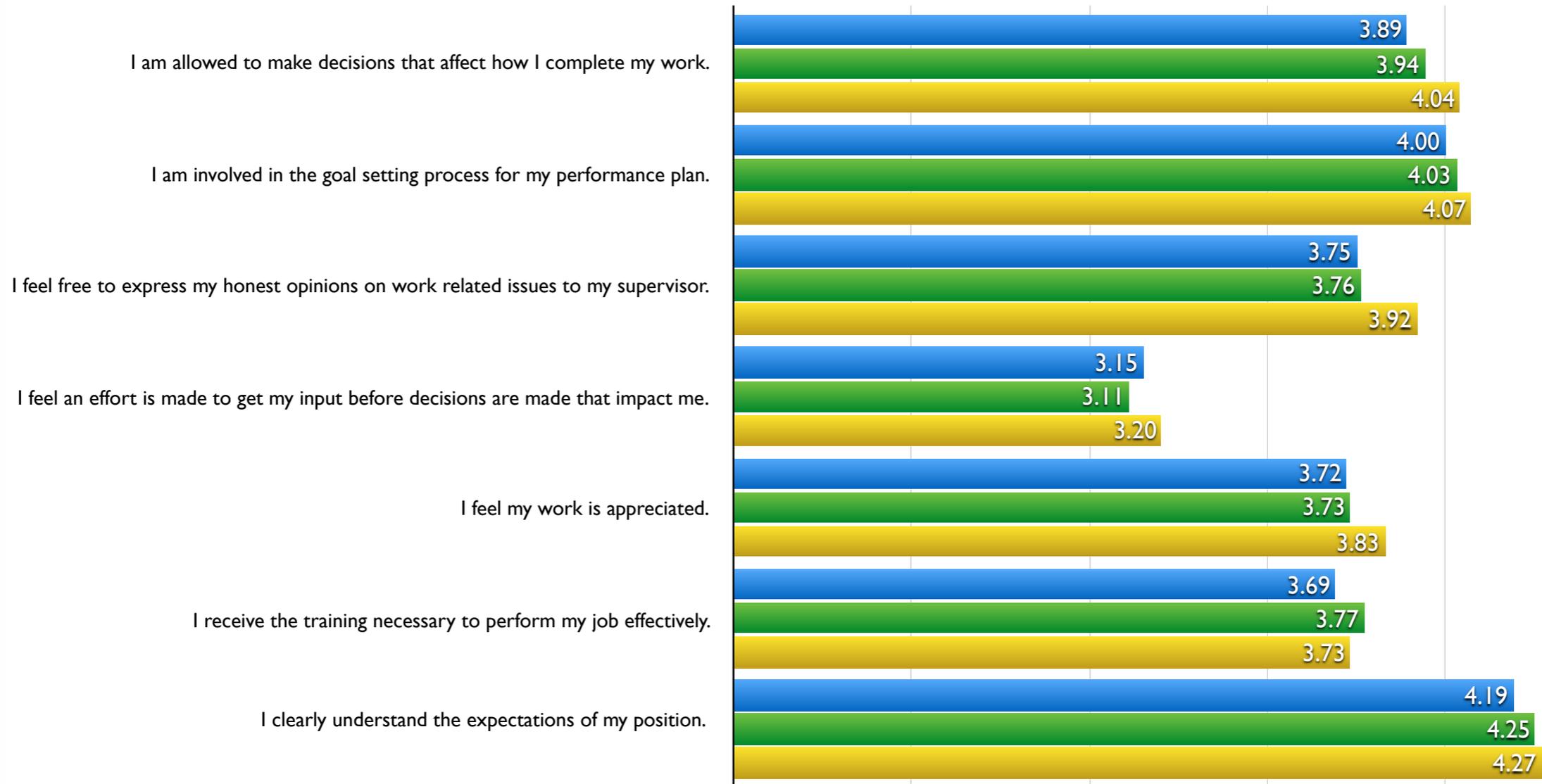
Work Environment



Engagement

■ 2011 ■ 2013 ■ 2015

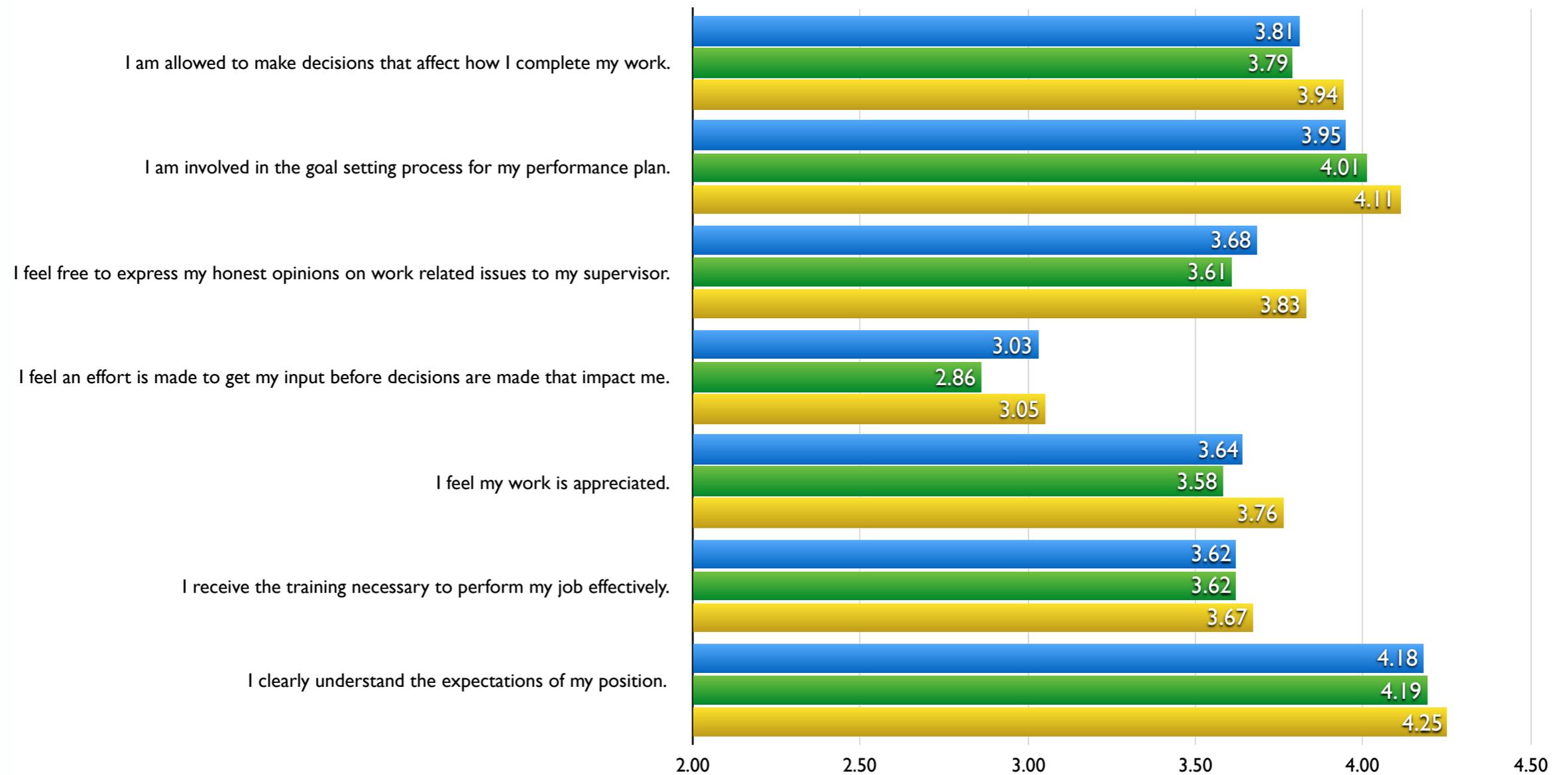
Statewide



Engagement

■ 2011 ■ 2013 ■ 2015

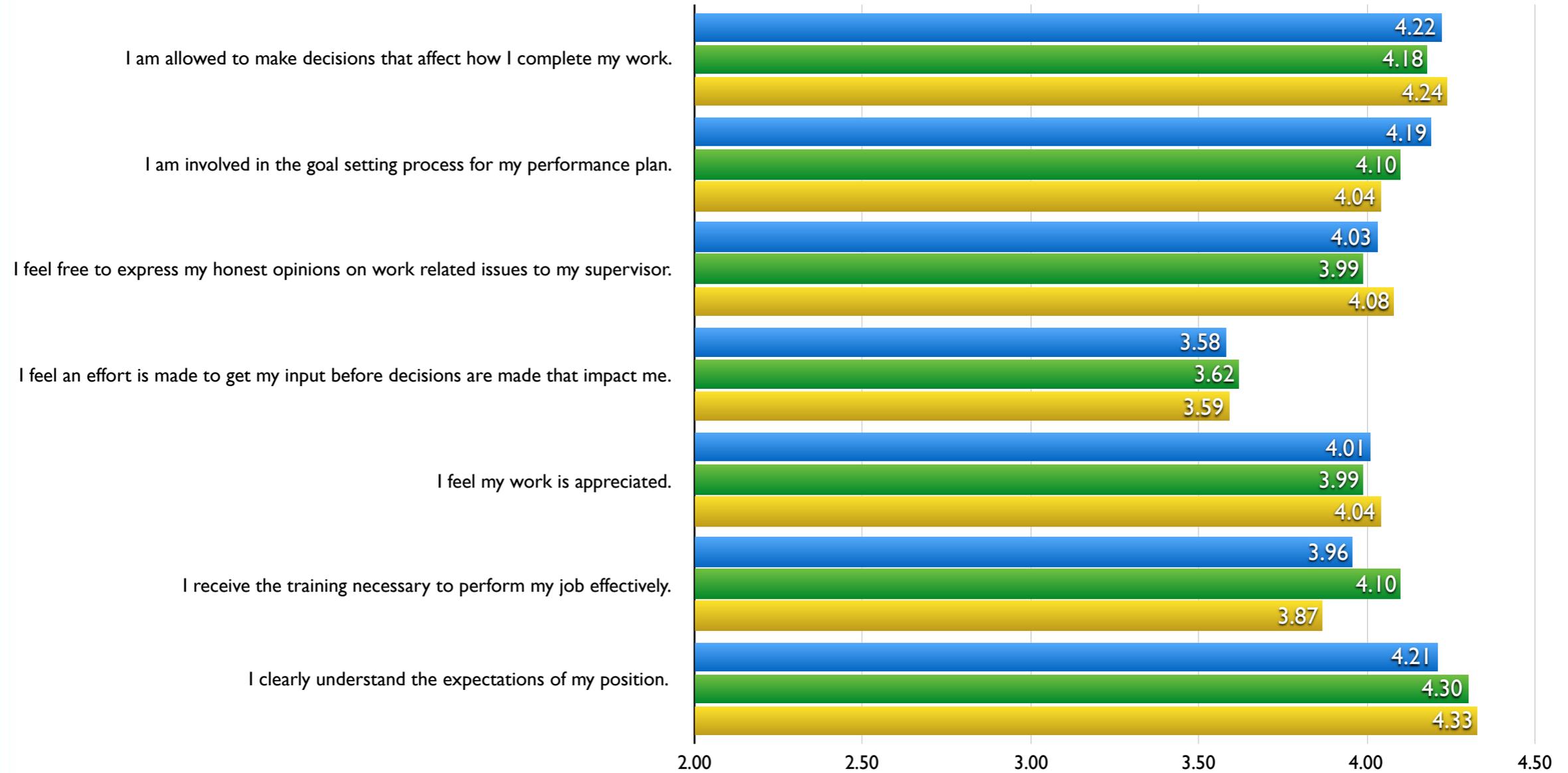
Statewide Staff



Engagement

■ 2011 ■ 2013 ■ 2015

Statewide Management



Engagement

■ 2011 ■ 2013 ■ 2015

Statewide Clerical Staff



Engagement

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Statewide Probation Staff

