

1 Rule 2-106.04. Self improvement process.

2 Intent:

3 To generate and to provide to judges and commissioners information about their
4 performance.

5 To promote efforts to improve upon judicial performance individually and the
6 performance of the judiciary in general.

7 Applicability:

8 This rule shall apply to the Judicial Council and to the judges and commissioners of
9 the courts of record.

10 Statement of the Rule:

11 (1) Evaluation information.

12 (1)(A) The Surveyor shall provide individual survey results to the judge or
13 commissioner evaluated, to that judge's or commissioner's presiding judge and to any
14 other judge identified by the subject judge. Without identifying individual judges or
15 commissioners, the Surveyor shall provide the judge or commissioner with the survey
16 results for that judge's or commissioner's court level and geographic region.

17 (1)(B) The Administrative Office of the Courts shall provide individual non-survey
18 results to the judge's or commissioner's presiding judge and to any other judge
19 identified by the subject judge.

20 (1)(C) The presiding judge's evaluation material shall be provided to the chair of the
21 appropriate Board of Judges. The chief justice's evaluation material shall be provided to
22 the associate chief justice.

23 (2) Role of presiding judge.

24 (2)(A) The subject judge may identify a judge in addition to the presiding judge to
25 review the subject judge's evaluation material. The subject judge shall notify the
26 Administrative Office of the Courts in writing of the judge's request.

27 (2)(B) The presiding judge and other reviewing judge shall review the evaluation
28 material and may meet with the subject judge at the request of the presiding judge or
29 other reviewing judge or of the subject judge. However, when the subject judge receives
30 a score of less than 70% on one or more survey questions, the presiding judge or other

31 [reviewing judge shall meet with the subject judge.](#) The purpose of the meeting is to [offer](#)
32 [assistance to the judge and to](#) identify steps towards self improvement.

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