Sewing and Harvesting Hope in Children, Families, and Communities

casey family programs

SAFE STRONG SUPPORTIVE

2014 Utah Court Improvement Summit

August 15, 2014

Dr. Page B. Walley

safe children | strong families | supportive communities

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"SUCCESS IS NOT FINAL… FAILURE IS NOT FATAL. THE COURAGE TO CONTINUE IS WHAT COUNTS!"

Winston Churchill

Smile, for everyone lacks self-confidence and, more than any other one thing, a smile reassures them.

Andre Maurois

The following is the philosophy of Charles Schultz, creator of the 'Peanuts' comic strip

You don't have to actually answer the questions. Just ponder on them.

1. Name the five wealthiest people in the world.
2. Name the last five Heisman trophy winners.
3. Name the last five winners of the Miss America pageant.
4. Name ten people who have won the Nobel or Pulitzer Prize.
5. Name the last half dozen Academy Award winners for best actor and actress.
6. Name the last decade's worth of World Series winners.

How did you do?

The point is, none of us remember the headliners of yesterday.

These are no second-rate achievers.

They are the best in their fields.

But the applause dies.

Awards tarnish.

Achievements are forgotten.

Accolades and certificates are buried with their owners.

Here's another quiz. See how you do on this one:

1. List a few teachers who aided your journey through school.

2. Name three friends who have helped you through a difficult time.

3. Name five people who have taught you something worthwhile.

4. Think of a few people who have made you feel appreciated and special.

5. Think of five people you enjoy spending time with.
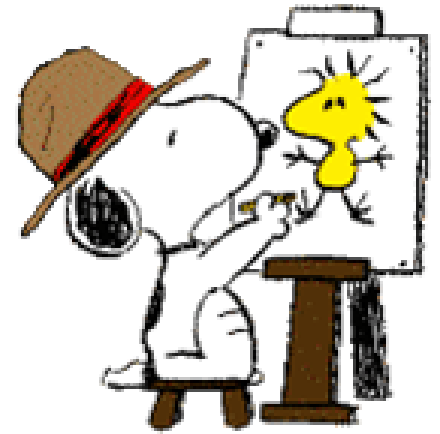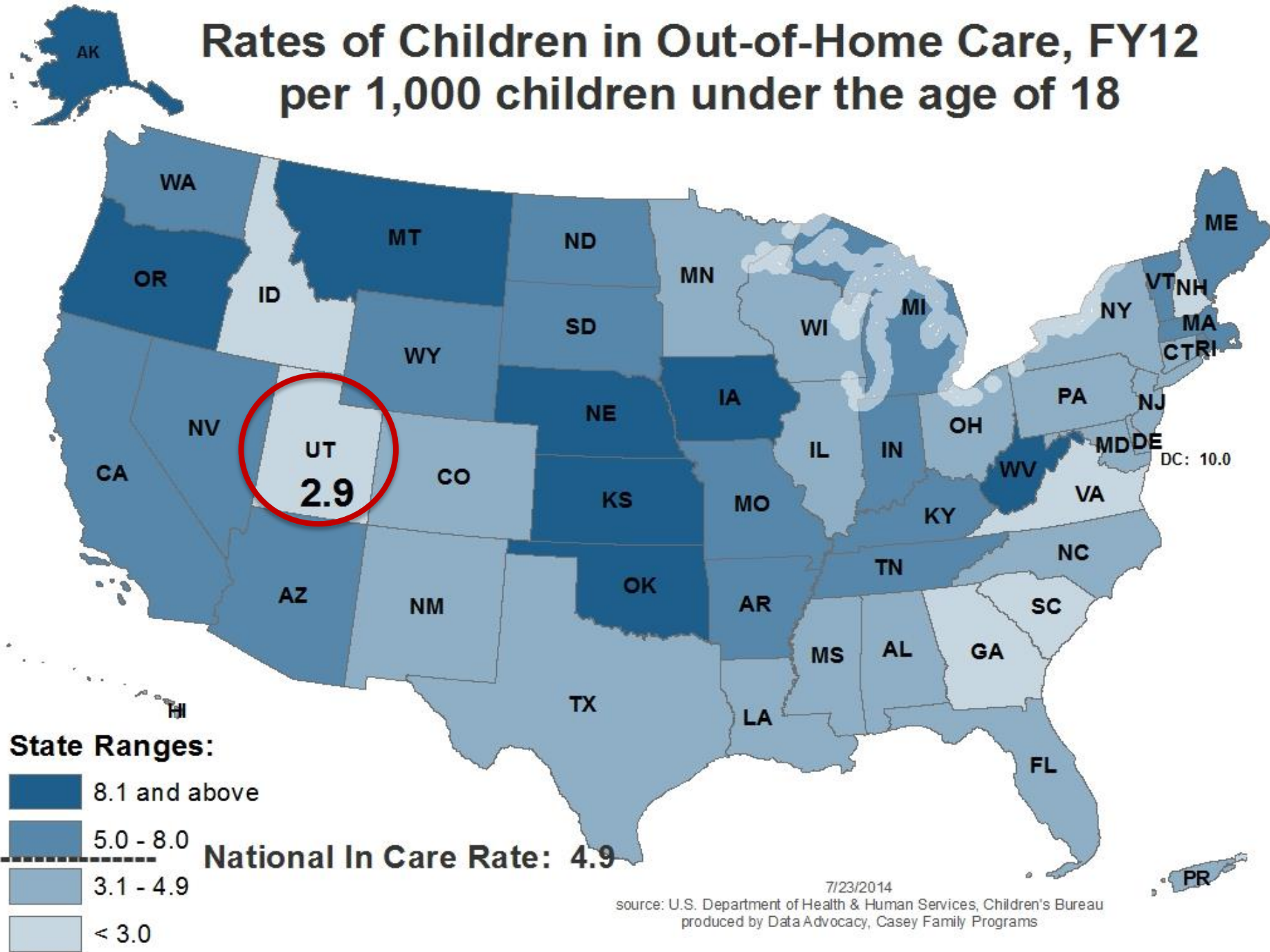
Easier?

The lesson:

The people who make a difference in your life are not the ones with the most credentials, the most money... or the most awards.

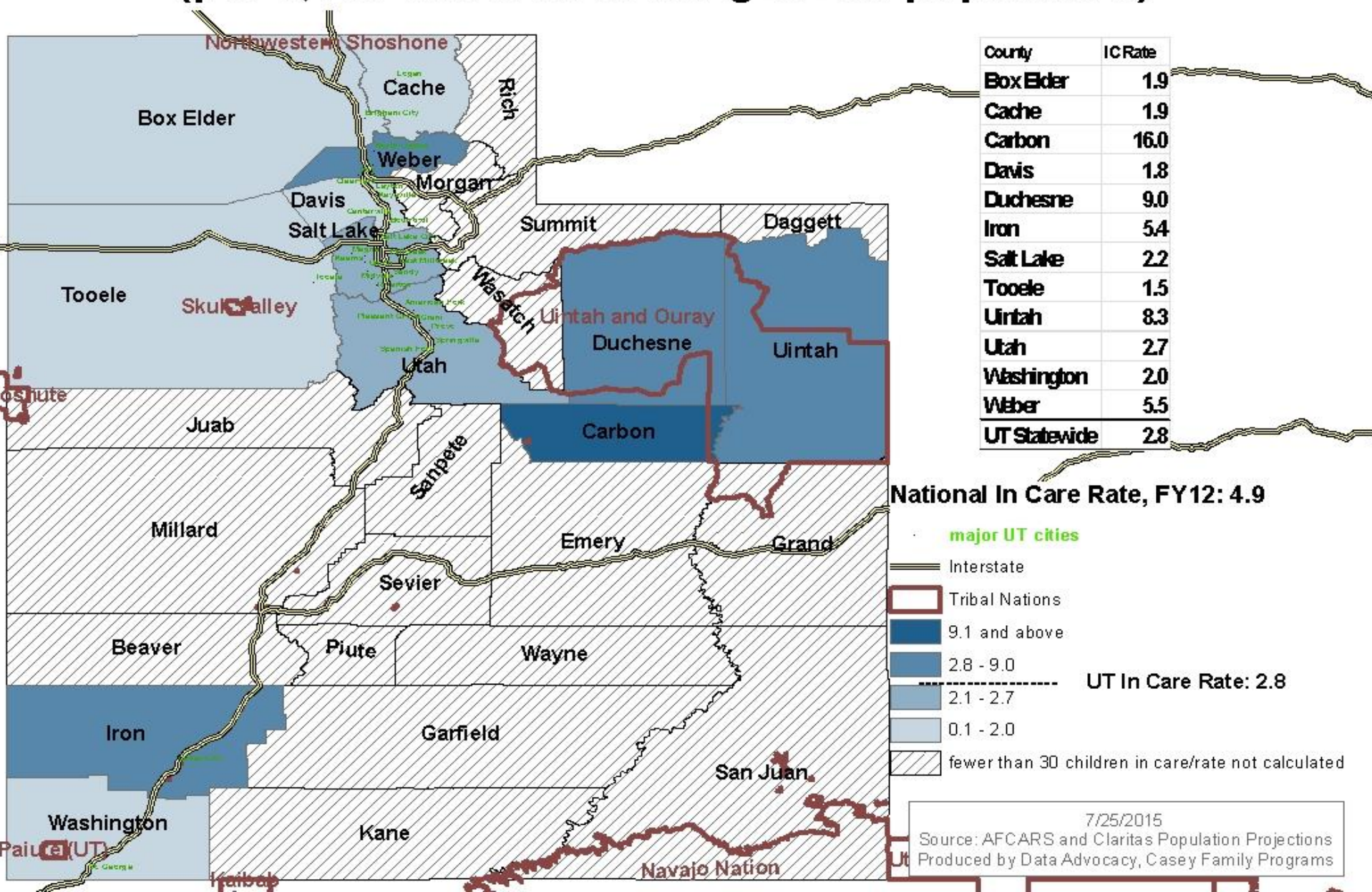They simply are the ones who care the most.

Rates of Children in Out-of-Home Care, FY12 per 1,000 children under the age of 18

AK

WA
MT
ND
MN
ME
OR
ID
SD
WI
MI
VT NH
NY
MA
CT RI
WY
NV
UT
2.9
CO
NE
IA
IL
IN
OH
PA
NJ
MD DE
DC: 10.0
CA
KS
MO
WV
VA
AZ
NM
OK
AR
KY
TN
NC
SC
HI
TX
MS
AL
GA
LA
FL
PR

State Ranges:

	8.1 and above
	5.0 - 8.0
	3.1 - 4.9
	< 3.0

National In Care Rate: 4.9

7/23/2014
source: U.S. Department of Health & Human Services, Children's Bureau
produced by Data Advocacy, Casey Family Programs

Rates of Utah Children in Out-of-Home Care by County, FY13 (per 1,000 children in the general population)

County	IC Rate
Box Elder	1.9
Cache	1.9
Carbon	16.0
Davis	1.8
Duchesne	9.0
Iron	5.4
Salt Lake	2.2
Tooele	1.5
Uintah	8.3
Utah	2.7
Washington	2.0
Weber	5.5
UT Statewide	2.8

National In Care Rate, FY12: 4.9

- major UT cities
- Interstate
- Tribal Nations
- 9.1 and above
- 2.8 - 9.0
- ------ UT In Care Rate: 2.8
- 2.1 - 2.7
- 0.1 - 2.0
- fewer than 30 children in care/rate not calculated

Map labels: Northwestern Shoshone, Box Elder, Cache, Logan, Rich, Brigham City, Weber, Morgan, Davis, Salt Lake, Summit, Daggett, Salt Lake City, Wasatch, Uintah and Ouray, Duchesne, Uintah, Tooele, Skull Valley, Goshute, Utah, Juab, Sanpete, Carbon, Millard, Emery, Grand, Sevier, Beaver, Piute, Wayne, Iron, Garfield, San Juan, Washington, Kane, Paiute (UT), Navajo Nation, St. George

State Rates of Children Entering Out-of-Home Care, FY12 per 1,000 children under the age of 18 in the population
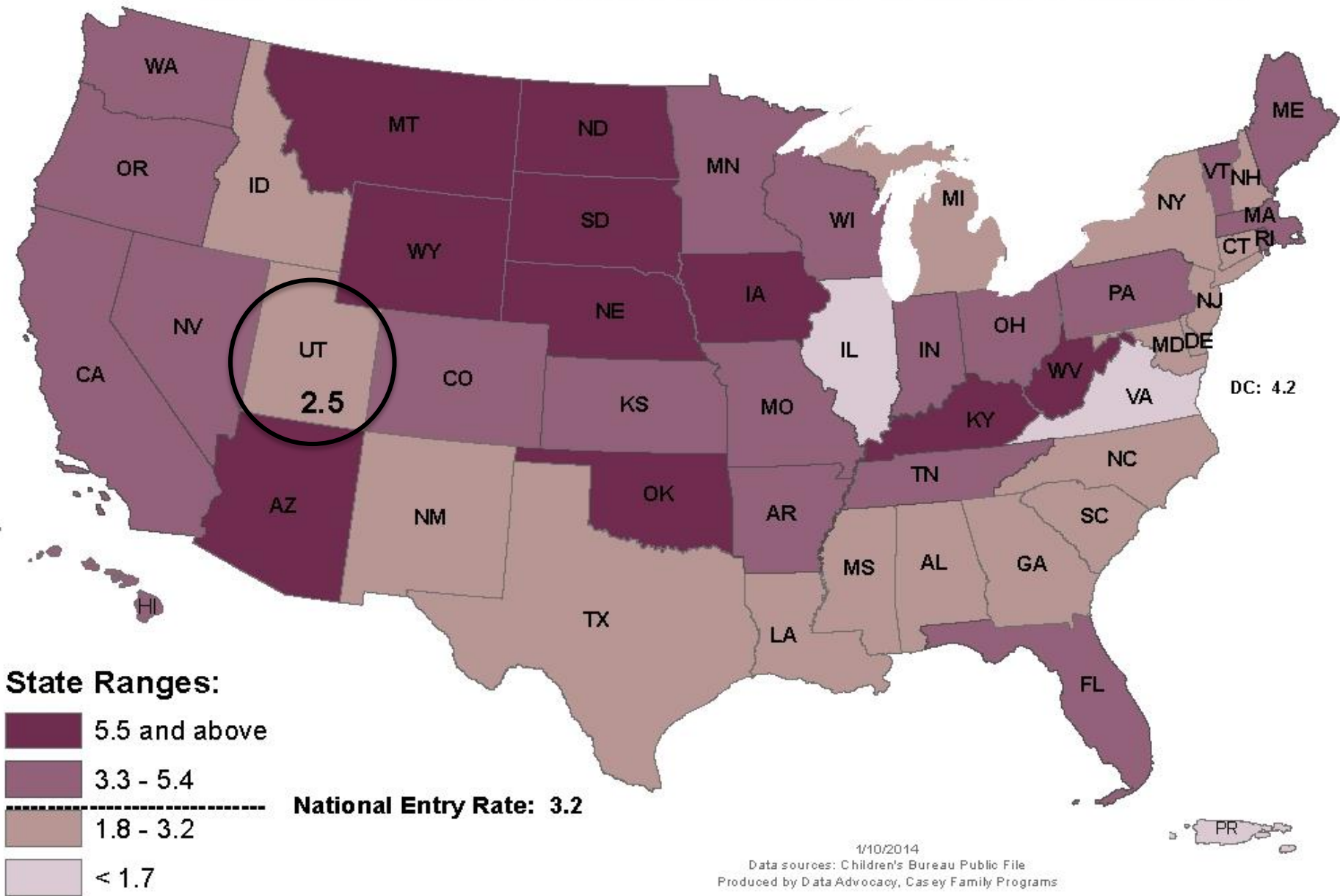
# Entry Rates for Utah Children Entering Care, FY13 (per 1,000 children in the general population)

County	Rate
Box Elder	2.2
Cache	2.1
Carbon	13.4
Davis	1.4
Duchesne	5.3
Emery	9.6
Iron	4.5
Millard	3.2
Salt Lake	2.0
Tooele	1.6
Uintah	8.5
Utah County	2.0
Washington	1.6
Weber	4.9
UT Statewide	**2.4**

National Entry Rate, FY12: 3.2

Tribal Nations
5.7 and above
2.5 - 5.6
1.7 - 2.4 — — — statewide entry rate: 2.4
0.1 - 1.6
fewer than 30 children entering care/rate not calculated

7/25/2014
Source: AFCARS and Claritas Population Projections
Produced by Data Advocacy, Casey Family Programs

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DEMOGRAPHIC DATA 2008-2012 AMERICAN COMMUNITY SURVEY, U.S. CENSUS BUREAU

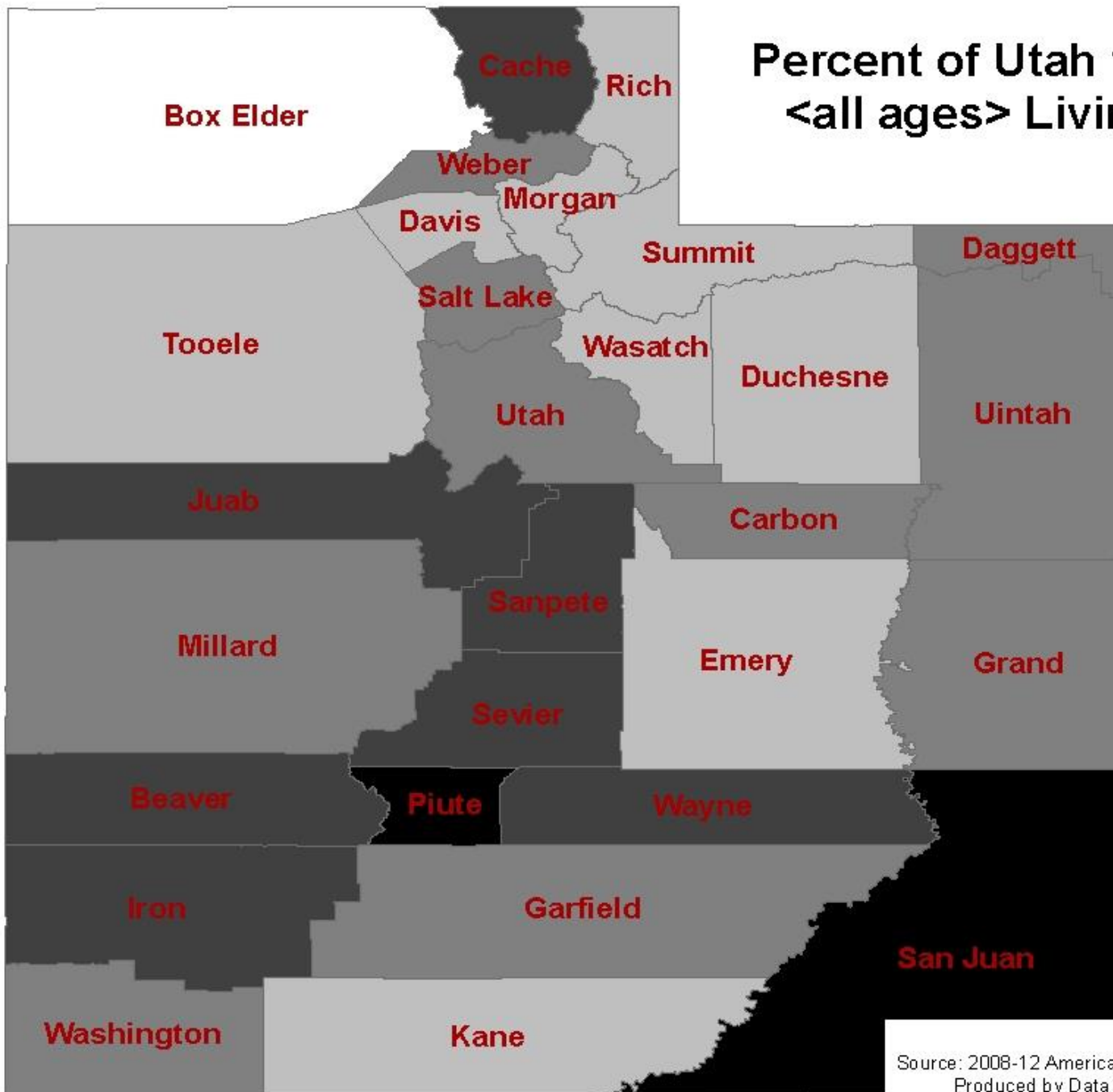Percent of Utah Children (<18) Living in Poverty
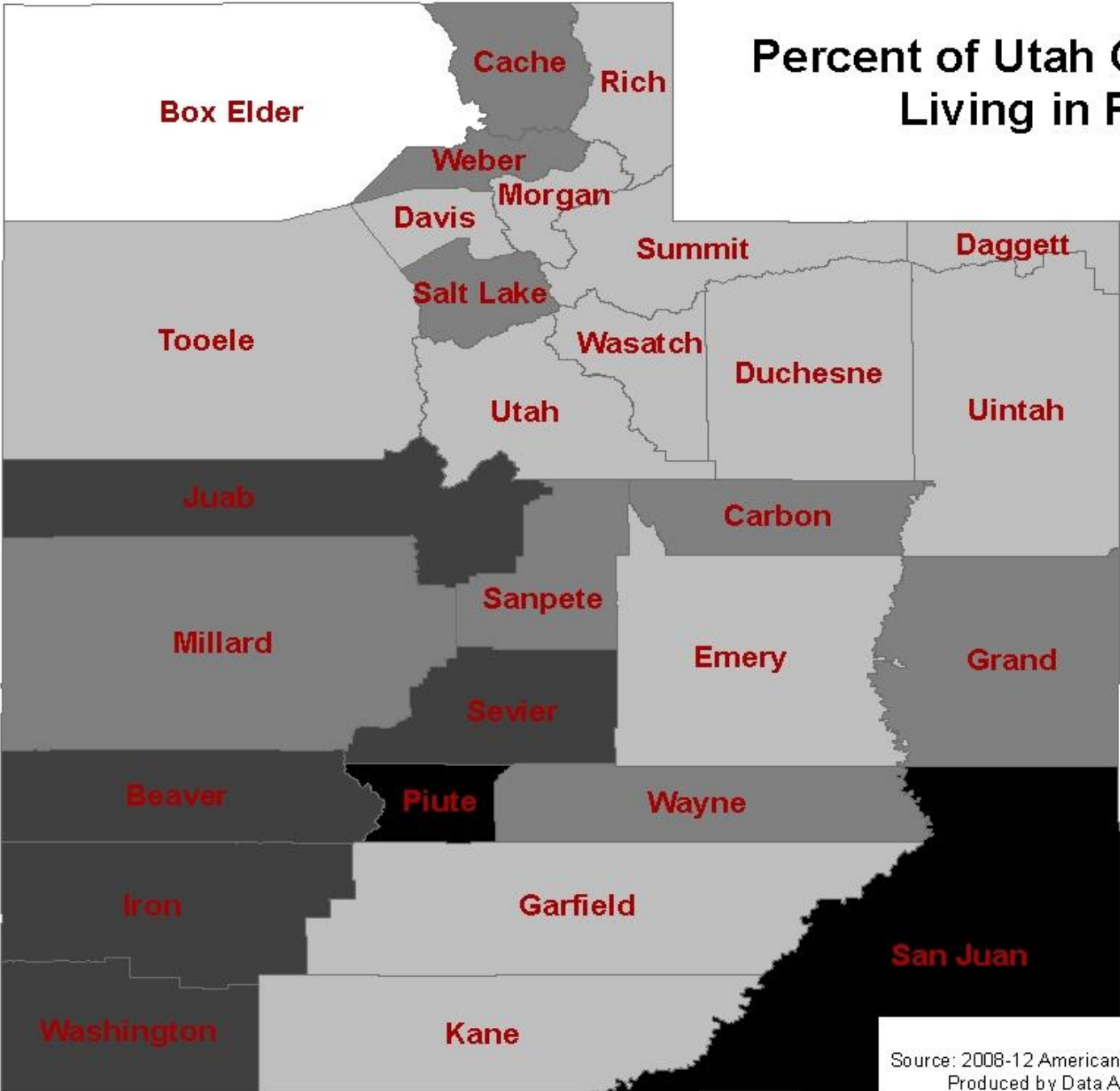
Statewide: 14.0%

- 23.1% - 34.9%
- 17.6% - 23%
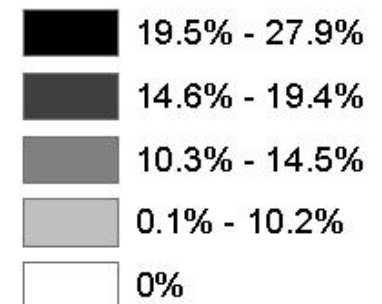- 12.8% - 17.5%
- 0.1% - 12.7%
- 0%

7/30/2014
Source: 2008-12 American Community Survey, US Census Bureau
Produced by Data Advocacy, Casey Family Programs

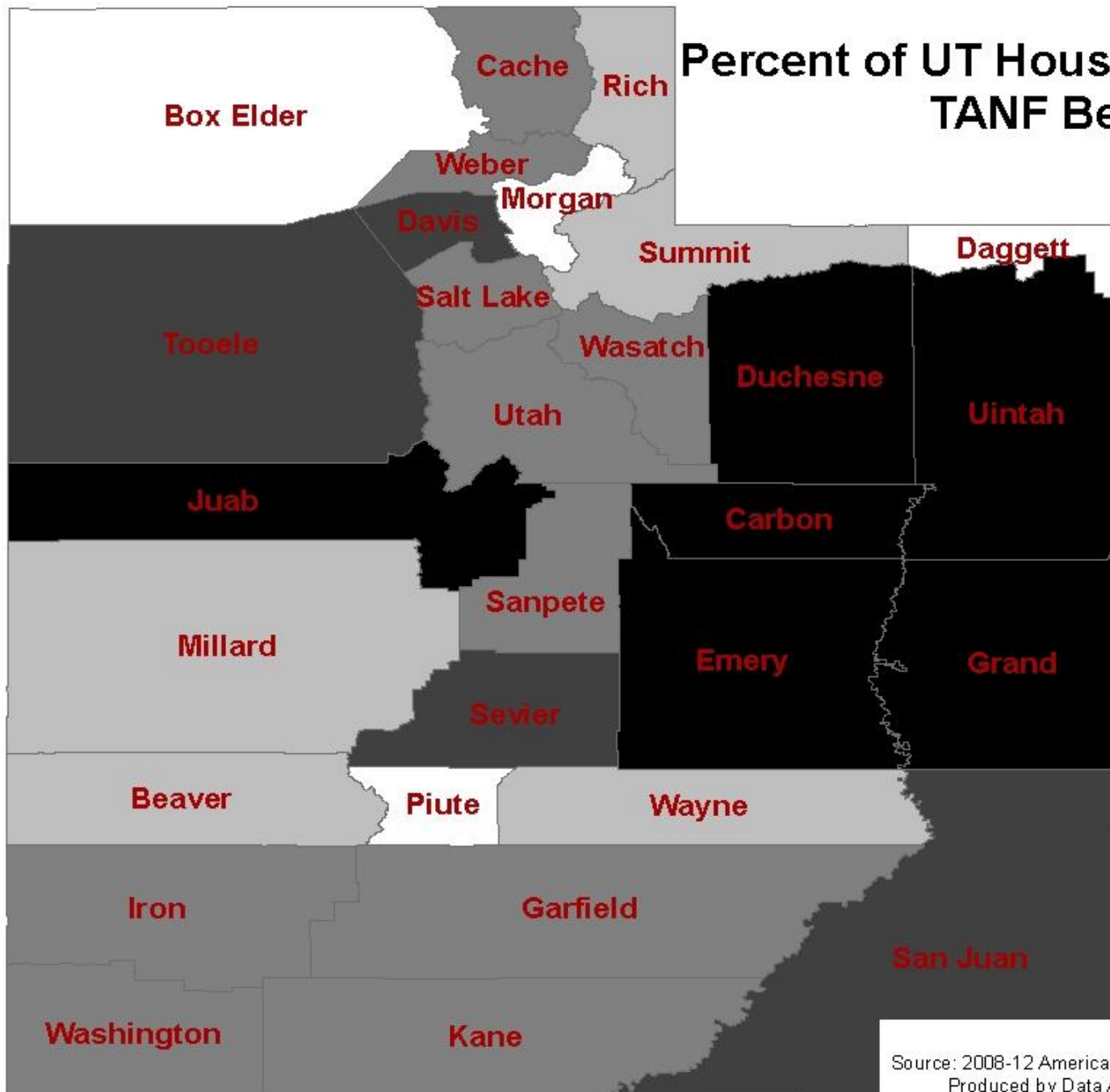# Percent of Utah the Population <all ages> Living in Poverty

Box Elder

Cache

Rich

Weber

Morgan

Davis

Summit

Daggett

Salt Lake

Tooele

Wasatch

Duchesne

Uintah

Utah

Juab

Carbon

Sanpete

Millard

Emery

Grand

Sevier

Beaver

Piute

Wayne

Iron

Garfield

San Juan

Washington

Kane

Statewide: 12.1%

⬛	19.5% - 27.9%
⬛	14.6% - 19.4%
⬛	10.3% - 14.5%
⬜	0.1% - 10.2%
⬜	0%

Percent of UT Households Receiving TANF Benefits

Statewide: 2.1%

- 2.7% - 5.3%
- 2.2% - 2.6%
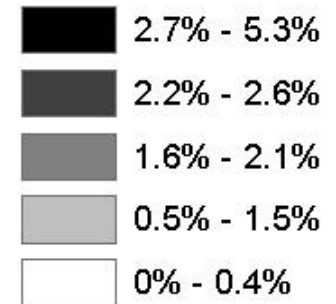- 1.6% - 2.1%
- 0.5% - 1.5%
- 0% - 0.4%

7/30/2014
Source: 2008-12 American Community Survey, US Census Bureau
Produced by Data Advocacy, Casey Family Programs
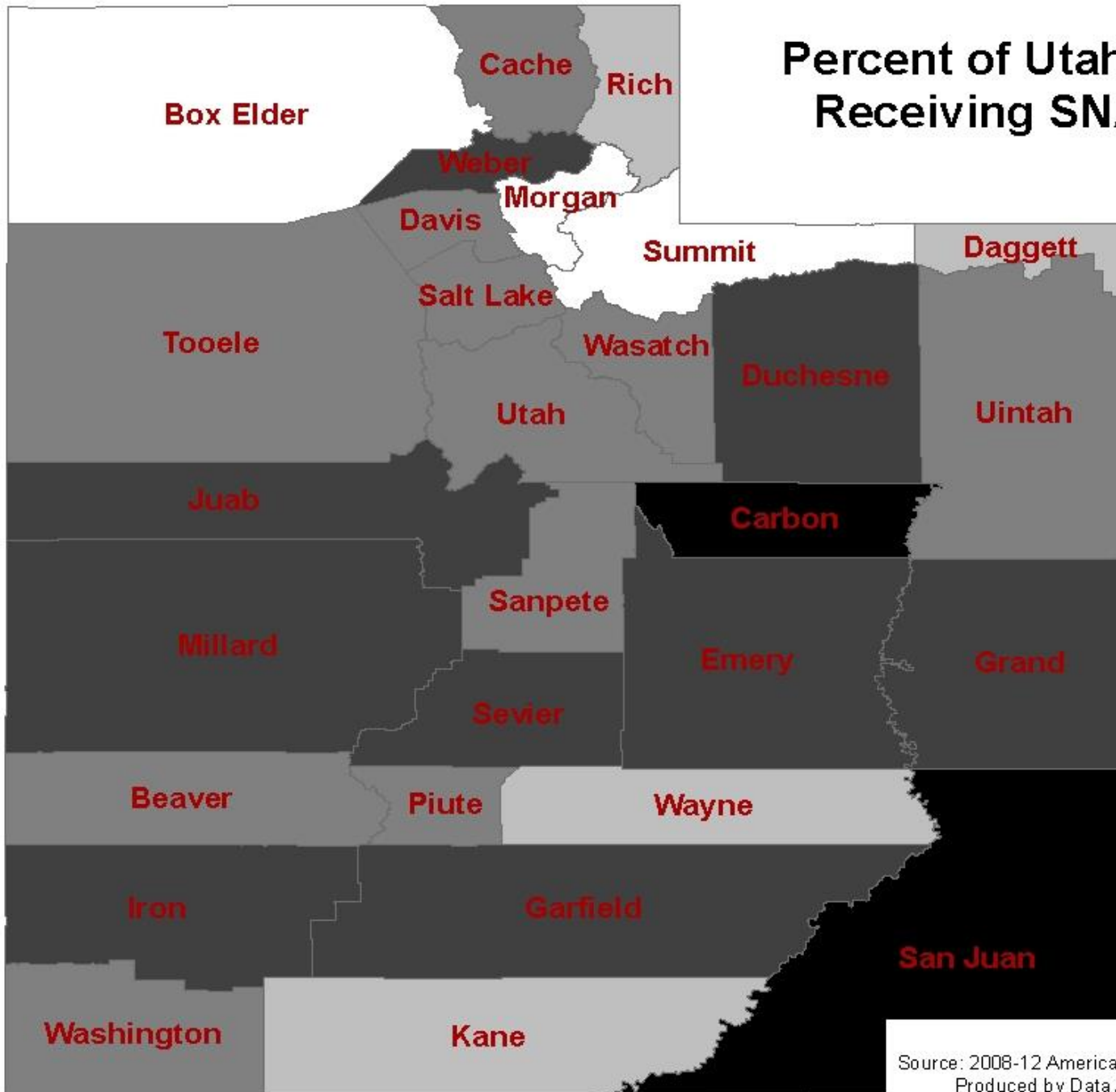
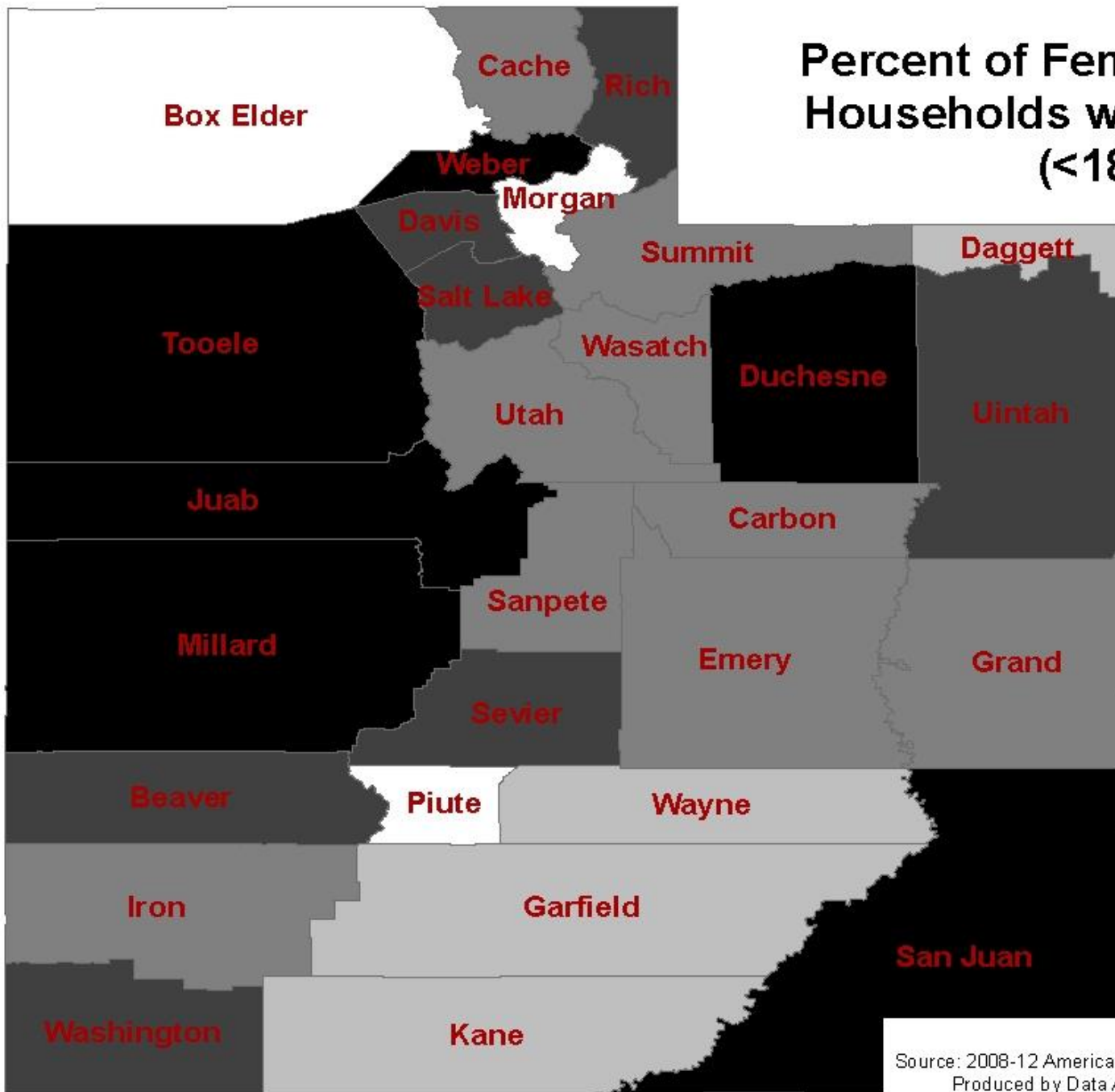# Percent of Utah Households Receiving SNAP Benefits

Statewide: 8.3%

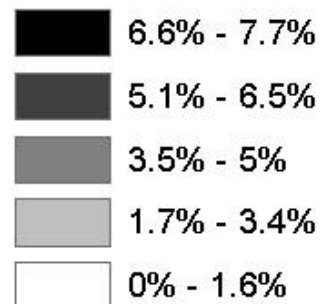- 12.5% - 16.6%
- 9% - 12.4%
- 6.3% - 8.9%
- 2.9% - 6.2%
- 0% - 2.8%

7/30/2014
Source: 2008-12 American Community Survey, US Census Bureau
Produced by Data Advocacy, Casey Family Programs

Box Elder
Cache
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Millard
Emery
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Sevier
Beaver
Piute
Wayne
Iron
Garfield
San Juan
Washington
Kane

Percent of Female Headed Households with Children (<18)

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WHO ARE THESE CHILDREN ENTERING
OUT-OF-HOME CARE?

Utah Entries into Out-of-Home Care
by age groups, FY13

14.2%   28.1%   26.2%   31.5%

babies   ages   ages   ages
< age 1   1-5   6-12   13-17
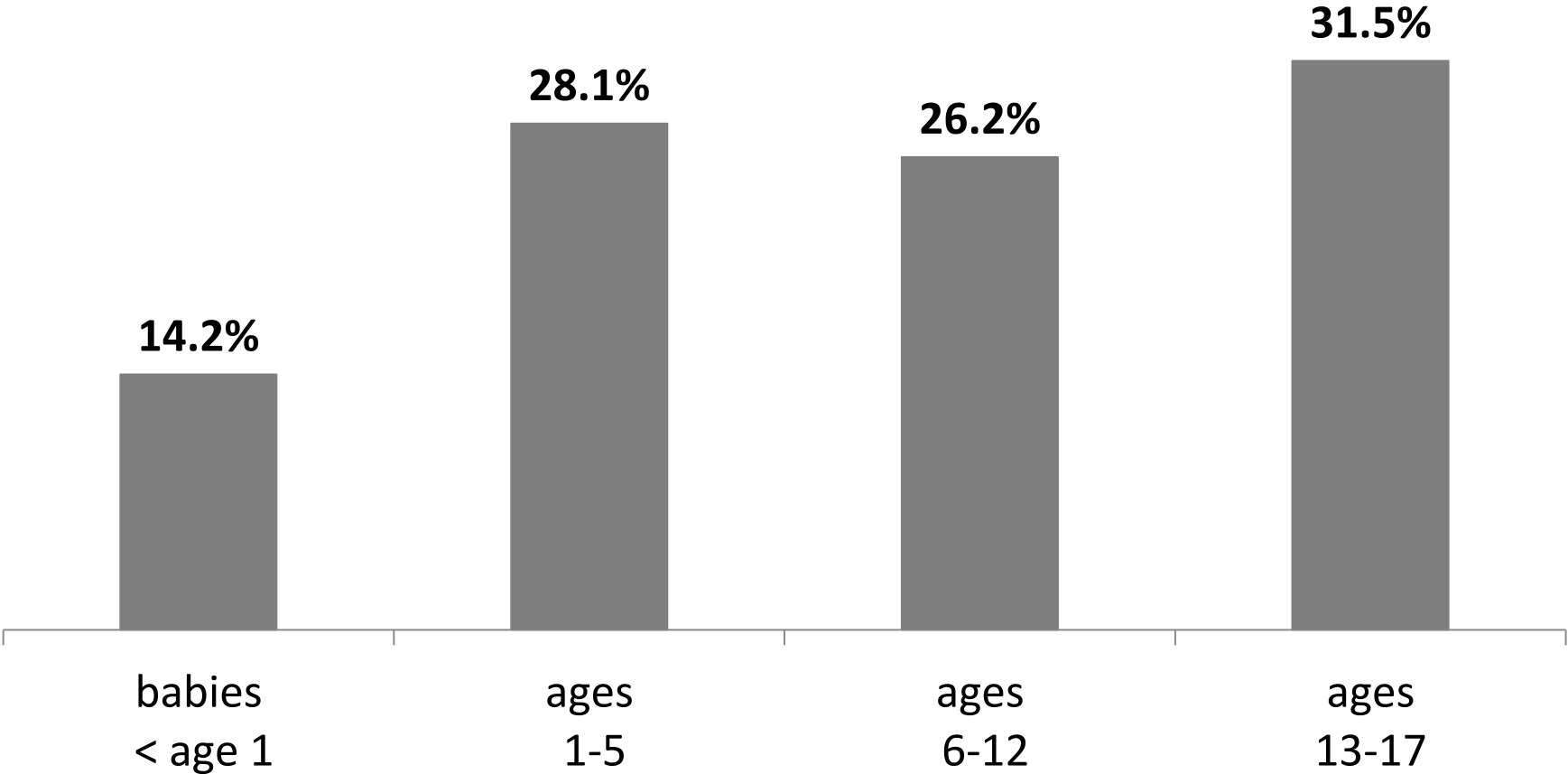
UT Removal Reasons, FY13

Very young children are removed due to parental issues.

■ Neglect   ■ Abandonment/Relinquishment   ■ Child Behavior Issues

■ Child Sub Abuse   ■ Inadequate Housing   ■ Parental Sub Abuse

■ Caretaker Inability to Cope   ■ Physical Abuse   ■ Sexual Abuse

Babies <1: Neglect 81%, Parental Sub Abuse 82%

Ages 1 to 5: Neglect 91%, Parental Sub Abuse 71%
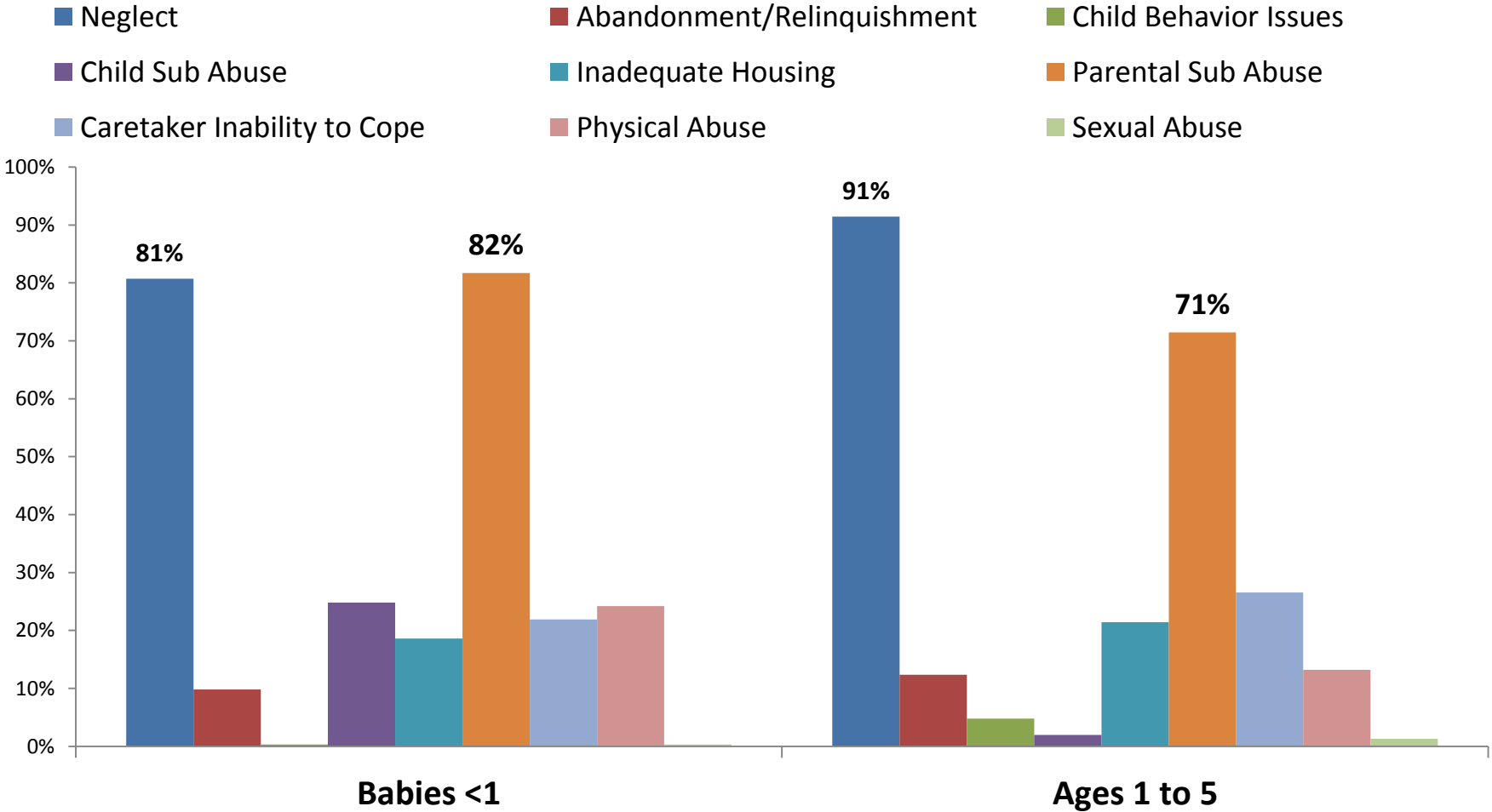
UT Removal Reasons, FY13
Child behavioral issues become more prevalent in older youth.
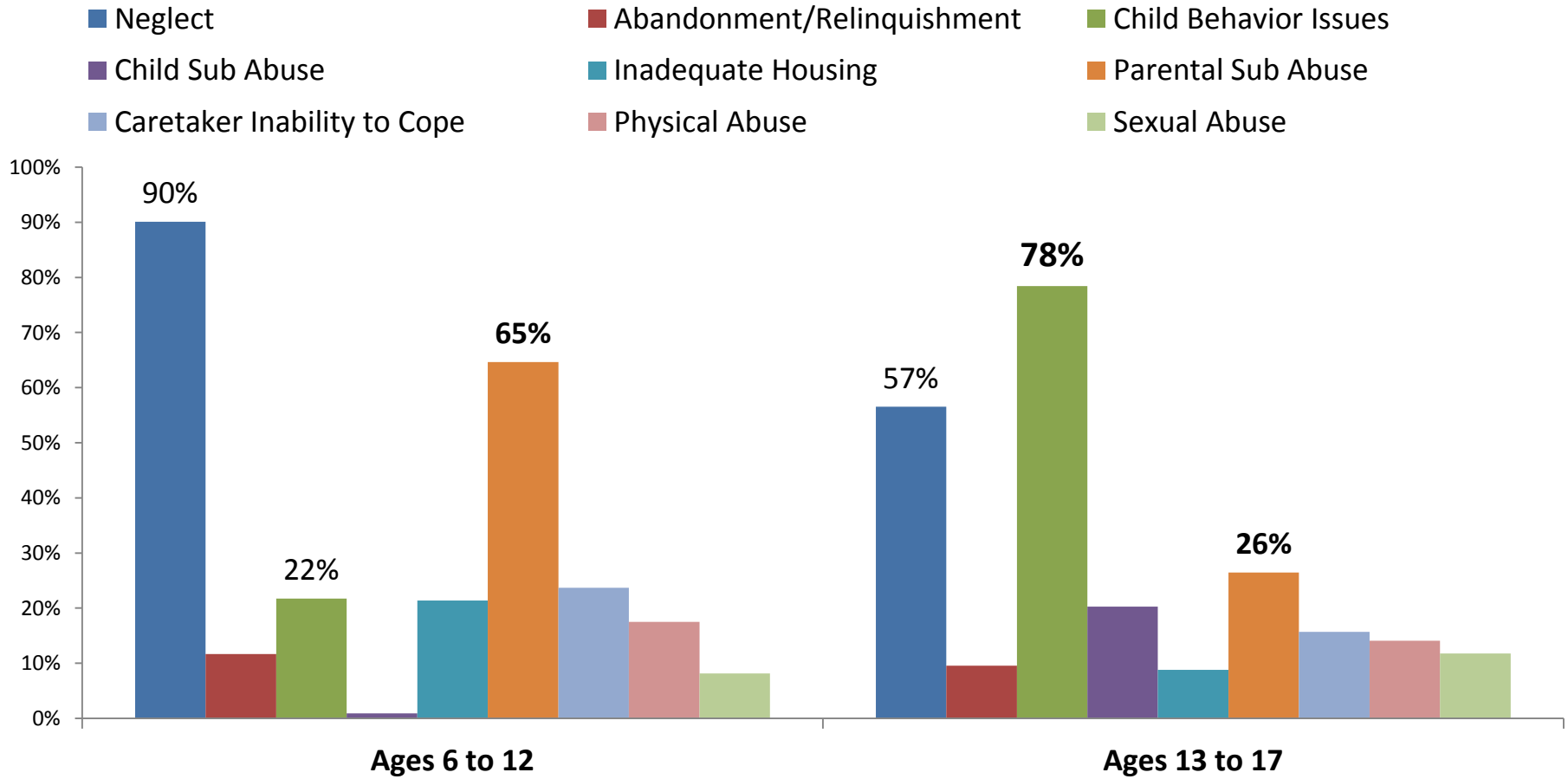
Legend:
- Neglect
- Abandonment/Relinquishment
- Child Behavior Issues
- Child Sub Abuse
- Inadequate Housing
- Parental Sub Abuse
- Caretaker Inability to Cope
- Physical Abuse
- Sexual Abuse

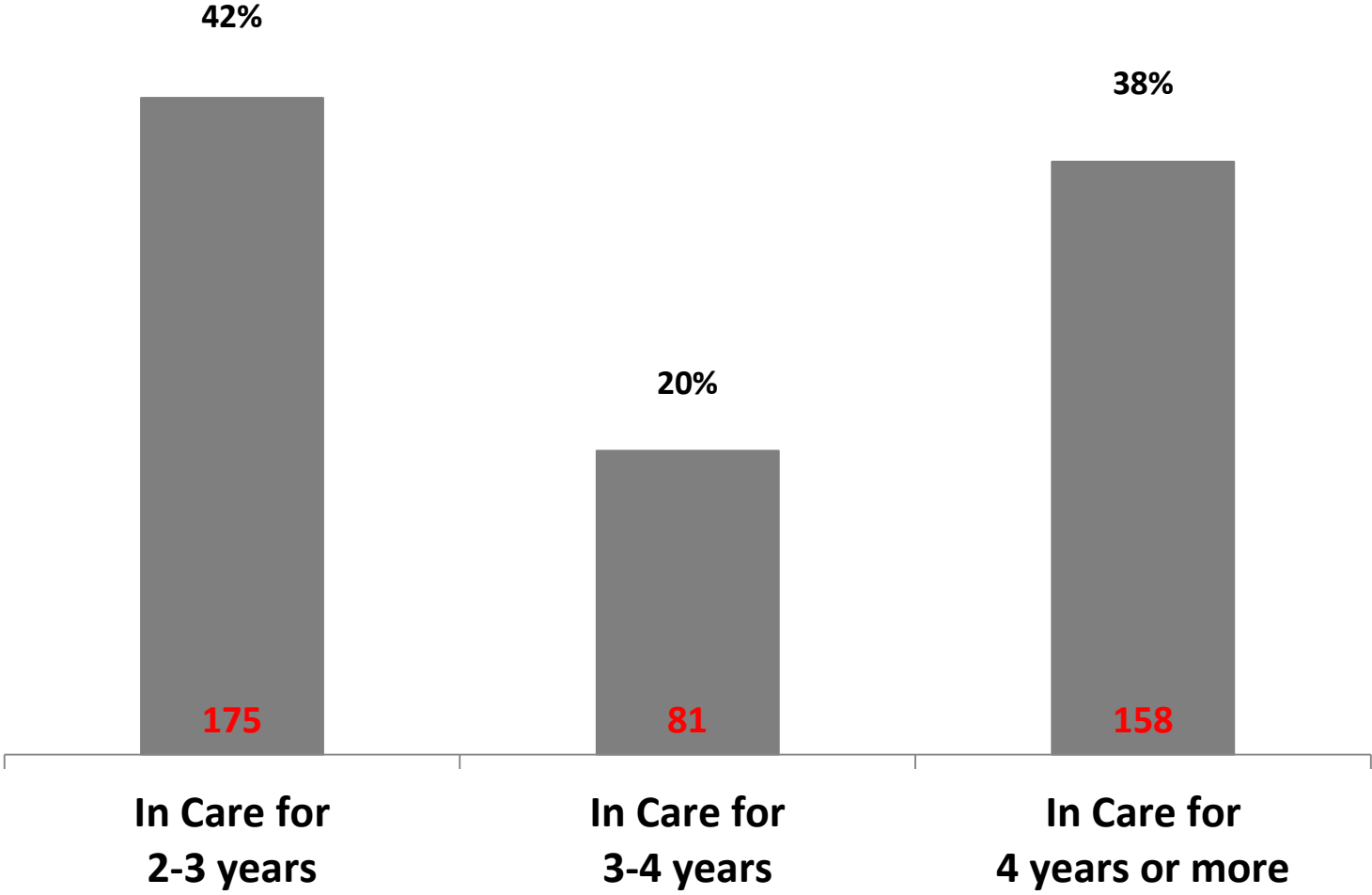Ages 6 to 12: 90%, 22%, 65%

Ages 13 to 17: 57%, 78%, 26%

Utah Long Stayers in Care, FY13

While 49% of long stayers have an adoption goal in Utah, as a child ages, the likelihood of a permanency outcome decreases.

4%	8%	18%	31%	39%
17	35	73	129	160
ages 2-5	ages 6-9	ages 10-12	ages 13-15	ages 16-17
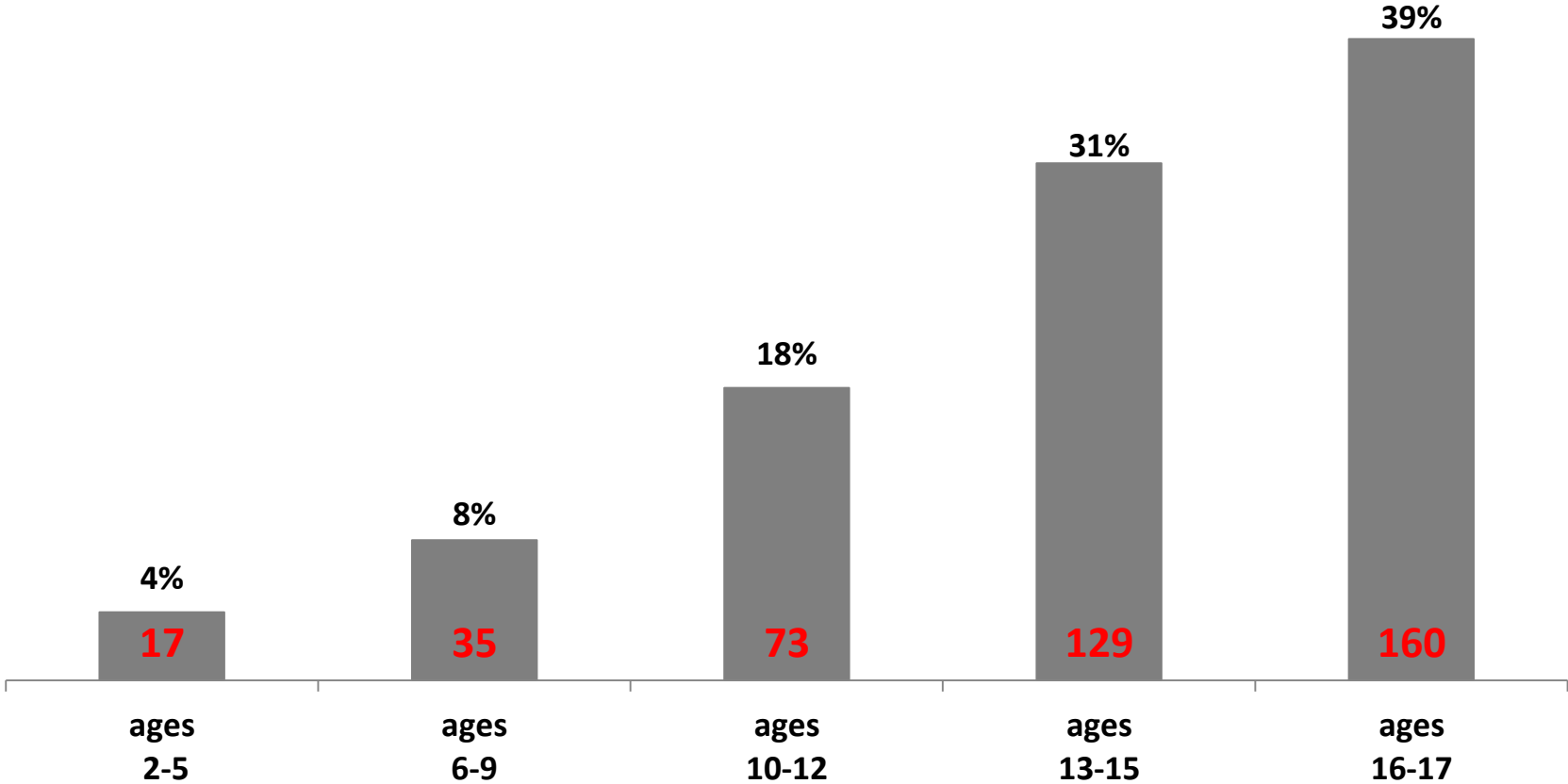
Utah Long Stayers in Care, FY13
by length of stay in out-of-home care

42%	20%	38%
175	81	158
In Care for 2-3 years	**In Care for 3-4 years**	**In Care for 4 years or more**

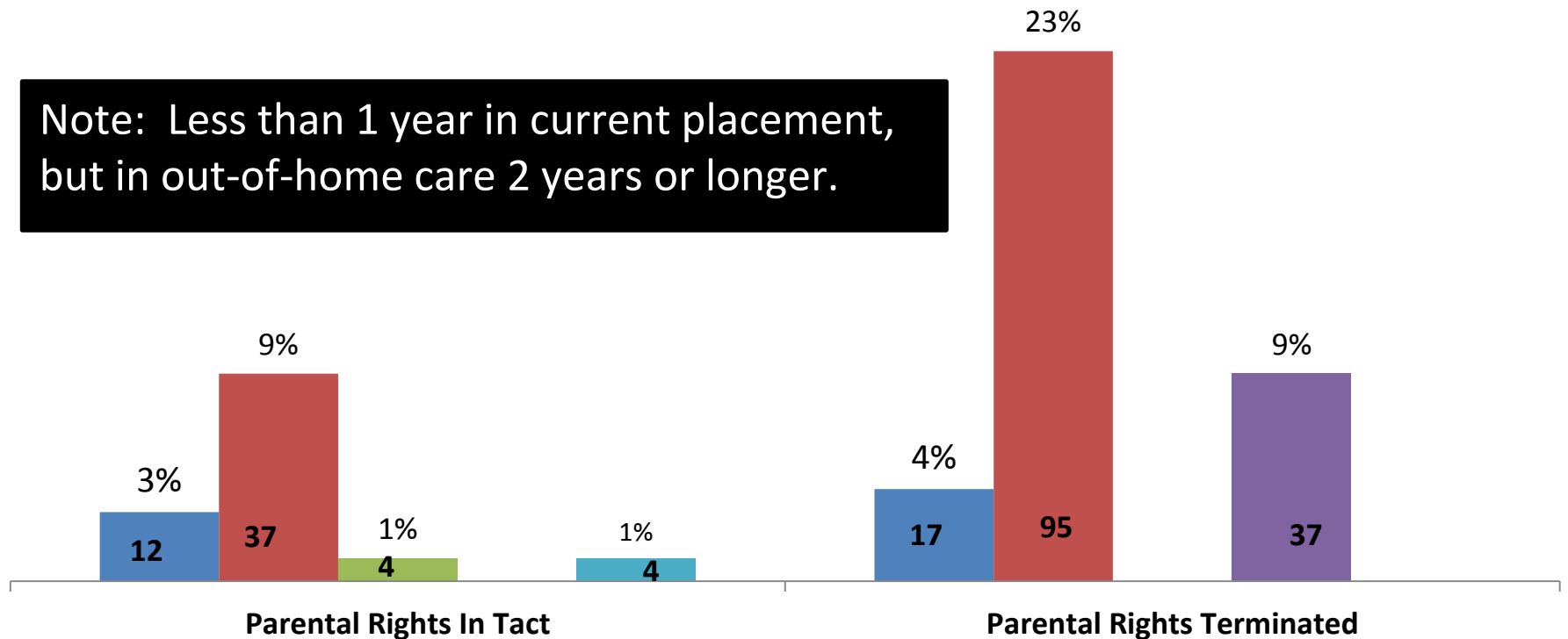# Utah Long Stayers in Care, FY13
by placement, time in current placement and status of parental rights

■ Congregate care   ■ Foster care   ■ Kinship care

■ Pre-adoptive home   ■ Runaway

Note: Less than 1 year in current placement,
but in out-of-home care 2 years or longer.

Parental Rights In Tact

3% — 12
9% — 37
1% — 4
1% — 4

Parental Rights Terminated
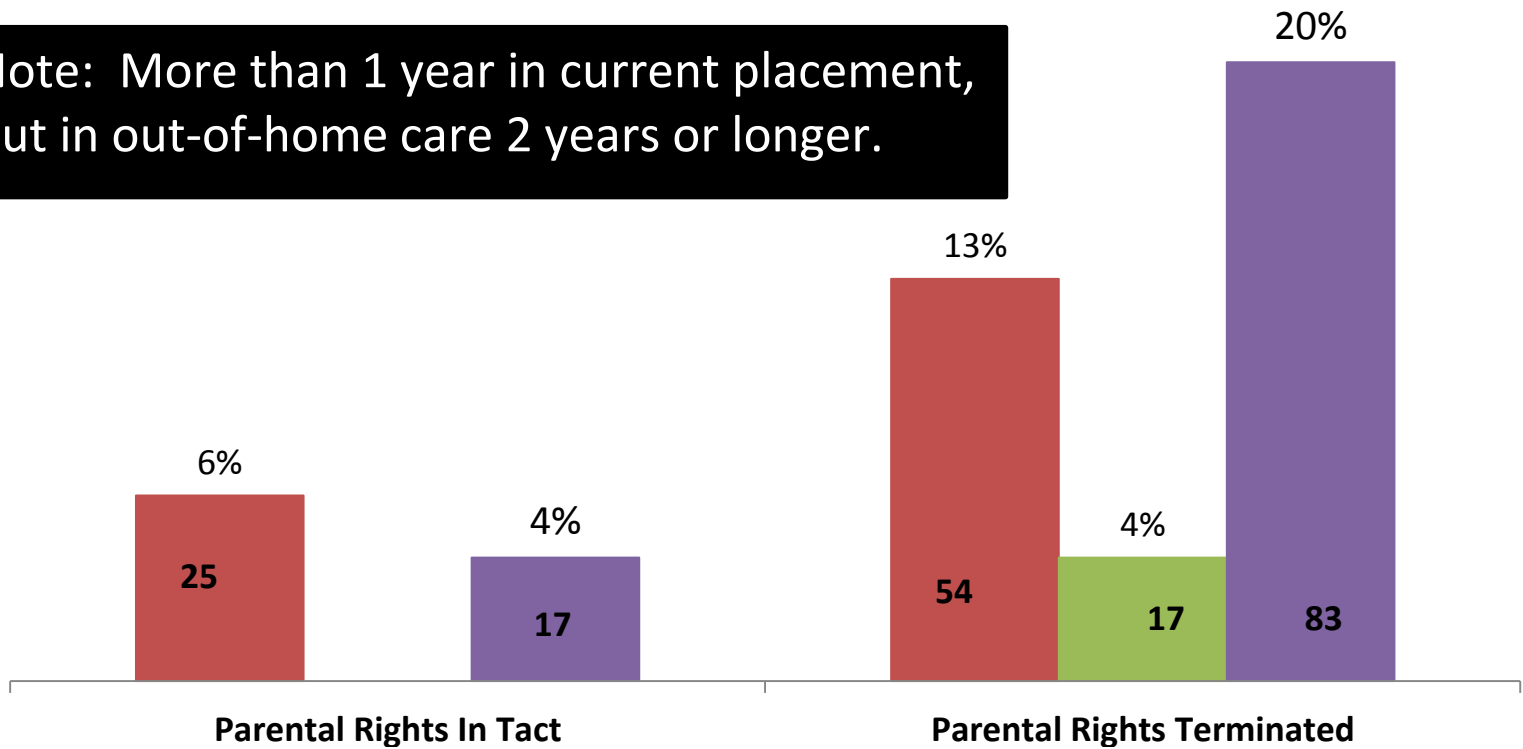
4% — 17
23% — 95
9% — 37

Utah Long Stayers in Care, FY13
by placement, time in current placement and status of parental rights

■ Foster care ■ Kinship care ■ Pre-adoptive home

Note: More than 1 year in current placement, but in out-of-home care 2 years or longer.

20%

13%

6%
4%

4%

25   17   54   17   83

Parental Rights In Tact   Parental Rights Terminated

Kinship Care in the US, FY12

The percentage of children in kinship care placements varies throughout the country. Utah is below the national average.
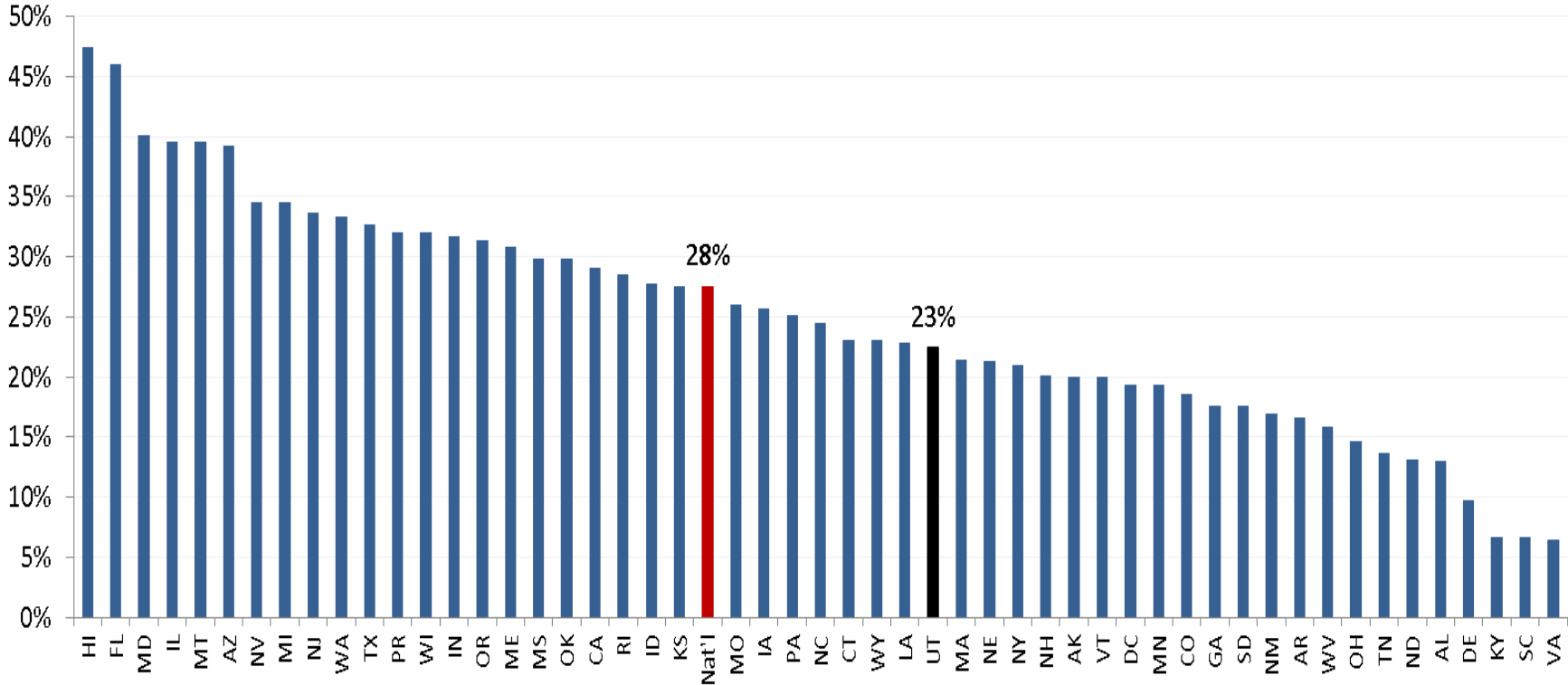
What does the future hold for Utah children and families?

UTAH CHILD AND FAMILY SERVICES
VISION, MISSION, AND PRACTICE MODEL

OUR VISION

Safe Children, **Strengthened** Families

OUR MISSION

To keep children safe from abuse and neglect, and provide services for juvenile delinquency and domestic violence by strengthening families and working with communities.

OUR PRACTICE MODEL

Our Practice Model is strengths based and family-centered. It includes Principles and Skills that guide our work toward the achievement of our Mission and Vision. Even as we venture into evidence-based initiatives, our Practice Model remains the foundation upon which we build.

PRINCIPLES

Protection of Abuse/Neglect Victims

Development of Children & Families

Permanency for Children with Family

Cultural Responsiveness with Families

Partnership with Families & Communities

Organizational Competence as a System

Professional Competence in Child Welfare

SKILLS

Engage to build a trusting relationship

Team with formal and informal family supports

Assess strengths and needs

Plan to build on strengths and address needs

Intervene to support transformational change

CONTINUOUS QUALITY IMPROVEMENT

Our practice is regularly and rigorously reviewed, both internally and externally, at local, state, and federal levels. Mixed methods are used for quantitative and qualitative analysis through data reports, audits, and reviews. The Qualitative Case Review is our most significant annual statewide review and measures the use of the Practice Model.

CHILD AND FAMILY STATUS

1. Safety
2. Stability
3. Prospects for Permanence
4. Health/Physical Well-being
5. Emotional/Behavioral Well-being
6. Learning or Developing Progress
7. Family Connections
8. Satisfaction

SYSTEM PERFORMANCE

1. Engagement
2. Teaming
3. Assessment
4. Long-Term View
5. Child and Family Plan
6. Intervention Adequacy
7. Tracking & Adapting

human services
Utah department of
Office and Family Services

Our Vision: Safe Children, Strengthened Families

Children must be protected from the trauma of abuse and neglect. When safe to do so, we must also protect them from the compounding trauma of removal from their families by effectively utilizing in-home services.
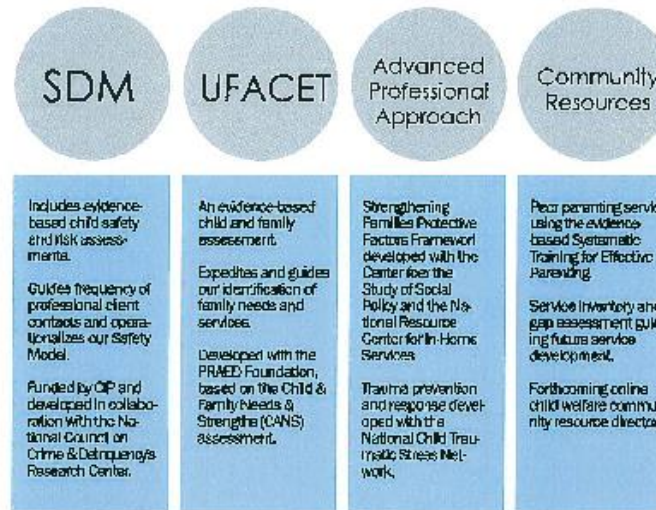
The HomeWorks Program

• HomeWorks is our enhanced in-home services program. It is a set of evidence-based services, strategies, and tools that best support the safety, permanency, and well-being of children and the strengthening of their family.

• The HomeWorks program is being developed with the support of policymakers, with funding from and collaboration with Utah's Federal Title IV-E waiver child welfare demonstration project, and Casey Family Programs.

HomeWorks
— A DCFS PROGRAM —

Child welfare is evolving from its original purpose of "saving" children from abuse and neglect into a system in which the achievement of permanency through family is an outcome equivalent to that of safety.

- Casey Family Programs

Key Components of HomeWorks

SDM — **UFACET** — **Advanced Professional Approach** — **Community Resources**

| Includes evidence-based child safety and risk assessments. Guides frequency of professional client contacts and operationalizes our Safety Model. Funded by CJP and developed in collaboration with the National Council on Crime & Delinquency's Research Center. | An evidence-based child and family assessment. Expedites and guides our identification of family needs and services. Developed with the PRAED Foundation, based on the Child & Family Needs & Strengths (CANS) assessment. | Strengthening Families Protective Factors Framework developed with the Center for the Study of Social Policy and the National Resource Center for In-Home Services. Trauma prevention and response developed with the National Child Traumatic Stress Network. | Peer parenting service using the evidence-based Systematic Training for Effective Parenting. Service inventory and gap assessment guiding future service development. Forthcoming online child welfare community resource directory. |

The Practice Model = The Foundation of HomeWorks

The Goal of HomeWorks is to:

Reduce child abuse and neglect, strengthen families, and promote optimal child development.

Maximize the capacity of parents to protect and care for their children

Safely reduce the need for foster care.

Future Regional Launches of UFACET and Advanced Caseworker Training:

April 2014: Clearfield, Bountiful, Brigham City
November 2014: Southwest Region
2015-2016: Salt Lake, Western, and Eastern Regions

Questions? Please feel free to email Kevin Jackson at kevinjackson@utah.gov

UTAH CHILD AND FAMILY SERVICES
FIVE-YEAR PLAN PRIORITIES

MORE CHILDREN SAFELY NURTURED IN THEIR FAMILIES

1. HomeWorks - Child Welfare Demonstration Project

   - Enhanced caseworker skills and assessment
   - Trauma-informed system and provider trauma-informed care and treatment
   - Community resources collaboration

2. Establishment of Child Protective Services (CPS) – as the first in-home service

3. Department of Human Services System of Care

SUPPORTING CHILDREN OUT OF THEIR HOMES AND ATTAINING PERMANENCY

1. Support for relatives who assume legal guardianship of children - IV-E Kin Guardianship Subsidy

2. Permanency attainment

   - Improved parent/child visitation
   - Engagement of fathers, caseworker contact with parents
   - Enhanced reunification assessments and permanency goals

3. Child and Adolescent Needs and Strengths (CANS) Assessment Revisions and Implementation Fidelity

ORGANIZATIONAL COMPETENCE

1. Leadership Academy

   - Leadership Training for Administrators and Supervisors
   - Supervisor Training Package
   - Coaching

2. Worker Recruitment and Retention

3. Strategic Planning and Implementation Using Implementation Science

Without a family, man, alone in the world, trembles with the cold.

Andre Maurois

Nothing in this world can take the place of persistence. Talent will not: nothing is more common than unsuccessful men with talent. Genius will not; unrewarded genius is almost a proverb. Education will not: the world is full of educated derelicts. Persistence and determination alone are omnipotent."

Calvin Coolidge

"The sooner you fall behind, the more time you have to catch up."

"My name is Davion and I've been in foster care since I was born... I know God hasn't given up on me, so I'm not giving up either. I'll take anyone, old or young, dad or mom, black, white, purple. I don't care. And I would be really appreciative… the best I could be."

Davion Only, 15y/o to the congregation of the St. Mark Missionary Baptist Church in St. Petersburg, FL, Oct. 2013

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www.casey.org