



## 2016 CIP Summit

### **Join Us at the Table**

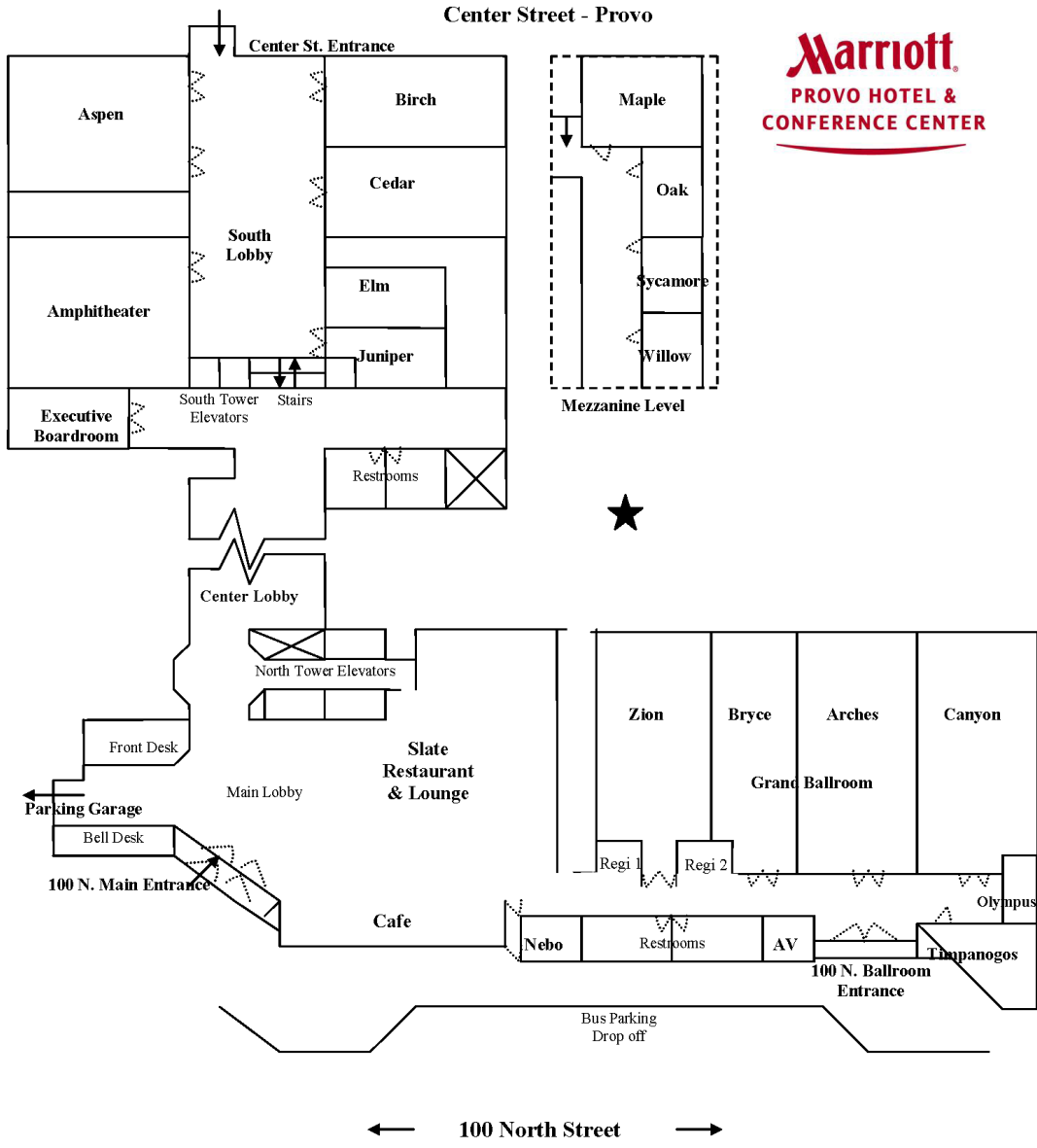
Thursday, August 25 – Friday, August 26, 2016

Provo Marriott Hotel and Conference Center  
101 West 100 North, Provo, UT 84601

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# PROGRAM

Provo Marriott Hotel & Conference Center Map



# Agenda at a Glance

Thursday, August 25, 2016

CLE Approval Pending

Time	Topic	Speaker
<p><i>All Thursday sessions take place in the Grand Ballroom.</i>  <i>Early registration available on Wednesday, August 24<sup>th</sup> from 6-8 PM in front of the Grand Ballroom.</i></p>		
7:30 – 8:30 AM	Registration & Breakfast	
8:30 – 8:45 AM	Welcome Remarks Introduce Theme: Join Us At the Table	Hon. Jeffrey Noland Gabriella Archuleta
8:45 – 9:00 AM	Update: Court Improvement Program	Katie Gregory and Gabriella Archuleta
9:00 – 10:00 AM	Keynote Address: Creating a More Trauma-Responsive Court Process	Dr. Alicia Summers National Council of Juvenile and Family Court Judges
10:00 – 10:15 AM	Break	
10:15 – 10:20 AM	Update: Department of Human Services	Ann Silverberg Williamson
10:20 – 11:30 AM	Resolve to Evolve: Taking safety decision making to the next level	Sarah Houser Division of Child and Family Services
11:30 – 11:35 PM	Update: Utah Office of the Attorney General Child Protection Division	Dave Carlson
11:35 – 12:30 PM	2016 Indian Child Welfare Act and Regulations: Overview and Update	Matthew Newman Native American Rights Fund
12:30 – 1:30 PM	Lunch Buffet in Grand Ballroom	
1:15 PM	Remarks : Children in the Courtroom	Hon. Mary Manley
1:30 – 1:35 PM	Update: Division of Child and Family Services	Brent Platt
1:35 – 2:30 PM	Achieving Permanency for the Teens: Wendy's Wonderful Kids Model	Kathy Searle The Adoption Exchange  Marty Shannon Division of Child and Family Services
2:30-3:00 PM	Extended Break for Check-in	
3:00 – 3:05 PM	Update: Office of the Guardian ad Litem and CASA	Stacey Snyder
3:05 – 4:00 PM	Child Welfare Mediation: An Opportunity for Everyone at the Table	Nini Rich and Bev Klungervik Administrative Office of the Courts
4:00 – 4:15 PM	Update: Parental Defense Alliance Screening: Parent Video	Grant Dickinson Kirstin Norman
4:15 – 5:00 PM	Post-Adoption Agreements Panel with Parent Defense Attorneys	Frank Call Erin Hill Sophia Moore Jason Richards Josh Wilkinson Ron Wilkinson
5:00 PM	Wrap-up/Housekeeping	Hon. Jeffrey Noland

# Agenda at a Glance, cont.

Friday, August 26, 2016

CLE Approval Pending

Time	Topic	Speaker
8:00 – 8:30 AM Grand Ballroom	Breakfast and Welcome	Hon. Jeffrey Noland
8:30 – 10:30 AM Willow	eFiling Drop-in Room: CARE, Voice, eWarrants and Judicial Workspace Stop by at your leisure to have your questions answered.	Penny Rainaldi and Vanessa Tracy Administrative Office of the Courts
8:30 – 9:30 AM	Breakout Sessions	
Cedar	Disability and Diminished Capacity in the Juvenile Court	Brent Hall Jennings and Medura, LLC  Neil Skousen
Birch	Juvenile Court Judges' Panel: Courtroom Practice Tips for Attorneys, Caseworkers, and Others Who Appear Before Utah's Juvenile Court Judges	Hon. Paul Dame Hon. Angela Fennesbeck Hon. Mary Manley Hon. Jim Michie
Elm	The Many Faces of Child Trafficking	Elizabeth Hendrix Refugee & Immigrant Center – Asian Association of Utah  Nate Mutter Utah Attorney General's Office Special Investigations and Public Corruption Unit
Juniper	Ute Tribe IV-E Waiver Program	Bob Schulte & Floyd Wyasket Ute Family Services
Maple	Bridges Out of Poverty	Lori Giovannoni and Jennifer Larson Division of Child and Family Services
Oak	What is a DCFS Higher Education Navigator?	Crystal Vail Division of Child and Family Services
9:30 – 10:30 AM	Breakout Sessions Repeat	
10:30 – 10:50 AM	Extended Break for Check-out (by noon)	
10:50 – 12:30 PM Birch Cedar Elm Juniper Maple Oak Sycamore Willow Timpanogos	Child Welfare Mediator-Facilitated Sessions by Judicial District: Children in the Courtroom Initiative	Nini Rich Bev Klungervik Evie Brinkerhoff Dean Campbell Sam Mekrut Stacy Roberts Shelly Wilkerson Alisa A. Lee, DCFS
12:30 – 1:30 PM Grand Ballroom	Ethics – Professionalism and Civility	Brent Johnson Administrative Office of the Courts
1:30 PM Grand Ballroom	Wrap-up Summit, handout certificates	Gabriella Archuleta
<b>Special Juvenile Court Judges Session</b>		
1:30 – 3:00 PM Maple Room	Juvenile Justice Reform Initiative, Judicial Sub-Working Group	Noah Bein, Hon. Ryan Evershed, Hon. Michelle Heward, Hon. Jim Michie

# General Information

## Registration and Information Table

The Registration and Information Table is located in front of the Grand Ballroom. The Table will be staffed during the following times for participant registration and assistance:

Wednesday, August 24, 2016 6:00 pm to 8:00 pm  
Thursday, August 25, 2016 7:30 am to 5:00 pm  
Friday, August 26, 2016 7:30 am to 1:30 pm

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## Going Paperless

We are going paperless! The agenda and conference materials are available on our website at: <https://www.utcourts.gov/courts/juv/cip/summit/2016/>.

Please download any materials prior to attending the Summit to avoid overloading the facilities' internet. Some materials will become available after the Summit. Only an At A Glance agenda has been printed for your convenience.

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## Parking

Parking is free in the Provo Marriott Hotel's parking garage.

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## Hotel Check-In and Check-Out

Conference Hotel: Provo Marriott, 101 West 100 North, Provo, Utah 84601

Overflow Hotel: Townplace Suites Provo Orem by Marriott, 873 1200 West, Orem, Utah 84057

Check-in time is 3:00 pm and check-out time is 12:00 pm. The agenda allows for an extended break from 2:30 – 3:00 PM. Luggage can be stored in the Nebo room across from the Grand Ballroom.

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# Agenda

Thursday, August 25, 2016

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All sessions today take place in the Grand Ballroom.

7:30 – 8:30 **Registration and Breakfast**

8:30 – 8:45 **Welcome Remarks**

Hon. Jeffrey Noland, CIP Chair  
Gabriella Archuleta, CIP Coordinator, Utah State Courts

8:45 – 9:00 **Update: Court Improvement Program**

Katie Gregory, CIP Director and Assistant Juvenile Court Administrator, Utah State Courts

9:00 – 10:00 **Keynote Address:**

**Creating a More Trauma-Responsive Court Process**

Alicia Summers, Ph.D.  
Program Director, Research and Evaluation  
National Council of Juvenile and Family Court Judges

**This session will provide participants with an opportunity to better understand how trauma affects children and families in the court system and how this might be mitigated. The session will help to identify opportunities within the court to create a more trauma-responsive approach that may reduce trauma and increase positive outcomes for youth and families involved in the system.**

10:00 – 10:15 **Breaks**

10:15 – 10:20 **Update: Utah Department of Human Services**

Ann Silverberg Williamson, Executive Director

10:20 – 11:30 **Resolve to Evolve: Taking Safety Decision Making to the Next Level**

Sarah Houser, MSW  
Child Protective Services Program Administrator  
Division of Child and Family Services (DCFS)

**The Structured Decision Making (SDM) model helps provide a framework for social workers, attorneys, and judges to use the same language when discussing and making decisions about child safety. This presentation will walk you through the importance of effective information gathering, the newly revised SDM Safety assessment used by DCFS, as well as key concepts related to effective safety planning.**

11:30 – 11:35 **Update: Utah Office of the Attorney General**

Dave Carlson, Director, Child Protection Division

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# Agenda

Thursday, August 25, 2016 – Continued

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All sessions today take place in the Grand Ballroom.

- 11:35 – 12:30    **2016 Indian Child Welfare Act and Regulations: Overview and Update**  
 Matthew N. Newman, J.D.  
 Staff Attorney, Native American Rights Fund (NARF)  
**This session will provide an update on the status of BIA regulations and other federal actions surrounding implantation of the Indian Child Welfare Act.**
- 12:30 – 1:30    **Lunch Buffet**  
 1:15            **Remarks: Children in the Courtroom**  
 Hon. Mary Manley, Juvenile Court Judge, 7<sup>th</sup> District
- 1:30 – 1:35    **Update: Division of Child and Family Services**  
 Brent Platt, Director
- 1:35 – 2:30    **Achieving Permanency for the Teens: Wendy's Wonderful Kids Model**  
 Kathy Searle, CSW,  
 Director of Programs, The Adoption Exchange  
 Marty Shannon, LCSW  
 Adoption Program Administrator, Division of Child and Family Services  
**This session will focus on a paradigm that "Unadoptable is Unacceptable" based on an evidence based family recruitment model from The Dave Thomas Foundation for Adoption's signature program Wendy's Wonderful Kids (WWK). Utah has four WWK's Recruiters who work relentlessly to create permanency for teens by removing barriers, preparing youth and families for adoption and providing support to caseworkers and other members of the team. Participants will learn how even youth with high special needs can maintain DSPD services through a cooperative agreement with DSPD so each child is able to obtain a permanent family.**
- 2:30 – 3:00    **Check-in Break**
- 3:00 – 3:05    **Update: Office of the Guardian ad Litem and CASA**  
 Stacey Snyder, Director
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# Agenda

Thursday, August 25, 2016 – Continued

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All sessions today take place in the Grand Ballroom.

3:05 – 4:00

### Child Welfare Mediation:

#### An Opportunity for Everyone at the Table

Nini Rich, Director, Alternative Dispute Resolution  
 Bev Klungervik, Lead Child Welfare Mediator  
 Administrative Office of the Courts

**With time in short supply, it is essential for professional participants to focus on practices that lead to successful and sustainable resolutions in the complex scenarios encountered in child welfare mediations. Nini Rich, ADR Director and Bev Klungervik, Lead Child Welfare Mediator, have a combined total of over 30 years experience mediating child welfare cases in the Utah State Courts. Bev and Nini will facilitate an interactive session that draws on their own experience as well as that of session participants to help identify what child welfare professionals can do as individuals to optimize mediation results.**

4:00 – 4:05

### Update: Parental Defense Alliance of Utah

Grant Dickinson, President

4:05 – 4:15

### Sneak Preview: Screening of the Parent Video

Kirstin Norman, Executive Director, Parental Defense Alliance of Utah  
 Gabriella Archuleta, CIP Coordinator

**When a child is removed from the home, parents are often terrified, overwhelmed, and confused at the court process. The Parental Defense Alliance in partnership with the Court Improvement Program hired Storyline Films to produce a short film to explain the court process for parents involved in child welfare proceedings. It is our hope that parental defense attorneys and DCFS caseworkers will share the film with parents. The film will be available via a web link. It currently is 80% complete. The final version will be completed at the end of September 2016.**

4:15 – 5:00

### Post-Adoption Agreements Panel with Parental Defense Counsel

Frank Call, Erin Hill, Sophia Moore, Jason Richards and Ron Wilkinson  
**Utah law allows for post-adoption contact agreements for children in DCFS custody to allow contact between a child's birth family or other people with whom the child has an established relationship, including birth and foster families. In this session you will hear from and be able to ask questions of parental defense attorneys experienced in handling post-adoption agreements.**

5:00

### Wrap-up

Hon. Jeffrey Noland, CIP Chair



# Agenda

Friday, August 26, 2016

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- 8:00 – 8:30 **Breakfast and Welcome**  
**Grand Ballroom** Hon. Jeffrey Noland, CIP Chair
- 8:30 – 9:30 **Breakout Sessions**
- Cedar **Disability and Diminished Capacity in the Juvenile Court**  
 Brent Hall, Attorney, Jennings and Medura, LLC  
 Neil Skousen, Attorney  
**What is an attorney's duty for clients with diminished capacity? What information can be released to clients with diminished capacity? This session will review the American's with Disabilities Act as well as ethical rules and opinions governing issues representing clients with diminished capacity.**
- Birch **Juvenile Court Judges' Panel: Courtroom Practice Tips for Attorneys, Caseworkers, and Others Who Appear in Utah's Juvenile Court**  
 Hon. Paul Dame, 5<sup>th</sup> District, Hon. Angela Fonesbeck, 1<sup>st</sup> District  
 Hon. Mary Manley, 7<sup>th</sup> District, Hon. Jim Michie, 3<sup>rd</sup> District  
**Whether you are a new or seasoned courtroom practitioner, this session provides Summit attendees an opportunity to ask questions and learn valuable practice tips from juvenile court judges.**
- Elm **The Many Faces of Child Trafficking**  
 Elizabeth Hendrix, Deputy Director and Trafficking in Persons Program Director, Refugee & Immigrant Center – Asian Association  
 Nate Mutter, Section Chief, Special Investigations and Public Corruption Unit, Utah Attorney General's Office  
**The session will include statute identification on Human Smuggling versus Human Trafficking, the red flags to help identify when Human Trafficking may be present, and a case study of child trafficking. Participants will gain knowledge of what services a victim of trafficking might need, and available resources to meet those needs.**
- Juniper **Ute Tribe IV-E Waiver Program**  
 Bob Schulte, Financial Officer/Title IV-E Specialist  
 Floyd Wyasket, MSW, Director, Ute Family Services  
**Did you know that 60% of Ute children are placed in kinship homes? Learn more about Ute Family Services approach to child welfare practice as well as the benefits and challenges of applying to become a Tribal Title IV-E recipient.**
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# Agenda

Friday, August 26, 2016 – Continued

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8:30 – 9:30 **Breakout Sessions, continued**

Maple

## **Bridges Out of Poverty**

Lori Giovannoni, Director of Professional Development, DCFS  
Jennifer Larson, Out-of-Home Program Director, DCFS

**Reducing the social costs of poverty, strengthening the workforce, and building a more prosperous and sustainable community are goals on which most communities agree. Bridges Out of Poverty provides a family of concepts to help community organizations, social service agencies, and individuals address and reduce poverty in a comprehensive way. Bridges brings people from all sectors and economic classes together to improve job retention rates, build resources, improve outcomes, and support those who are moving out of poverty.**

Oak

## **What is a Higher Education Navigator?**

Crystal Vail, Adolescent Services Program Administrator, DCFS

**Participants will learn about the new DCFS Higher Education Navigator grant and understand how the Navigators support youth transitioning out of foster care. Emphasis will be on building collaboration between the Higher Education Navigators and judicial partners in supporting youth to achieve their educational goals.**

9:30 – 10:30 **Breakout Sessions Repeat**

10:30 – 10:50 **Extended Break for Check-out**

10:50 – 12:30 **Child Welfare Mediator-Facilitated Sessions by Judicial District: Children in the Courtroom Initiative**

**Utah's Juvenile Court Act requires or permits children who are the subject of a child welfare proceeding to be present at hearings (See 78A-6-305, 78A-6-306 and 78A-6-317). These statutory provisions have benefits and challenges. What better way to discuss those benefits and challenges than when a majority of child welfare practitioners are in the same place at the same time? During this session, participants will be led in a discussion and will be asked to create a collective plan to address at least one barrier to increasing the number of children present at their court hearings.**

Select the district in which you practice the most. For participants who do not practice in any one district, feel free to choose which district to attend.

1<sup>st</sup> District: Oak

2<sup>nd</sup> District: Birch

3<sup>rd</sup> District, Tooele, Summit and West Jordan: Maple

3<sup>rd</sup> District, Salt Lake: Cedar

4<sup>th</sup> District: Timpanogos 5<sup>th</sup> District: Sycamore

6<sup>th</sup> & 7<sup>th</sup> District: Elm

8<sup>th</sup> District: Juniper

See page 11 for a map of Utah's Judicial Districts.

# Agenda

Friday, August 26, 2016 – Continued

12:30 – 1:30

## Lunch Buffet

Grand Ballroom

### Ethics Presentation – Professionalism and Civility

Brent Johnson, General Counsel  
Administrative Office of the Courts

**The Utah State Bar defines professionalism and civility as “conduct consistent with the tenets of the legal profession by which a lawyer demonstrates civility, honesty, integrity, character, fairness, competence, ethical conduct, public service, and respect for the rules of law, the courts, clients, other lawyers, witnesses and unrepresented parties.” See Rule This session will review examples of civility and incivility as well as the biases we develop and the way we treat each other.**

1:30

## Wrap-up Summit, Handout certificates

Grand Ballroom  
Registration Desk

Gabriella Archuleta, CIP Coordinator

1:30 – 3:00

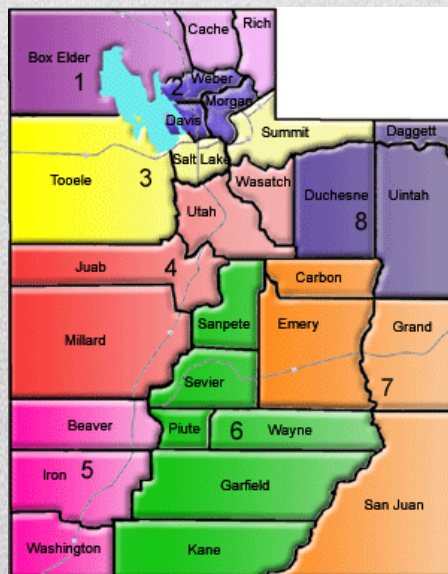
## Post-Summit Juvenile Court Judges Session

Maple



### Juvenile Justice Reform Initiative, Judicial Sub-Working Group

Noah Bein, Pew Charitable Trusts  
Hon. Ryan Evershed, 8<sup>th</sup> District  
Hon. Michelle Heward, 2<sup>nd</sup> District  
Hon. Jim Michie, 3<sup>rd</sup> District


**All juvenile court judges are invited to attend this judicial roundtable discussion.**





## Presenter Biographies

<p><b>Frank Call</b></p>	<p>Frank Call graduated from the University of Utah Law School 1993. In addition to his private litigation and business practice, Mr. Call has 20+ years of experience practicing before Utah's juvenile courts. Mr. Call regularly represents foster parents and kinship clients and has handled the adoptions of more than 2,000 children. Mr. Call is married and has an 8-year-old daughter. He is also an avid scuba diver, enjoys traveling and the outdoors.</p>
<p><b>Judge Paul Dame</b></p> 	<p>Judge Paul Dame was appointed to the Fifth District Juvenile Court in 2014 by Gov. Gary R. Herbert. He serves Beaver, Iron, and Washington counties. Judge Dame graduated cum laude from the J. Reuben Clark Law School at Brigham Young University in 1990. Prior to his appointment, Judge Dame worked as an attorney at Parsons Behle &amp; Latimer (1990-1994), served as a Deputy Washington County Attorney (1994-1995), served as the St. George City Prosecutor (1995-1998), served as the Chief Deputy Washington County Prosecutor (1998-2004) and served as a Washington County Justice Court Judge (2004-2014).</p>
<p><b>Judge Angela F. Fonesbeck</b></p> 	<p>Judge Angela F. Fonesbeck was appointed to the First District Juvenile Court in October 2014 by Gov. Gary R. Herbert. She serves Box Elder, Cache, and Rich counties. Prior to this, Judge Fonesbeck worked in private practice in northern Utah from 2009 to 2014, focusing on family law issues. As part of her practice, she also served as a public defender for Cache County and the cities of Providence, Richmond, Nibley, North Logan, and Hyde Park. Prior to private practice, Judge Fonesbeck was a shareholder at Hillyard, Anderson &amp; Olsen, P.C. from 2002 to 2009, where she focused on family law matters, criminal defense, juvenile court, and general civil litigation and mediation. She also worked as an associate attorney for Perry, Malmberg and Perry in Logan from 2000 to 2002, where she focused on insurance defense.</p>
<p><b>Lori Giovannoni</b></p>	<p>Lori Giovannoni is the Director of Professional Development for the Division of Child and Family Services. Prior to working for DCFS Lori worked for the Division of Services for People with Disabilities. As the Director of Professional Development for DCFS she leads a team that develops caseworker specific curriculum, delivers the DCFS Practice Model training to all new employees and assists in the implementation of all statewide training efforts. Lori is a certified instructor for Bridges Out of Poverty. She has authored several books and has spoken to private sector and government organizations throughout the United States.</p>



## Presenter Biographies

<p><b>Brent Hall</b></p> 	<p>Brent served as a court-appointed parental rights defender in Salt Lake County for 8 years. He has appeared in child welfare cases in the First, Second, Third, Fourth, and Eighth Districts. Brent previously served as a member of the Third District Drug Court Executive Management Committee and is currently serving his third term on the Utah Supreme Court's Advisory Committee on the Rules of Juvenile Procedure. He serves as a board member for the Fathers and Families Coalition of Utah and as Development Chair for the House of Hope. Brent currently is in private practice as a partner at Jennings &amp; Medura, LLC. He can be reached at <a href="mailto:brent@jmutah.com">brent@jmutah.com</a> and <a href="tel:801-243-3079">801-243-3079</a>.</p>
<p><b>Elizabeth Hendrix</b></p>	<p>Elizabeth Hendrix is Deputy Director and Trafficking in Persons Program Director at the Refugee &amp; Immigrant Center – Asian Association of Utah. Elizabeth oversees direct services to U.S.- and foreign-born survivors of sex and labor trafficking. She also provides trainings throughout Utah, and works to build partner networks equipped to serve survivors of trafficking. She is an active member of the Utah Trafficking In Persons Task Force, in which she chairs the Education Committee. She holds a Master's degree in Social Work.</p>
<p><b>Erin Hill</b></p>	<p>Erin Hill grew up in Layton, Utah and graduated from Northridge High School. She attended the University of Utah Law School and graduated in 2001. Immediately following law school, Ms. Hill worked as an Assistant Attorney General in Child Protection, and later worked as a GAL in the Office of the Guardian ad Litem for a few years. Ms. Hill went into private practice in 2007, focusing on Juvenile law and adoption work. In addition to her private practice, she was awarded a contract from Davis County as a Public Defender in January 2013. Through that contract, she has acted as a parental and juvenile defender for the past three and a half years. She currently lives in Farmington, Utah with her husband and three children. Outside of legal work, she's a soccer mom, and avid trail runner and hiker.</p>
<p><b>Sarah Houser</b></p>	<p>Sarah Houser, MSW, is the CPS Program Administrator for DCFS. She has worked for the Division of Child and Family Services for 19 years in a variety of capacities, including; caseworker, supervisor, trainer, and Constituent Services Program Administrator.</p>


## Presenter Biographies

<p><b>Bev Klungervik</b></p>	<p>Bev is the Lead Child Welfare Mediator with the Administrative Office of the Courts, managing the Child Welfare Mediation Program statewide as well as mediating child abuse and neglect cases. She graduated from the University of Utah Conflict Resolution Certificate Program in 1998. For the past seventeen years she has also been involved with the Juvenile Victim/Offender Dialogue Program, the AOC Co-parenting Mediation Program and facilitating dialogues in crimes of severe violence. Bev enjoys facilitating and training in the area of workplace conflict resolution, but her first love is mediating. Bev is a native of Utah, has four children, and enjoys music, traveling, and most of all racquetball.</p>
<p><b>Jennifer Larson</b></p>	<p>Jennifer Larson is currently the Administrator for Out-of-Home Programs and Practice Improvement for the Utah's Division of Child and Family Services. Jennifer has been with the agency for 16 years working all program areas including child protective services, in-home service and foster care. Jennifer is an advocate for children in foster care and works to achieve safety, permanency and well-being for all children in care. In addition to working to improve the foster care system, she is involved with the Intergenerational Poverty Project, the Homeless Discharge Planning Committee, and the Governor's Commission on Homelessness, as well as other government, and non-profit organizations who focus on improving outcomes for homeless and runaway youth in Utah. She is also a certified Bridges Out of Poverty Instructor teaching hundreds in Utah about the issues facing those in poverty.</p>
<p><b>Hon. Mary Manley</b></p> 	<p>Judge Mary L. Manley was appointed to the Seventh District Juvenile Court in November 1999 by Gov. Michael O. Leavitt. She serves Carbon, Emery, Grand, and San Juan counties. Judge Manley received a law degree from the University of Idaho in 1988. At the time of her appointment to the bench, Judge Manley was Chief Deputy County Attorney in the Emery County Attorney's Office. She was Deputy County Attorney in the Washington County Attorney's Office from 1991 to 1994, and Deputy City Attorney in the St. George City Attorney's Office from 1992 to 1994. Judge Manley has served as a child abuse team member in St. George, and a founding member of the Domestic Violence Coalition in Emery County. Judge Manley has implemented a Family Drug Court, a Juvenile Drug and Felony Court in Grand County. From 2004 through 2007, she served on the Board of Juvenile Court Judges.</p>
<p><b>Hon. James R. Michie, Jr.</b></p> 	<p>Judge James R. Michie, Jr. was appointed to the Third District Juvenile Court in October 2006 by Governor Jon M. Huntsman, Jr. Judge Michie serves Salt Lake, Summit, and Tooele counties. Judge Michie graduated cum laude in 1986 from the University of Utah with an Honors Bachelor of Arts Degree in Political Science, and received a Juris Doctor Degree from the University of Utah College of Law in 1989. After graduating from law school, Judge Michie was as Associate Attorney with the law firm of Ballard, Spahr, Andrews &amp; Ingersoll practicing in the area of public finance. He served as a Guardian ad Litem from September 1999 until his appointment to the bench. Judge Michie served on the Children's Justice Center Board for several years. He served on the Utah Board of Juvenile Justice from August 2008 through June 2015, and has served as the presiding judge for Third District Juvenile Court.</p>

## Presenter Biographies

<p><b>Sophia Moore</b></p> 	<p>Sophia Moore has practiced in juvenile court for seventeen years. She is a conflict defense attorney for child welfare and delinquency cases.</p>
<p><b>Nate Mutter</b></p>	<p>Nate Mutter is the Section Chief of the Special Investigations and Public Corruption Unit for the Utah Attorney General's Office, where he has led a number of investigations of human trafficking cases. Section Chief Mutter oversees the SECURE Unit, which is legislatively mandated to investigate human trafficking and fraudulent government documents. He holds a Master's degree in Homeland Security and Terrorism, and is heavily involved statewide in trainings to law enforcement on police use of force. He is an active member of the Utah Trafficking in Persons Task Force. Prior to his time with the Utah Attorney General's Office, Section Chief Mutter spent 6 years with Logan City Police Department.</p>
<p><b>Matthew Newman</b></p>	<p>Matt grew up in Fairbanks, Alaska. He graduated cum laude from the University of Alaska Fairbanks with a B.A. in Political Science. He received his J.D. from the University of Montana School of Law in 2012. During law school, Matt was an officer in UM's NALSA branch and the Managing Editor for the Public Land and Resources Law Review. At graduation, he received the Eddie McClure Service Award from Indian Law Section of the Montana State Bar for his work as a student attorney for the Indian Law Clinic. After graduation, he served as a law clerk for Superior Court Judge Carl J.D. Bauman in Kenai, Alaska.</p> <p>At NARF, Matt works in the areas of the Indian Child Welfare Act, tribal court jurisdiction, as well as tribal natural resources and subsistence. He is admitted to practice law in Montana and Alaska, as well as the federal District of Alaska, the Ninth Circuit Court of Appeals, and the D.C. Circuit Court of Appeals.</p>
<p><b>Hon. Jeffrey Noland</b></p> 	<p>Judge Jeffrey J. Noland was appointed to the Second District Juvenile Court by Gov. Gary R. Herbert in July 2010. He serves Davis, Morgan, and Weber counties. Judge Noland has a law degree from the University of Utah College of Law. Prior to his appointment to the bench, Judge Noland served as a managing attorney for the Salt Lake Office of the Guardian ad Litem (GAL). Before joining the GAL in 2006, Judge Noland worked in private practice.</p>



## Presenter Biographies

<p><b>Penny Rainaldi</b></p>	<p>I graduated from Utah State University with a Computer Science degree and have worked in the IT industry for the past 31 years. My first professional job was with Hewlett Packard in California. I then migrated back to Utah to work for the State Tax Commission and then later for State Payroll / Personnel where I managed the Payroll IT staff. I was hired by the AOC in 2000 to design and build CARE. After the full implementation of CARE in 2005, I remained as the Technical Manager for CARE until 2008 at which time I took my current position of Enterprise Systems Manager. In my current position I manage and design various applications (Judicial Workspace, eWarrants, Protective Orders, Voice, AISWorkspace etc.), integrated systems, background services, foundational systems (ex: Document Manager), servers, hardware, databases, and infrastructure. I have been married for 31 years and have 2 children, 4 grand puppies, and a dog :-)</p>
<p><b>Nini Rich</b></p>	<p>Nini Rich is the Director of Alternative Dispute Resolution Programs for the Utah State Administrative Office of the Courts (AOC). Prior to her appointment as ADR Director, Nini spent eight years as a Child Welfare Mediator for the AOC, mediating more than 1,600 court-ordered cases. In addition to mediation, Nini's professional experience includes group facilitation, strategic planning and conflict resolution training.</p> <p>Nini serves as a trustee on the Board of the Utah Council on Conflict Resolution (UCCR) and is a member of the Judicial Council's Standing Committee on Child and Family Law. She is a graduate of Pomona College in Claremont, California, where she received a BA in International Relations. Nini completed post-graduate training in Conflict Resolution at the University of Utah and advanced training in mediation and negotiation through Harvard Law School's Program on Negotiation. She is a certified Integral Facilitator®.</p>
<p><b>Jason B. Richards</b></p> 	<p>Jason Ricahrds grew up in Ogden, Utah and attended undergrad and law school at the University of Utah. Before law school, he worked for a number of years in politics, managing field operations for several statewide initiatives and successful congressional campaigns. After graduating law school, Mr. Richards worked for two years for Weber County public defenders, mainly on capital homicide cases. He is now in private practice with offices in Ogden and Farmington. He has had a parental defense contract since 2012. Mr. Richards is a member of Weber and Davis County Bar Association, juvenile and bankruptcy section of the Utah State Bar, the Utah Association of Criminal Defense Lawyers, and the Utah Bankruptcy Lawyers Forum. In 2016, Mr. Richards was awarded the Trial Attorney of the Year award by the Parental Defense Alliance of Utah. Mr. Richards has extensive experience at the trial and appellate level in defending the rights of parents in child welfare matters. He currently lives in Farmington with his wife and 3 kids. When not at work, you can usually find him skiing, running, gardening, cooking, and playing with his kids.</p>



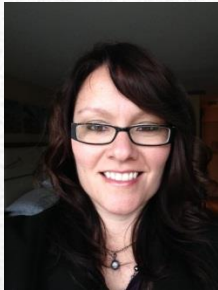
## Presenter Biographies

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<p><b>Bob Schulte</b></p>	<p>Bob Schulte graduated from Utah State University in 1981 with a B.S. in Accounting. He entered the oil and gas industry as a field accountant and over a 30+ year career working around the world returned in 2012 to work for the Ute Indian Tribe as a Financial Officer and Title IV-E Specialist. In the past 9 months Ute Family Services has submitted an Approvable Title IV-E Plan that is waiting on final approval and implementation.</p>
<p><b>Kathy Searle</b></p> 	<p>Kathy has worked in the field of adoption for over 25 years, with experience in international, private and special needs adoption. She is currently the Director of Programs for the Utah office of The Adoption Exchange. She also works part-time as a therapist at Wellspring Child &amp; Family Counseling. She is passionate about finding homes for children waiting in foster care and providing services to families after adoption. Kathy and her husband Ned are the parents of 11 children. Eight of their children joined their family through adoption.</p>
<p><b>Marty Shannon</b></p> 	<p>Ms. Shannon has been the Adoption Program Administrator for Utah's Division of Child and Family Services since 2004. She has been working actively in the arena of child welfare since 1983. Prior to working for state government, she worked in two private non-profit child welfare agencies, first as a therapist with birth families, foster families, and adoptive families and then as director of an agency from 1991 to 2001. She has been involved with many boards and advisory boards, and presented at many conferences over the years. The adoption of children with special needs is a personal passion of Ms. Shannon, as she is herself an adoptive parent of a child who lived in foster care.</p>
<p><b>Brent Johnson</b></p>	<p>Brent Johnson is General Counsel for the Administrative Office of the Courts.</p>

## Presenter Biographies

**Alicia Summers**



Alicia Summers, PhD is the Program Director of Research and Evaluation at the National Council of Juvenile and Family Court Judges. In this role, Dr. Summers is responsible for designing, coordinating, and overseeing research and program evaluation activities that support fulfillment of the National Council's commitment to ensure fair, timely, equal, effective and trauma-informed justice to children and families involved in the juvenile and family court system. She has conducted research and evaluation on a variety of programs and practices within the juvenile and family court systems. She has also presented at national conferences on topics such as trauma, performance measurement, mediation, judicial decision-making, and compliance with the Indian Child Welfare Act. Her work has been published in journals such as Children and Youth Services Review, Judicature, Law and Human Behavior, and Psychology, Crime and Law. Dr. Summers received her Ph.D. in Social Psychology from the University of Nevada, Reno.

**Crystal Vail**




Crystal Vail is the Adolescent Services Program Administrator for DCFS. She has a diverse background in family advocacy to include working with agencies in New Mexico, Alaska and Utah. She has been with the Utah's Division of Child and Family Services for 14 years as a Case Manager, Court Liaison, Transition to Adult Living Supervisor and Program Manager in Northern Region. Crystal is really excited about continuing to support legal permanency for our youth, having a robust array of transitional living services and supports and working to ensure that each youth has the promotive and protective factors needed to be successful in adulthood.

**Josh Wilkinson**

Joshua Wilkinson is a graduate of the J. Reuben Clark Law School at BYU. Joshua is published by AVVO.com for his essay on governmental assistance for legal services in underprivileged communities and was the subject of the BYU Magazine article "Fostering Hope." Mr. Wilkinson is a member of the Utah State Bar and practices with his father at Heritage Law Offices in Orem, Utah. His practice focuses on family law, criminal defense, business law, immigration, corporate growth, restaurant compliance, franchising, personal injury matters, and real property disputes.

## Presenter Biographies

<p><b>Ron Wilkinson</b></p> 	<p>Ron Wilkinson graduated from the J. Reuben Clark Law School at BYU in 1989. He also completed all coursework for a Ph.D. in Clinical Psychology, receiving training in Forensic Psychology, including the performance of custody evaluations, the performance of fitness evaluations, and multiple modalities of therapy.</p> <p>Mr. Wilkinson's practice focuses on all areas of family law, including divorce, child custody, mediation, adoptions, termination of parental rights, and grandparent rights, including visitation. Mr. Wilkinson also serves as a court-appointed Special Master in high conflict cases and is also a trained Guardian ad Litem. For over eight years, he practiced in the Fourth District Office of the Guardian ad Litem, including as Managing Attorney for six years. Mr. Wilkinson and his wife are the parents of eleven children. He enjoys skiing, racquetball, gardening, and spending time with his family.</p>
<p><b>Floyd M. Wyasket</b></p>	<p>2004 to present, Director - Ute Family Services, Fort Duchesne, Utah.</p> <p>2001 to 2004, Chief Judge – Ute Indian Tribe, Fort Duchesne, Utah</p> <p>Served as Ute Tribal Judge for five decades</p> <p>DOPL Licensed CSW, MSW Social Worker since 1983 to present</p> <p>Counseling Psychologist, School Psychologist, Master 1998 to present</p> <p>Education            BSW – Utah State University                                    MSW – BYU                                    Master Psychology - USU</p>

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The Utah Court Improvement Program funded this publication with funds provided in accordance with the Omnibus Budget Reconciliation Act of 1993, 13712 from the U.S. Department of Health and Human Services, Administration for Children and Families.

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