

1 **Rule 14-533. Diversion.**

2 (a) Referral to diversion. In a matter involving less serious misconduct as outlined in subsection (c),
3 upon receipt of an informal complaint and before filing a formal complaint, the respondent may have the
4 option of electing to have the matter referred to diversion, the appropriateness of which will be determined
5 by the chair of the Diversion Committee after consultation with OPC. The option for diversion also may be
6 initiated by OPC or the Ethics and Discipline Committee screening panel. Diversion may require the
7 participation of the respondent in one or more of the following:

- 8 (a)(1) fee arbitration;
- 9 (a)(2) mediation;
- 10 (a)(3) law office management assistance;
- 11 (a)(4) lawyer assistance programs;
- 12 (a)(5) psychological and behavioral counseling;
- 13 (a)(6) monitoring;
- 14 (a)(7) restitution;
- 15 (a)(8) continuing legal education programs including, but not limited to, ethics school; or
- 16 (a)(9) any other program or corrective course of action to address the respondent's conduct.
- 17 (b) Diversion Committee.

18 (b)(1) Composition. Members of the Diversion Committee shall be appointed by the Supreme Court.
19 The committee shall consist of five members, four of whom shall be members of the Bar who have
20 demonstrated a high standard of professional conduct, preferably with at least one Bar member having
21 past experience on the Supreme Court Ethics and Discipline Committee, and one public member with
22 professional training in the area of substance abuse and/or stress management. ~~Upon initial appointment,~~
23 ~~committee members, other than the chair, shall draw by lot for terms of office of two and three years. All~~
24 ~~appointments thereafter shall be for three~~ four-year terms with one of the lawyers' terms expiring each
25 year. Committee members shall not serve more than two consecutive terms. The Supreme Court shall
26 designate one of the Bar members as committee chair ~~for a term of three years.~~

27 (b)(2) Authority and responsibility. The Diversion Committee may negotiate and execute diversion
28 contracts, assign monitoring to a lawyers assistance program, determine compliance with the terms of
29 diversion contracts, and determine fulfillment or any material breach of diversion contracts, subject to
30 review under subsection (j)(3) of this rule, and adopt such policies and procedures as may be appropriate
31 to accomplish its duties under this rule. The Diversion Committee shall have authority to establish
32 subcommittees of volunteer attorneys and other professionals for the specific purpose of monitoring the
33 compliance of any attorney under diversion and reporting compliance to OPC and the Diversion
34 Committee on a regular basis.

35 (c) Less serious misconduct. Conduct which would result in a suspension or disbarment is not
36 considered to be less serious misconduct. Conduct is not ordinarily considered less serious misconduct if
37 any of the following considerations apply:

38 (c)(1) the misconduct involves the misappropriation of client funds;

39 (c)(2) the misconduct results in or is likely to result in substantial prejudice to a client or other person,
40 absent adequate provisions for restitution;

41 (c)(3) the respondent has been sanctioned in the last three years;

42 (c)(4) the misconduct is of the same nature as misconduct for which the respondent has been
43 sanctioned in the last three years;

44 (c)(5) the misconduct involves dishonesty, deceit, fraud, or misrepresentation;

45 (c)(6) the misconduct constitutes a substantial threat of irreparable harm to the public; a felony; or a
46 misdemeanor which reflects adversely on the respondent's honesty, trustworthiness or fitness as a
47 lawyer; or

48 (c)(7) the misconduct is part of a pattern of similar misconduct.

49 (d) Factors for consideration. The Diversion Committee considers the following factors in negotiating
50 and executing the diversion contract:

51 (d)(1) whether the presumptive sanction that would be imposed, in the opinion of OPC or the
52 Diversion Committee is likely to be no more severe than a public reprimand or private admonition;

53 (d)(2) whether participation in diversion is likely to improve the respondent's future professional
54 conduct and accomplish the goals of lawyer discipline;

55 (d)(3) whether aggravating or mitigating factors exist; and

56 (d)(4) whether diversion was already tried.

57 (e) Notice to complainant. The OPC will notify the complainant, if any, of the proposed decision to
58 refer the respondent to diversion, and the complainant may submit written comments. The complainant
59 will be notified when the complaint is diverted and when the complaint is dismissed. All notices will be
60 sent to the complainant's address of record on file with the OPC. Such decision to divert or dismiss is not
61 appealable.

62 (f) Diversion contract.

63 (f)(1) If the respondent agrees or elects to participate in diversion as provided by this rule, the terms
64 of the diversion shall be set forth in a written contract. If the contract is entered prior to a hearing of a
65 screening panel of the Ethics and Discipline Committee pursuant to Rule 14-510(b), the contract shall be
66 between the respondent and OPC. If diversion is agreed to and entered after a screening panel of the
67 Ethics and Discipline Committee has convened pursuant to Rule 14-510(b), the contract shall be made as
68 part of the decision of that screening panel. As secretary to the screening panel, OPC will memorialize
69 the contract and decision. If diversion is agreed to and entered after a complaint has been filed pursuant
70 to Rule 14-512, the diversion contract shall be made as part of the ruling and order of the Court. Except
71 as otherwise part of an order of a court, the Diversion Committee shall monitor and supervise the
72 conditions of diversion and the terms of the diversion contract. The contract shall specify the program(s)
73 to which the attorney shall be diverted, the general purpose of the diversion, the manner in which
74 compliance is to be monitored, and any requirement for payment of restitution or cost. The respondent

75 attorney shall bear the burden of drafting and submitting the proposed diversion contract. Respondent
76 may utilize counsel to assist in the negotiation phase of diversion. Respondent may also utilize Bar
77 benefits programs provided by the Bar, such as a lawyer assistance program to assist in developing
78 terms and conditions for the diversion contract appropriate to that respondent's particular situation. Use of
79 a lawyers assistance program to assess appropriate conditions for diversion shall not conflict that entity
80 from providing services under the contract. The terms of each contract shall be specifically tailored to the
81 respondent's individual circumstances. The contract is confidential and its terms shall not be disclosed to
82 other than the parties to the contract.

83 (f)(2) All diversion contracts must contain at least all the following:

84 (f)(2)(A) the signatures of respondent, his counsel if any, and the chair of the Diversion Committee;

85 (f)(2)(B) the terms and conditions of the plan for respondent and, the identity, if appropriate, of any
86 service provider, mentor, monitor and/or supervisor and that individual's specific responsibilities. If a
87 professional or service is utilized, and it is necessary to disclose confidential information, respondent
88 must sign a limited conditional waiver of confidentiality permitting the professional or service to make the
89 necessary disclosures in order for the respondent to fulfill his duties under the contract;

90 (f)(2)(C) the necessary terms providing for oversight of fulfillment of the contract terms, including
91 provisions for those involved to report any alleged breach of the contract to OPC;

92 (f)(2)(D) the necessary terms providing that respondent will pay all costs incurred in connection with
93 the contract and those costs further specified pursuant to subsection (k) and any costs associated with
94 the complaints to be deferred; and

95 (f)(2)(E) a specific acknowledgement that a material violation of a contract term renders the
96 respondent's participation in diversion voidable by the chair of the Diversion Committee or his designee;

97 (f)(3) The contract may be amended on subsequent agreement of respondent and OPC.

98 (f)(4) The chair of the Ethics and Discipline Committee and OPC shall be given copies of every
99 diversion contract entered and signed by the respondent and the Diversion Committee chair.

100 (g) Affidavit supporting diversion. A diversion contract must be supported by the respondent's or the
101 respondent's lawyer's affidavit or declaration as approved by the Diversion Committee setting forth the
102 purpose for diversion and how the specific terms of the diversion contract will address the allegations
103 raised by the complaint. The respondent is not required to admit to the allegations in the complaint upon
104 entering diversion. However, an admission and/or acknowledgement may be relevant and necessary as
105 part of treatment in diversion. Such an admission shall be confidential for treatment purposes, shall not be
106 released to any third party, and shall not be treated as an admission against interest nor used for future
107 prosecution should diversion fail.

108 (h) Status of complaint. After a diversion contract is executed by the respondent, the disciplinary
109 complaint is deferred pending successful completion of the contract.

110 (i) Effect of non-participation in diversion. The respondent has the right to decline to participate in
111 diversion. If the respondent chooses not to participate in diversion, the matter proceeds pursuant to the
112 Rules of Lawyer Discipline and Disability.

113 (j) Termination of diversion.

114 (j)(1) Fulfillment of the contract. The contract terminates when the respondent has fulfilled the terms
115 of the contract and gives the Diversion Committee and OPC an affidavit or declaration demonstrating
116 fulfillment. Upon receipt of this affidavit or declaration, the Diversion Committee and OPC must
117 acknowledge receipt and request that the chair of the Ethics and Discipline Committee or his designee
118 dismiss any complaint(s) deferred pending successful completion of the contract or notify the respondent
119 that fulfillment of the contract is disputed based on an OPC claim of material breach. The complainant
120 cannot appeal the dismissal. Successful completion of the contract is a bar to any further disciplinary
121 proceedings based on the same allegations and successful completion of diversion shall not constitute a
122 form of discipline.

123 (j)(2) Material breach. A material breach of the contract is cause for termination of the contract. After
124 a material breach, OPC must notify the respondent of the alleged breach and intent to terminate the
125 diversion. Thereafter, disciplinary proceedings may be instituted, resumed or reinstated.

126 (j)(3) Review by the chair. The Diversion Committee may review disputes regarding the alleged
127 material breach of any term of the contract on the request of the respondent or OPC. The request must
128 be filed with the Diversion Committee chair within 15 days of notice to the respondent of the
129 determination for which review is sought. The respondent is entitled to a hearing before the Diversion
130 Committee on any alleged breach to the diversion contract. Determinations under this section are not
131 subject to further review and are not reviewable in any proceeding.

132 (k) Costs. Upon entering diversion, respondent shall pay an initial fee of \$250. During diversion,
133 respondent shall pay a fee of \$50 per month. All such fees are payable to the Bar's general fund. These
134 fees may be waived upon a hardship request, the validity or appropriateness of which shall be determined
135 by the chair of the Diversion Committee or his designee.