

WESTERN STATES BAR CONFERENCE INFORMATION

EXHIBIT "7"

WELCOME TO THE 2012 ANNUAL MEETING OF THE WESTERN STATES BAR CONFERENCE AND WELCOME TO LAS VEGAS!

Welcome to the 2012 Annual Meeting of the Western States Bar Conference and Welcome to Las Vegas.

On behalf of the WSBC Officers, and as President of the Conference, it is my extreme pleasure to welcome you to the Mirage Hotel for the 2012 Annual Meeting of the Western States Bar Conference.



The theme of this year's Conference is Civility and Finding Satisfaction in the Practice of Law. We have excellent speakers and panels lined up to discuss lawyer mentoring, what young lawyers want to know, finding balance in your life as a lawyer, striving for career satisfaction, civility in the courtroom and elsewhere, and a host of related topics. In addition, we have some exciting social activities available for you including an opening reception, "The Beatles LOVE Cirque du Soleil Show," a challenging golf course, and the ever present night life of Las Vegas.

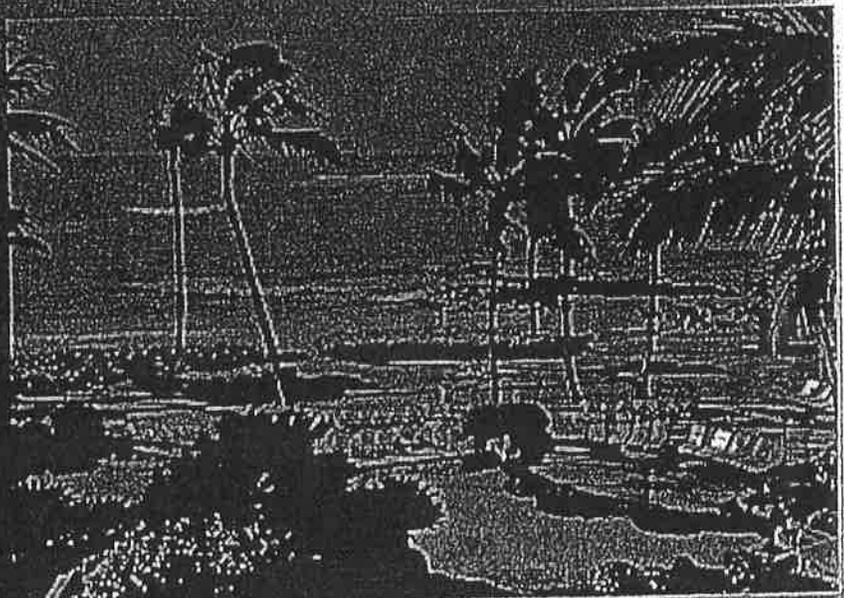
Mingle, meet as many of the attendees and guests as you can, and enjoy the experience. Please also talk with our sponsors. Sponsors are a very important part of our Annual Meeting.

If you are in need of anything to make your Western States Bar Conference experience more enjoyable, please contact me or our first class New Mexico Bar Association meeting coordinators, e Conte and Kris Becker. Thanks for attending.

Sincerely,

David S. Maring, North Dakota
President

*Plan now for the
2013 Western States
Bar Conference!
March 20 - 23, 2013
Sheraton Kuai Resort,
Kaua'i, Hawaii*



SCHEDULE OF EVENTS

March 21 – March 24, 2012
The Mirage Hotel, Las Vegas, NV

Wednesday, March 21

9:00 a.m. – Noon
Western States Bar Executives Retreat, St. Croix
Diane Minnich, Facilitator
Sponsored by ABA Division for Bar Services

4:00 p.m. – 5:30 p.m.
Registration, Calypso Court

6:00 p.m. – 7:30 p.m.
Welcome Reception, Poolside/Paradise Cafe
Sponsored by ABA Retirement Funds

Thursday, March 22
All General Sessions will be held in St. Croix AB

7:30 a.m. – 12:30
Registration, Calypso Court

7:30 a.m. – 8:00 a.m.
Continental Breakfast, Barbados AB
Sponsored by Casemaker

8:00 a.m. – 8:20 a.m.
Welcome to the Conference
David S. Maring, WSBC President,
North Dakota

8:20 a.m. – 8:30 a.m.
Overview of the Conference
Joe Conte, WSBC Secretary-Treasurer,
State Bar of New Mexico

8:30 a.m. – 9:30 a.m.
Lawyers Assistance Programs
Moderator: Jill Anne Yeagley, Albuquerque,
Panel: Shari Gregory, Oregon
Steve Larsen, Washington
Mike Larson, Montana
Donald W. McClintock, Alaska

9:30 a.m. – 9:45 a.m.

Break
Sponsored by State Bar of Nevada

9:45 a.m. – 10:45 a.m.
Mentorship Programs Update
Moderator: Nate Alder, Utah
Panel: Mark Fogg, Colorado
Reed Larsen, Idaho
Kate Mulqueen, New Mexico
Sylvia Stevens, Oregon

10:45 a.m. – 12:00 p.m.
Civility and Career Satisfaction Through the Generations
Kate Mulqueen, New Mexico
Moderator: Mary Torres, New Mexico

12:00 p.m. – 12:30 p.m.
Roll Call of the States
(Utah, New Mexico, Oregon, Wyoming)
Sponsored by ALPS

7:00 p.m. – 9:00 p.m.
The Beatles LOVE Cirque du Soleil Show
(dinner on own)
Sponsored by ARAG

Friday, March 23

7:30 a.m. – 8:30 a.m.
Breakfast –
Breakout Sessions for Bar Leaders,
Bermuda A and B
Large State Bars, Sylvia Stevens and
Mitzi Naucler, Facilitators (A)
Small State Bars, Donald W. McClintock and
Kim Farmer, Facilitators (B)
Sponsored by Casemaker

8:30 a.m. – 9:00 a.m.
Roll Call of the States
(Arizona, Washington, North Dakota,
California)
Sponsored by ALPS

9:00 a.m. – 10:30 a.m.

Uniform Bar Exam and NCBE's Content Validity Study

Tricia Moeser, President, National Conference of Bar Examiners
Rebecca S. Thiem, Chair, National Conference of Bar Examiners

10:30 a.m. – 10:45 a.m.

Break

Sponsored by State Bar of Nevada

10:45 a.m. – 12:15 p.m.

Civility Matters

Panel: Judge Kathy A. Hardcastle, Eighth Judicial District Court, Las Vegas
Judge Lawrence R. Leavitt, JAMS Resolution Experts
William B. Smith, Abramsom Smith Waldsmith, LLP, California
Donald W. Carlson, Carlson Calladine & Peterson LLC, California

12:15 p.m. – 12:30 p.m.

Nominating Committee Meeting

1:10 p.m. *

Golf Tournament, Desert Pines Golf Club (transportation provided; *vans depart the Mirage at 12:30 p.m.)

Sponsored by ALPS

6:30 p.m. – 9:00 p.m.

Dinner, St. Croix AB

Sponsored by Fastcase

7:30 a.m. – 8:30 a.m.

Continental Breakfast, Bermuda B

Sponsored by Casemaker

Presidents-Elect Breakfast, Bermuda A

Hosted by Laurel Bellows, ABA President-Elect

Sponsored by Casemaker

8:30 a.m. – 9:00 a.m.

Roll Call of the States

(Alaska, Hawaii, Texas, Nevada)

Sponsored by ALPS

9:00 a.m. – 10:15 a.m.

Finding Balance in the Practice of Law

David R. Bossart, North Dakota

10:15 a.m. – 10:30 a.m.

Break

Sponsored by State Bar of Nevada

10:30 a.m. – 11:45 a.m.

Career Satisfaction from the Inside Out

Michael Melcher, Author, *The Creative Lawyer*, New York

11:45 a.m. – 12:00 p.m.

Access to Justice

Linda A. Klein, ABA House of Delegates Chair

12:00 p.m. – 12:15 p.m.

Bar Services/ABA Update

Laurel G. Bellows, ABA President-Elect

12:15 p.m. – 12:45 p.m.

Roll Call of the States

(Colorado, South Dakota, Montana, Idaho)

Sponsored by ALPS

12:45 p.m. – 1:00 p.m.

Annual Business Meeting

*Please visit with our sponsors!
Without them, this event wouldn't be possible!*

WESTERN STATES BAR CONFERENCE PRESIDENTS

Harry J. McClean, California	1949-1951	David D. Hoff, Washington	1981-1982
Alfred Pence, Wyoming	1951-1952	Jon R. Kerian, North Dakota	1982-1983
Robert A. Leedy, Oregon	1952-1953	Donna C. Willard, Alaska	1983-1984
Thomas H. Robertson, Idaho	1953-1954	Dwight M. Rush, Hawaii	1984-1985
John Shaw Field, Nevada	1954-1955	Thomas S. Smith, Wyoming	1985-1986
H. Cleveland Hall, Montana	1955-1956	Charles W. Deaner, Nevada	1986-1987
Walter E. Craig, Arizona	1956-1957	John J. Haugh, Oregon	1987-1988
William H. Robinson, Colorado	1957-1958	O. Wood Moyle III, Utah	1988-1989
A. H. Nebeker, Utah	1958-1959	John J. Bouma, Arizona	1989-1990
H. B. Kidwell, Hawaii	1959-1960	Richard C. Fields, Idaho	1990-1991
Glenn R. Jack, Oregon	1960-1961	Robert R. Redman, Washington	1991-1992
Joseph H. Gordon, Washington	1961-1962	Burke M. Critchfield, California	1992-1993
William Gaunt, Colorado	1962-1963	Damon Gannett, Montana	1993-1994
Jess R. Nelson, New Mexico	1963-1964	Richard F. Rowley II, New Mexico	1994-1995
Roy A. Bronson, California	1964-1965	Kermit Edward Bye, North Dakota	1995-1996
Gilbert B. St. Clair, Idaho	1965-1966	Wiley Y. Daniel, Colorado	1996-1997
Herbert H. Anderson, Oregon	1966-1967	Daniel E. Winfree, Alaska	1997-1998
Elmer J. Scott, Wyoming	1967-1968	Timothy J. Kirven, Wyoming	1998-1999
John Gavin, Washington	1968-1969	Steven T. Walther, Nevada	1999-2000
Ray R. Christensen, Utah	1969-1970	Dennis C. Karnopp, Oregon	2000-2001
Edward L. Benoit, Idaho	1970-1971	Reed L. Martineau, Utah	2001-2002
John Joe Wilkinson, Colorado	1971-1972	Hod Greeley, Hawaii	2002-2003
John Huneke, Washington	1972-1973	Don Bivens, Arizona	2003-2004
John U. Yerkovich, Oregon	1973-1974	Carl E. Olsson, Idaho	2004-2005
David K. Robinson, California	1974-1975	Dale Carlisle, Washington	2005-2006
Jerry V. Smith, Idaho	1975-1976	Andrew Suenram, Montana	2006-2007
Henry Loble, Montana	1976-1977	Thomas Fritz, South Dakota	2007-2008
Joseph Novak, Utah	1977-1978	Daniel J. O'Brien, New Mexico	2008-2009
Mark I Harrison, Arizona	1978-1979	Eduardo Rodriguez, Texas	2009-2010
Léo J. Puccinelli, Nevada	1979-1980	John J. Tiemessen, Alaska	2010-2011
James R. Crouch, New Mexico	1980-1981	David S. Maring, North Dakota	2011-2012

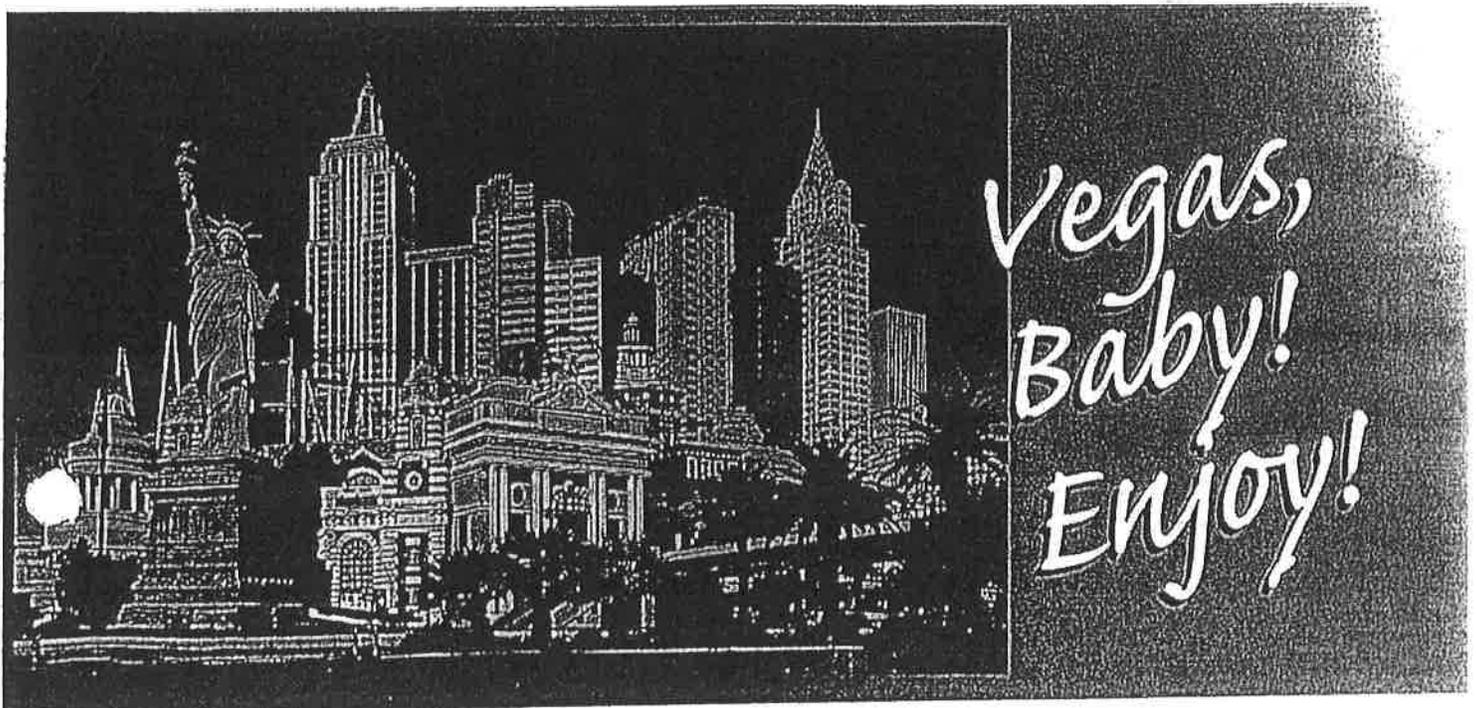
WESTERN STATES BAR CONFERENCE SECRETARIES/TREASURERS

Leland M. Cummings, Utah	1946-1954	Celene Greene, Oregon	1985-1986
John H. Holloway, Oregon	1954-1961	Bruce Hamilton, Arizona	1986-1991
Alice Ralls, Washington	1961-1966	Linda L. McDonald, New Mexico and Texas	1991-1996
Dean W. Sheffield, Utah	1966-1971	Charles C. Turner, Colorado	1996-2000
Eldon L. Husted, Arizona	1971-1973	Diane K. Minnich, Idaho	2001-2005
G. Edward Friar, Washington	1973-1974	Allen Kimbrough, Nevada	2005-2006
Ronald L. Kull, Idaho	1974-1978	Diane K. Minnich, Idaho	2006-2007
Eldon L. Husted, Arizona	1978-1979	Kimberly Farmer, Nevada	2007-2010
Celene Greene, New Mexico and Minnesota	1979-1983	Joe Conte, New Mexico	2011-2015
Robert J. Elfers, Oregon	1983-1985		

WESTERN STATES BAR CONFERENCE MEETING SITES

San Francisco	1949
: Lake City	1950
Denver	1951
Portland	1952
Reno	1953
Sun Valley	1954
Phoenix	1955
Cheyenne	1956
Santa Fe	1957
San Francisco	1958
Salt Lake City	1959
Honolulu	1960
Seattle	1961
Denver	1962
Phoenix	1963
Reno	1964
Monterey	1965
Las Vegas	1966
Guadalajara, Mexico	1967
Coronado	1968
Maui	1969
Colorado Springs	1970
Scottsdale	1971
Albuquerque	1972
Vancouver, British Columbia	1973
Guadalajara, Mexico	1974
Monterey	1975
Palm Springs	1976
Maui	1977
Scottsdale	1978
San Diego	1979
Acapulco, Mexico	1980

Tucson	1981
Maui	1982
St. Thomas, Virgin Islands	1983
Kauai	1984
San Diego	1985
Waikoloa	1986
San Antonio	1987
Kauai	1988
Monterey	1989
Waikoloa	1990
Santa Barbara	1991
Maui	1992
Carmel	1993
Maui	1994
San Diego	1995
Kauai	1996
Scottsdale	1997
Waikoloa	1998
San Diego	1999
Maui	2000
Waikoloa	2001
Las Vegas	2002
Kauai	2003
Scottsdale	2004
Maui	2005
San Diego	2006
Kohala Coast	2007
Tucson	2008
Turtle Bay, Oahu	2009
San Antonio	2010
Maui	2011
Las Vegas	2012





*Thank you to our sponsors for their support
of the 2012 Western States Bar Conference!*



**ABA DIVISION FOR BAR SERVICES
(CSE RETREAT)**



**ABA RETIREMENT FUNDS PROGRAM
(PRESIDENTS-ELECT BREAKFAST)**



**ARAG® - A GLOBAL PROVIDER OF LEGAL SOLUTIONS
CONNECTING ATTORNEYS WITH QUALIFIED REFERRALS
(THE BEATLES LOVE SHOW)**



**ATTORNEYS LIABILITY PROTECTION SOCIETY
(ROLL CALLS OF THE STATES, GOLF TOURNAMENT)**

**CASEMAKERELITE CASEMAKER
(BREAKFASTS)**



**FASTCASE
(FRIDAY DINNER)**



**STATE BAR OF NEVADA
(CONFERENCE SPONSOR AND BREAKS)**



ABA Division for Bar Services

MEMORANDUM

TO: Participants in the Western States Bar Conference

FROM: Roseanne Lucianek

DATE: March 12, 2012

RE: Profiles

Attached are profiles for sixteen of the seventeen bar associations that are members of the Western States Bar Conference. This data, supplied by each bar association listed (except the Northern Mariana Islands, which is from November 2009 and included in the chart below) was taken from the 2011 Membership, Administration and Finance Survey. Additional information about state bar dues levels, retention rates, dues increases, dues collection methods and member benefits is available in the survey. For order information, see http://www.americanbar.org/groups/bar_services/publications.html.

<u>Bar Name</u>	<u>Membership</u>	<u>Budget</u>	<u>Staff</u>
Alaska Bar Association	4,055	\$2,600,000	19
State Bar of Arizona	21,012	\$14,600,000	109
State Bar of California	232,902	\$135,000,000	578
Colorado Bar Association	17,250	\$5,900,000	37
Hawaii State Bar Association	7,400	\$1,800,000	14
Idaho State Bar	5,513	\$2,300,000	23
State Bar of Montana	5,686	\$1,400,000	11FT
State Bar of Nevada	9,000	\$6,500,000	41
State Bar of New Mexico	8,858	\$2,600,000	29
State Bar Association of North Dakota	2,250	\$1,060,000	5
Northern Mariana Islands Bar Association	300	\$70,000	1
Oregon State Bar	18,300	\$18,600,000	88
State Bar of South Dakota	3,021	\$1,400,000	4
State Bar of Texas	89,433	\$43,000,000	260
Utah State Bar	10,500	\$5,300,000	32
Washington State Bar Association	34,000	\$20,000,000	144
Wyoming State Bar Association	1,810	\$1,300,000	6FTT
TOTALS	471,290	\$263,430,000	1,401FT



2012 Western States Bar Conference

Bar Profiles

Alaska Bar Association **Deborah O'Regan, Executive Director**

4,055 Members
\$2.6M Budget
\$610 | Highest Dues Level
19 Full-Time Staff
12 Board Members
3 years | Board Term
27 Sections
13 Committees

State Bar of Arizona **John Phelps, Executive Director**

21,012 Members
\$14.6M Budget
\$460 | Highest Dues Level
109 Full-Time Staff
30 Board Members
3 years | Board Term
28 Sections
26 Committees

State Bar of California **Joseph Dunn, Executive Director**

232,902 Members
\$135M Budget
578 Full-Time Staff
23 Board Members
3 years | Board Term
16 Sections
31 Committees

Colorado Bar Association **Charles Turner, Executive Director**

17,250 Members
\$5.9M Budget
\$185 | Highest Dues Level
37 Full-Time Staff
148 Board Members
Varying Board Terms
28 Sections
17 Committees

Hawaii State Bar Association **Patricia Mau-Shimizu,** **Executive Director**

7,400 Members
\$1.8M Budget
\$210 | Highest Dues Level
14 Full-Time Staff
21 Board Members
2 years | Board Term
20 Sections
16 Committees

Idaho State Bar **Diane Minnich, Executive Director**

5,513 Members
\$2.3M Budget
\$425 | Highest Dues Level
23 Full-Time Staff
5 Board Members
3 years | Board Term
19 Sections
11 Committees



2012 Western States Bar Conference

Bar Profiles

State Bar of Montana Chris Manos, Executive Director

5,686 Members
\$1.4M Budget
\$200 | Highest Dues Level
11 Full-Time Staff
21 Board Members
2 years | Board Term
15 Sections
17 Committees

State Bar of Nevada Kimberly Farmer, Executive Director

9,000 Members
\$6.5M Budget
\$450 | Highest Dues Level
41 Full-Time Staff
15 Board Members
2 years | Board Term
19 Sections
12 Committees

State Bar of New Mexico Joe Conte, Executive Director

8,858 Members
\$2.6M Budget
29 Full-Time Staff
22 Board Members
3 years | Board Term
19 Sections
15 Committees

State Bar Association of North Dakota William Neumann, Executive Director

2,250 Members
\$1.06M Budget
\$228 | Highest Dues Level
5 Full-Time Staff
14 Board Members
2 years | Board Term
7 Sections
16 Committees

Oregon State Bar Sylvia Stevens, Executive Director

18,300 Members
\$18.6M Budget
\$447 | Highest Dues Level
88 Full-Time Staff
16 Board Members
4 years | Board Term
41 Sections
21 Committees

State Bar of South Dakota Thomas Barnett, Jr., Executive Director

3,021 Members
\$1.4M Budget
4 Full-Time Staff
13 Board Members
3 years | Board Term
3 Sections
34 Committees



2012 Western States Bar Conference

Bar Profiles

State Bar of Texas Michelle Hunter, Executive Director

89,433 Members
\$43M Budget
\$235 | Highest Dues Level
260 Full-Time Staff
46 Board Members
3 years | Board Term
46 Sections
35 Committees

Wyoming State Bar Sleeter Dover, Executive Director

1,810 Members
\$1.3M Budget
\$305 | Highest Dues Level
6.5 Full-Time Staff
13 Board Members
3 years | Board Term
11 Sections
3 Committees

Utah State Bar John Baldwin, Executive Director

10,500 Members
\$5.3M Budget
\$425 | Highest Dues Level
32 Full-Time Staff
15 Board Members
3 years | Board Term
15 Sections
10 Committees

Washington State Bar Association Paula Littlewood, Executive Director

34,000 Members
\$20M Budget
\$450 | Highest Dues Level
144 Full-Time Staff
17 Board Members
3 years | Board Term
27 Sections
10 Committees

CHAIR
HOUSE OF DELEGATES
Linda A. Klein
Baker Donelson et al
Monarch Plaza Ste 1600
3414 Peachtree Rd NE
Atlanta, GA 30326-1153
lklein@bakerdonelson.com

AMERICAN BAR ASSOCIATION

321 North Clark Street
Chicago, Illinois 60654-7598
(312) 988-5157
FAX: (312) 988-5153

WESTERN STATES BAR ASSOCIATION
LSC FUNDING CUTS

<u>State</u>	<u>Reduction in Funding 2010 to 2012</u>
Alaska	\$269,845
Arizona	\$2,039,291
California	\$9,322,074
Colorado	\$770,291
Hawaii	\$340,236
Idaho	\$302,405
Montana	\$282,672
Nevada	\$427,275
New Mexico	\$741,082
North Dakota	\$199,263
Oregon	\$793,508
South Dakota	\$382,565
Texas	\$6,058,953
Utah	\$417,859
Washington	\$1,248,741
Wyoming	\$142,686



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